

NORTHERN LEHIGH SCHOOL DISTRICT
Board Minutes
Slatington, PA
August 2, 2004

PURPOSE

The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:32 p.m. on Monday, August 2, 2004 in the boardroom located in the Slatington Elementary School.

ROLL CALL

Members present: Mr. Franklin D. Beers, Mr. Robert J. Cox, Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Ms. Angelique M. Papay, Mr. Mathias J. Green, Jr. (9)

Members absent: None (0)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynn Fedorcha, Mr. Philip Bertolino, Dr. Linda Marcincin, Mr. John Hrizuk, Mr. David Papay, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Atty. Charles Stopp (Solicitor), Mr. Jeffrey Bachman, Ms. Laurie Newman, Ms. Amberly Gable, Mrs. Doneta Merkle

VISITORS

In addition to Sharon Minnich, reporter for the Times News, Terry Ahner, reporter for The Chronicle, and TV 13, approximately 16 visitors attended the meeting.

Public
Comment
On Agenda
Item

Steve Zong – High School Teacher – Requested permission to comment on Item III-1b under Personnel.

**SPECIAL
BOARD
REPORTS**

Carbon Lehigh Intermediate Unit – Mr. Bryan C. Dorshimer
Mr. Dorshimer reported on the CLIU Board Brief which was distributed to all board members

Legislative Report – Mrs. Lori H. Geronikos
Mr. Geronikos deferred her comments to Business Manager, Chris Stafford to give a brief statement about Referendum. Ms. Stafford indicated she would not be attending a meeting to find timelines and expectations of the board until tomorrow. She intends to base most of the August 23 Finance Committee meeting on the information she obtains from that meeting.

Committee Reports and/or Meetings

All board members received a copy of the minutes of the Policy/Education/Staffing Committee meeting held on June 21, 2004.

Mr. Green reported that there was a Finance Committee meeting held on Monday evening. The board held an executive session to discuss negotiations at that meeting.

Solicitor's Report – Attorney Charles Stopp

Attorney Stopp reported on several items as follows:

1. Taxpayers appealing a higher assessment of real estate taxes.
2. How far school district administrators can go with respect to searching student property.
3. Challenges the district has with trying to satisfy unlimited requests and desires with unlimited revenue.
4. Addressed the fact that a number of seminars are being offered about the "Slot Machine" law.
5. He mentioned that the report he was asked to prepare with regard to a municipality withdrawing from the district was completed and provided to the board.
6. Attorney Stopp introduced a 1996 Northern Lehigh graduate, Keith Strohl, who is interning with his office this summer.

**SPECIAL
BOARD
REPORTS****Federal and Other Programs Update** – Mrs. Lynne B. Fedorcha

Mrs. Fedorcha distributed a written Director of Curriculum and Instruction Report and reported on its contents.

Superintendent's Report – Dr. Nicholas P. Sham, Sr.

Dr. Sham commented on what the district does with the budgetary restrictions it faces and is proud that all of our schools have made Adequate Yearly Progress. He applauded all the teachers and administrators for their work and efforts with regard to AYP.

President Green recognized Amberly Gable for her two years of service on the board as a student representative. She was presented with an award of distinction for her service.

As a result of the July finance committee meeting, Dr. Sham reported on the future needs and considerations of the district i.e., the current stadium project and the continued financing of that project and taking a look at the future needs of the district over the next fifteen to twenty years in light of the impending referendum process from the standpoint of educational needs with regard to facilities. He stated that this was not a recommendation from him or the administration, just a study he prepared at the request of the board.

Dr. Sham shared a piece of correspondence from PDE regarding reconfiguration. (See Attached)

Executive
Session

An Executive Session was held at 6:00 p.m. in the Superintendent's Office to discuss an alleged suit that may occur and the detectives report that was authorized by the board several months ago. The executive session will continue after the meeting to finish discussion on that item.

PERSONNEL

Mr. Cox made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the following personnel items:

Resignations-
Instructional
Dr. Maura
Roberts

Accept the resignation of Dr. Maura Roberts from her position as School Psychologist, effective June 25, 2004.

Steven Zong

Accept the resignation of Steven Zong from his position as Business & Information Technology teacher in the senior high school, effective as soon as a replacement can be found.

Non-
Instructional

Accept the resignation of Gloria Rentschler from her position as a Title I Aide in the Slatington Elementary School, effective July 5, 2004.

Accept the resignation of Debra Bealer from her position as an Administrative Secretary in the Director of Support Services Office, effective August 11, 2004.

Accept the resignation of Kathryn Showak from her position of Instructional Aide in the Slatington Elementary School, effective July 10, 2004.

Accept the resignation of Barbra Hope from her position of Special Education Aide in the middle school, effective July 19, 2004.

Accept the resignation of Kathleen Reese from her position of Special Education Aide in the high school, effective July 29, 2004.

Co-Curricular

Accept the resignation of Maureen Leaswitch from her position as Head Varsity Girls Softball Coach, effective June 11, 2004.

PERSONNEL

(Con't.)

Child Rearing Leave Approve the request of Laurie Ramsey, Slatington Elementary fifth grade teacher, to take a child rearing leave of absence beginning on or about October 7, 2004 and continue until early February 2005. Upon exhaustion of her unused sick days, Mrs. Ramsey is requesting a 12 week Family Medical Leave of Absence for the remainder of the leave.

Appointments Instructional	Douglas Reynolds Assignment: Salary: Effective Date:	Temporary Professional Employee Library Science Teacher in the Senior High School, replacing Jane Englert, who resigned. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) August 25, 2004
	Dylan Sapir Assignment: Salary: Effective Date:	Temporary Professional Employee Mathematics teacher in the senior high school, replacing Dalton Semmel, who retired. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) August 25, 2004
	Jonathan DeFrain Assignment: Salary: Effective Date:	Temporary Professional Employee Social studies teacher in the senior high school, replacing Richard Snell, who retired. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) August 25, 2004
	Tanya Williams Assignment: Salary: Effective Date:	Temporary Professional Employee Wellness & Fitness Teacher in the senior high school, replacing Robert Kern who was appointed Assistant High School Principal. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) Upon release from her previous employer.
	Amanda Beer Assignment: Salary: Effective Date: Termination Date:	Temporary Vacancy Replacement Grade 4 teacher in the Slatington Elementary School, replacing Jennifer (Hilbert) Schlegel, who is requesting an extension of her sabbatical leave of absence for the first semester of the 2004-2005 school year. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) September 1, 2004 On or about January 25, 2005
	Diane Saeger Assignment: Salary: Effective Date: Termination Date:	Temporary Vacancy Replacement Grade 2 teacher in the Peters Elementary School, replacing Tracy Ettinger who was granted a FMLA/Unpaid Leave of absence for the first semester of the 2004-2005 school year. \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) September 1, 2004 On or about January 25, 2005
	Thomas Mertus Assignment: Salary: Effective Date:	Temporary Professional Employee Special Education Life Skills teacher in the Slatington Elementary School. New Position \$37,600 (Step 3 Bachelors on the 2004-2005 CBA Salary Schedule) August 25, 2004

PERSONNEL
(Con't.)

Nicole Quinter
Assignment: Temporary Vacancy Replacement
Special Education Teacher in the Middle School, replacing Tammy Fristick
who was granted an extension of her uncompensated leave for the first
semester of the 2004-2005 school year.
Salary: \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule)
Effective Date: September 1, 2004
Termination Date: On or about January 25, 2005

Non-
Instructional

Heather Tift*
Assignment: Administrative Secretary in the Central Administration Office,
replacing Judith Mack, who retired.
Fulltime 12-Month Position
Salary: \$29,300.00
Effective Date: August 4, 2004

Kay Rau*
Assignment: Administrative Secretary in the Director of Support
Services Office, replacing Debra Bealer, who resigned.
Fulltime 12-Month Position
Salary: \$29,300.00
Effective Date: Retroactive to July 22, 2004

Barry Edwards*
Assignment: Fulltime Custodian
PM Shift – 3:00 p.m. to 11:30 p.m., replacing Milton Phillips, who
retired.
Salary: \$8.25 Per Hour*/8 Hours Per Day/5 Days Per Week
Effective Date: August 19, 2004

*60-Day Probationary Period

Reinstate
Furloughed
Employee

In accordance with Pennsylvania School Code Section 24 PS 11-1125.1, approve to reinstate the
following furloughed employee:

Scott Delong
Assignment: Professional Employee
Furloughed due to decreased enrollment on June 17, 2002
Social Studies teacher in the senior high school, replacing
Henry Distler, who retired.
Salary: \$38,100 (Step 4B+24 on the 2004-2005 CBA Salary Schedule)
Effective Date: September 1, 2004

Administrative
Transfers

Dr. Linda Marcincin
From: High School Assistant Principal
To: Slatington Elementary Principal,
replacing Christopher Iacobelli, who resigned.
Effective Date: Retroactive to July 1, 2004
Salary: \$80,316.00

Robert Kern
From: Wellness & Fitness Teacher in the senior high school.
To: Assistant High School Principal
Mr. Kern will become a member of the Act 93 Administrative Group
Salary: \$73,250.00

Effective Date: Retroactive to July 1, 2004

PERSONNEL

(Con't.)

Gail Barilla
 From: Temporary Professional Employee
 Special Education Aide in the senior high school.
 To: Special Education Learning Support
 Classroom teacher in the senior high school, replacing Andrea
 Edmonds, who resigned.
 Salary: \$39,600 (Step 3M on the 2004-2005 CBA Salary Schedule)
 Effective Date: August 24, 2004

Non-
Instructional

Susan Dorshimer
 From: Clerk/Stenographer in the middle school guidance office.
 To: Clerk/Stenographer in the senior high school guidance office,
 replacing Carol Miller, who retired. No salary adjustment.
 Effective Date: July 5, 2004

Allison Garbe
 From: One-On-One Special Education
 Kindergarten Aide/Slatington & Peters Elementary Schools
 To: Title I Instructional Aide in the Slatington Elementary School, replacing
 Gloria Rentschler, who resigned.
 Salary: \$9.45 Per Hour (Step 1 on the 2004-2005 Educational Support Staff
 Hourly Rate Schedule)
 Effective Date: September 7, 2004

Grace Reppert
 From: Special Education Life Skills Aide
 working 3 hours per day in the PM at Peters Elementary School.
 To: One-on-One Special Education Aide in the Slatington Elementary
 School working 6 1/2 hours per day, 5 days per week.
 Salary: \$9.17 Per Hour (Step 0 on the 2004-2005 Educational Support Staff
 Hourly Rate Schedule)
 Effective Date: September 7, 2004

Change of
Status

Lisa Schael
 From: High School Chemistry Teacher
 1/2 Time Chemistry Teacher in the senior high school.
 To: Full Time Chemistry Teacher in the senior high school.
 Salary: \$37,300.00 (Step 2 Bachelors on the 2004-2005 CBA Salary Schedule)
 Effective Date: August 30, 2004

Terminate

Approve to terminate the employment of Donna Meixsell, Special Education Aide in the Peters Donna
 Elementary School, effective May 24, 2004.

Meixsell

Salary
Adjustment

Acknowledge the following teacher who has completed the requirements per the Collective
 Bargaining Agreement that would entitle her to a salary increase for the 2004-2005 school year:

Patricia Bollinger
 From: Step 27B+24 \$63,000.00
 To: Step 27M \$64,900.00

Mr. Dorshimer addressed how step positions are classified.

Unpaid
Volunteers
For 2004-05

Approve the following unpaid volunteers for the 2004-2005 school year:

Crystal Kistler – Volunteer Boys Soccer Coach
Clifford Logue – Volunteer Boys Soccer Coach
Jamie Machik – Volunteer Boys Soccer Coach
Michael Feifel – Volunteer Football Coach

PERSONNEL

(Con't.)

Steve Hluschak, Jr. – Volunteer Football Coach
Douglas Reynolds – Volunteer Football Coach
Tracy Zellner – Volunteer Cheerleading Coach

Co-Curricular Positions for the 2004-2005 School Year

Assistant Baseball Coach – Ervin Prutzman -- \$2680.84
Assistant Baseball Coach – Larry Meixsell -- \$2680.84
Head Girls Soccer Coach – Tim Nickischer – 4590.45
Assistant Girls Soccer Coach – Crystal Kistler – Jamie Machik (Share Stipend of \$2550.25)
Head Track Coach – Bryan Geist -- \$4123.26
Assistant Track Coach – Michael Bonner -- \$2680.84
Assistant Track Coach – David Oertner -- \$2680.84
Assistant Track Coach – Richard Snell -- \$2680.04
Assistant Track Coach – Mike Lehtonen -- \$2680.04
Head Softball Coach – James Yadish -- \$4123.26
Senior High Newspaper – Denise Turoscy – 1672.18
Senior High Yearbook – Babette Guss -- \$2214.12
Senior High Student Council – Jonathon DeFrain -- \$1909.15
Senior High Band – David Carroll -- \$4350.96
Senior High Chorus – Matthew Wehr -- \$1591.82
Senior High Musical Director – Matthew Wehr -- \$2548.96
Senior Class Advisor – Christine Leslie -- \$583.15
Senior Class Advisor – Robert Kern -- \$583.15
Junior Class Advisor – Babette Guss -- \$583.15
Junior Class Advisor – Ellen Yenser -- \$583.15
Sophomore Class Advisor – Patricia Jones -- \$583.15
Sophomore Class Advisor – Renee Evans -- \$583.15
Freshman Class Advisor – Brian Pfingstl -- \$577.38
Freshman Class Advisor – Sandra Michalik -- \$577.38
Senior High Spring Intramurals – Weightlifting – James Tkach -- \$743.88
Senior High Spring Intramurals – Weightlifting – Todd Herzog -- \$743.88
Senior High Spring Intramurals – Tennis – Renee Evans -- \$743.88
SADD Advisor – Sandra Michalik -- \$510.05
German Exchange Club Advisor – Lana Schmidt -- \$702.67
Senior Class Play Advisor – Matthew Wehr -- \$1354.85
Future Business Leaders Advisor – Bobbi Shupp -- \$510.05
Debate Advisor – Scott DeLong -- \$1273.45
Middle School Intramurals – Fall Net Sports – Michelle Raber – 743.88
Middle School Intramurals – Winter CPR – Michelle Raber -- \$743.88
Middle School Intramurals – Spring Net Sports – Michelle Raber -- \$743.88
Middle School Band Director – David Carroll -- \$636.73
Middle School Student Council – Beth Case -- \$1148.79
Middle School Yearbook—Susan Bowser -- \$743.88
Middle School Newspaper – Catherine Farole -- \$420.36
Middle School Junior National Honor Society Advisor – Jason Graver -- \$382.54
Middle School Web Page Design Club Advisor – Donna Maruschak -- \$372.34
Middle School MathCounts Advisor – Hali Kuntz -- \$372.34

Elementary Band – Terry Jenkins -- \$725.33
 Elementary Scholastic Scrimmage – Marlene Simock -- \$401.82
 Elementary Chorus – Lora Krum -- \$544.00

Interact Club Advisor Approve to appoint Jonathan DeFrain as the Interact Club Advisor in the senior high school for the 2004-2005 school year. The Slatington Rotary Club will pay his \$500.00 stipend.

PERSONNEL

Substitutes Instructional Approve the following substitute teachers for the 2004-2005 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

Robert Bold – Industrial Arts
 Martin Klesh – Mentally &/or Physically Handicapped
 Danielle LaBarge – Elementary K-6
 Beverly Overholt – Elementary K-6
 Dennis Pearson – Social Studies
 Denise Plotsko – Elementary
 Richard Snell – Social Studies
 Joanne Solga – Elementary
 Lauri Stehley – Elementary K-6
 Marsha Stricker – Elementary
 Jane Wessner -- Elementary

Non-Instructional Approve the following substitute secretary/instructional aide for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Tina Chalk – Instructional Aide
 Kay Rau – Secretary (Effective 7/22/04)
 Veronica Gabovitz – Instructional Aide
 Richard Handwerk – Instructional Aide
 Kristen Mayer – Instructional Aide/Secretary
 Carol Oertner – Secretary
 Donna Ondrasik – Instructional Aide/Secretary
 Elvin Schlegel – Instructional Aide/Secretary
 Ann Stoss – Instructional Aide/Secretary
 Dorothy Weber – Instructional Aide/Secretary
 Dawn Wehr – Instructional Aide/Secretary

Approve the following substitute cafeteria workers for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Tina Chalk
 Nancy Frantz
 Carol Oertner
 Romaine Remaley
 Ann Stoss
 Sarah Unger
 Dorothy Weber
 Jennifer Wentz

Approve the following substitute custodians for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Barry Edwards (Effective August 9, 2004)
 Tina Chalk
 Leon Christman
 Norman Daniel
 Richard Handwerk
 Lamar Lauer
 Randy Muniz
 Jennifer Wentz

PERSONNEL

(Con't.)

- | | |
|--|---|
| Saturday
Detention
Monitor | Approve to appoint Patricia Eby-Manescu as the Secondary Saturday Detention Monitor for the middle school and senior high schools for the 2004-2005 school year, working three hours every Saturday throughout the 2004-2005 school calendar year that warrants detention coverage. Salary will be \$19.00 per hour. |
| Middle School
Administrative
Monitor | Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the middle school. He will work Monday and Wednesday from 2:30 p.m. to 3:30 p.m. throughout the 2004-2005 Detention school calendar year that warrants detention coverage. Salary will be \$19.00 per hour. |
| Senior High
Administrative
Detention
Supervisor | Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the senior high school. He will work Tuesday and Thursday from 2:30 – 4:00 p.m. throughout the 2004-2005 school calendar year that warrants detention coverage. Salary will be \$28.50 for each day worked. |
| Substitute
Saturday
Detention
Monitor | Approve to appoint Lewis Kern as the Substitute Secondary Saturday Detention Monitor for the middle school and senior high schools for the 2004-2005 school year, working three hours every Saturday throughout the 2004-2005 school calendar year on an as-need basis. Salary will be \$19.00 per hour. |
| Football Game
Physician | Approve to appoint Allentown Sports Medicine and Human Performance Center to provide football game physicians for the 2004-2005 school year at a quoted fee of \$70.00 per game. |
| School Dentist | Approve Dr. Harry Schleifer of Professional Dental Associates as the school dentist for the 2004-2005 school year at the quoted fee of \$1.00 per student. |
| School
Physician | Approve Dr. Sally Ann Rex as school physician for the 2004-2005 school year at the same quoted rates as the 2003-2004 school year. It is also recommended that Allentown Sports Medicine be employed as athletic sports physical doctors to assist with possible conflicts that may arise in scheduling athletic physicals. |
| Recind Motion | Approve to rescind a June 14, 2004 motion where the board accepted a request made by Susanne Christman of her intent to retire at the end of the 2004-2005 school year. Due to unforeseen circumstances, Mrs. Christman is requesting permission to cancel her scheduled retirement date of June 30, 2005 and continue her employment as a cook's helper in the Peters Elementary School. |
| Public Comment | Steven Zong read a letter to the board explaining the reason for his resignation. |

ROLL CALL ALL ITEMS: YEA: Mr. Cox, Mrs. Geronikos, Mr. Hazard, Ms. Papay, Mr. Green (5)
 NAY: Mr. Beers, Mr. Dorshimer, Mr. Follweiler (4)
 Mr. Beers abstained on the approval of substitute custodians due to a conflict of interest.
 Motion carried.

POLICY

Mr. Cox made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following items listed under Policy:

Conference

Approve the request of Laurie Newman-Mankos to attend an Eastern PA Special Education Administrator's Conference on October 21 and 22, 2004. Expenses for this conference include \$176.00 for lodging, \$37.50 for travel for a total cost of 213.50 and will be funded through IDEA.

Student-
Parent Hand-
Books

Approve the changes to the Northern Lehigh Middle School, Slatington/Peters Elementary School and Northern Lehigh Senior High School Student-Parent Handbooks as presented.

POLICY

(Con't.)

Board Policy
Revisions To
Existing
Policy

Approve revisions to existing school board policy #826 – Operations – HIPAA Compliance, after first reading.

Approve to replace existing school board policy #203.1 – Pupils—Blood Born Pathogens, with new PSBA school board policy #203.1 – Pupils – HIV Infections, as presented after first reading.

New Board
Policy
1st Reading

Approve new school board policy #915 – Community – Concession Stand Operation, as presented after first reading.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (9)

NAY: None (0)

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Geronikos made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the items listed under Curriculum and Instruction:

Bethesda Day
Treatment
Center

Approve daily tuition rates for the Bethesda Day Treatment Center, Inc. The Agreement of Service with Bethesda was previously approved for the 2004-2005 school year on April 5, 2004

Approve
Textbooks

Approve the following textbooks selected by the Social Studies, Science, and Music Departments. These books were available for preview from April 2004 and have been included in the 2004-2005 budget.

The social studies text, *Holt Sociology: The Study of Human Relationships*, is published by Holt, Rinehart and Winston of the Harcourt Education Company and is a 2003 copyright. This text is being requested because the high school Sociology course has never had a text and feels that this is a necessary resource for students.

With new environmental laws and PA standards for Environment and Ecology, a replacement text is requested for next year's Ecology and Ecology A classes. *Environmental Science: How the World Works and Your Place In It*, will replace the current Holt, Rinehart and Winston text (copyright 1996) which is not standards-based.

The high school science department requests the replacement of *Prentice Hall: Biology* (1991) for Biology II and Honors Biology II courses. The current textbooks are worn and outdated. The proposed text, *Prentice Hall: Biology* (2002), has been updated to be aligned with PA Academic Standards for Science and Technology, as well as to include laboratory experiments, guided readings, and an affiliation with Discovery Channel School television and Science News Magazine.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (9)

NAY: None (0)

**NEW
BUSINESS**

Mrs. Ganser made a motion, which was seconded by Mr. Cox, that the Board of Education grant approval to the Slatington Lions Club to use campus grounds to host their Annual 2004 Car Show, which will be held on Sunday, September 5, 2004 (rain date September 6). It is understood that they will be billed for custodial services for using the grounds. It is also the responsibility of the Lions Club to provide sufficient security for the event.

Mr. Green requested permission to bring up another new business item under correspondence.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (9)

NAY: None (0)

FINANCIAL

Mr. Cox made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following items listed under Financial:

- | | |
|---|---|
| PC
Abatements | Approve abatement and exonerations of per capita taxes, for the residents that fall within the guidelines, as presented. |
| Extended
Construction
Acct. Bills
July 2004 | Approve payment of bills from the Extended Construction Account, for the month of July 2004, as presented. |
| Construction
Account Bills
July 2004 | Approve payment of bills from the Construction Account, for the month of July 2004, as presented. |
| Extended
Construction
Account Bills | Approve payment of bills from the Extended Construction Account, for the month of August 2004, as presented. |
| Construction
Account Bills | Approve payment of bills from the Construction Account, for the month of August 2004, as presented. |
| Cash Manage-
ment Portfolio | Approve the Arthurs Lestrage Cash Management Portfolio for the month of June 2004. |
| NLMS Student
Activities
Account | Approve the Northern Lehigh Middle School Student Activities Account fund statement for the month of June 2004. |
| NLHS Student
Activities
Account | Approve the Northern Lehigh High School Student Activities Account fund statement for the month of May and June 2004 and the Student Activities Account Year End Statement for the 2003-2004 school year. |
| Open Account
Class of 2008 | Approve the request of the senior high school to open a "NLHS Class of 2008" account in accordance with the Student Activities Policy. The purpose of this account is to raise funds for the students. |
| Sewing Machine
Maintenance
Agreement
Senior High | Approve a maintenance agreement for the 2004-2005 school year with Allentown Sewing Machine Outlet. The agreement covers sewing machines located in the senior high school as follows: 12 Machines @25.00 per machine plus parts = \$300.00 |

Award Bids For Gasoline Diesel Fuel Approve the awarding of bids for diesel fuel, unleaded gasoline, #2 grade fuel oil with a contract period from July 1, 2004 to June 30, 2005.

DIESEL FUEL - Awarded to – Farm & Home Oil Co. @
 - a fluctuating base price of \$1.24 per gallon (normal blend)
 - a fluctuating base price of \$1.27 per gallon (70%/30% blend)

UNLEADED GASOLINE – Awarded to Farm & Home Oil Co. at a fluctuating base price of \$1.4710 per gallon.

#2 GRADE FUEL OIL – TRANSPORT DELIVERY OF 6,800 OR MORE GALLONS.

Awarded to Petroleum Traders Corp. at a fluctuating base price of \$1.0553 per gallon.

#2 GRADE FUEL OIL – TANKWAGON DELIVERY OF LESS THAN 6800 GALLONS.

Awarded to Farm & Home Oil Co. at a fluctuating base price of \$1.2450 per gallon.

FINANCIAL

(Con't.)

Field House Immediate Area Approve the proposal from Edward A. Reider, Inc. for the paving of areas around the immediate field house Paving building. This work is to be done as a change order to the general contractor's contract. The cost for this work is to be \$3,737.50.

Field House Paving Ticket Booth Area To Handicap Ramp Approve the proposal from Edward A. Reider, Inc. for paving the area from the ticket booth to the home side handicap ramp. This work is to be done as a change order to the general contractor's contract. The cost for this work is to be \$10,045.25.

ROLL CALL: YEA: Mr. Cox, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Green (8)
 NAY: Mr. Dorshimer (1)

Motion carried.

Prepare Proposals/ Documents For General Obligation Bonds Mr. Cox made a motion, which was seconded by Mr. Hazzard that the Board of Education approves Christine Stafford, Business Manager and Les Bear, Financial Consultant with Arthurs LeStrange, Rhodes-Sinon, Legal Counsel and other financial team members to prepare proposals and related documents for the purpose of issuing General Obligation Bonds in an amount not to exceed five million dollars. The purpose of the bond is to provide financing for uncompleted capital projects.

Amend Motion Mrs. Ganser made a motion, which was seconded by Mr. Dorshimer, to amend the previous motion changing the not to exceed amount to two million dollars.

Public Comment Donna Kulp – Washington Township – Asked how the board can be authorized to sign contracts without knowing how the district was going to pay for it.

Sheryl Giles – Washington Township – Sen. Rhoads said that school districts cannot legally take more than 12% of their annual budget in a bond issue. Is this 5 million dollars more than 12%? Ms. Stafford stated that our borrowing capacity is a little over \$44 million.

Mel Gildner – Washington Township – Does the board know what they want to do with the extra \$3 million if they borrow the \$5 million.

Vote On Amendment ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Ms. Papay, Mr. Beers, Mr. Cox (6)
 NAY: Mrs. Geronikos, Mr. Hazzard, Mr. Green (3)

Motion carried.

Vote On Main Motion Now \$2 Million
 ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Dorshimer (6)
 NAY: Mrs. Geronikos, Mr. Hazzard, Mr. Green (3)
 Motion carried.

Add \$3 Million Back
 Mr. Cox made a motion, which was seconded by Mr. Hazzard, that the Board of Education agrees to add the \$3 million back into the General Obligation Bond.

ROLL CALL: YEA: Mrs. Geronikos, Mr. Hazzard, Mr. Cox, Mr. Green (4)
 NAY: Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (5)
 Motion defeated.

Update Feasibility Study
 Mr. Cox made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves to authorize district administrative officials and The Architectural Studio to update the Northern Lehigh School District feasibility study, at a cost not to exceed \$5,000, to meet the requirements of a potential taxable line of credit issuance to fund future capital projects identified in the feasibility study.

Mrs. Geronikos suggested that if and when the district considers looking at building projects in the future that they also consider looking for a new architect of record.

FINANCIAL

(Con't.)
 ROLL CALL: YEA: Mr. Hazzard, Ms. Papay, Mr. Cox, Mrs. Geronikos, Mr. Green (5)
 NAY: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (4)
 Motion carried.

Supplemental Personnel Salary Schedule
 Mr. Cox made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the Supplemental Personnel Salary Schedule for the 2004-2005 school year.

ROLL CALL: YEA: Ms. Papay, Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
 NAY: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (4)
 Motion carried.

INFORMATION

All board members received copies of the minutes of the Lehigh Carbon Community College Board of Trustees meeting held on May 6 and June 3, 2004; minutes of the Carbon Lehigh Intermediate Unit Board of Directors meeting held on May 17, 2004 and June 21, 2004; minutes of Washington Township Board of Supervisors meeting held on May 11, 2004 and June 8; minutes of the Parks & Recreation Committee meeting for the Borough of Slatington held on June 21 and July 20, 2004; minutes and LCTI Director's Report for the Lehigh Career & Technical Institute Joint Operating Committee meeting held in June 2004.

RECOGNITION OF GUESTS

Melvin Gildner – Washington Township – Who covers construction mistakes? Who physically looks at the bids when they are opened?

Don Dengler – Washington Township – Asked why the board approved to send a board member to a conference when their term was almost up.

Sheryl Giles – Washington Township – The board called it an oversight when a mistake was made, however, she stated she has a letter from Mr. Geiger to The Architectural Studio naming five mistakes that were made. She stated that once more the district is paying for mistakes, not oversights that were made.

Mr. Green addressed Mrs. Giles previous statement at a public meeting about getting lockers considerably cheaper than those that were recommended by the administration. Mr. Green addressed the cost of those lockers stating that the public recommendation for the lockers per unit was \$283.40 and Mr. Geiger's recommended cost per unit was \$207.57. The district would save between \$16,682.60 and \$20,334.60 by using Mr. Geiger's recommendation.

Guy Schmick – Lifelong resident of the borough. Attended Slatington High School. He send four children through the school system. He asked how many board members were property tax payers. He wanted to know who draws up the specifications on roof projects, how many bids are accepted, and why don't we hire contractors from our area?

**CORRES-
PONDENCE**

Mr. Green read a letter of resignation from Ms. Angelique Papay, effective upon the conclusion of the meeting. She will be moving from the district to pursue her legal education and cannot fulfill her obligations as a board member.

Temporary
Secretary

Mr. Dorshimer had to leave the meeting at 10:15 p.m. because of employment obligations. Mr. Green appointed Mr. Cox as Temporary Secretary for the remainder of the meeting.

Resignation
Ms. Angelique
Papay

Mr. Hazzard made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves to accept the resignation of Ms. Angelique Papay.

YEA: Mr. Beers, Mr. Cox, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (7)
NAY: None (0)

Advertise
Open Board

Mrs. Ganser made a motion that the Board of Education authorizes the administration to advertise the open board seat in the newspapers and follow the same guidelines that were followed for the last vacancy.

Motion died for lack of a second.

Mr. Hazzard made a motion, which was seconded by Ms. Papay, that the Board of Education approves to advertise in the newspaper to fill the vacant seat on the Northern Lehigh School Board. Applications and resumes must be delivered to the district office by noon on August 27, 2004. Hard copies only, no emails will be accepted.

ROLL CALL: YEA: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Cox, Mr. Green (5)
NAY: Mr. Beers, Mr. Follweiler, Mrs. Ganser (3)

Motion carried.

Nominate
Kulp

Mrs. Ganser made a motion, which was seconded by Mr. Follweiler, to nominate Mrs. Donna Kulp to fill the Donna Kulp open board seat vacated by Ms. Angelique Papay.

ROLL CALL: YEA: Mr. Beers, Mr. Follweiler, Mrs. Ganser (3)
NAY: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Cox, Mr. Green (5)

Motion defeated.

**ADJOURN-
MENT**

A motion was made by Ms. Papay, which was seconded by Mrs. Geronikos, that the regular meeting of the Northern Lehigh Board of School Directors be adjourned at 10:30 p.m.

YEA: Mr. Beers, Mr. Cox, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (8)
NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

Robert J. Cox
Temporary Secretary

ATTEST: _____ (President)
Mathias J. Green, Jr.