

NORTHERN LEHIGH SCHOOL DISTRICT

Board Minutes

June 14, 2004

Slatington, PA

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:35 p.m. on Monday, June 14, 2004 in the Slatington Elementary School gymnasium. A moment of silence was held for departed President Ronald Regan and one of the district's students, Joseph Dischler, who was taken from us tragically.

ROLL CALL Members present: Mr. Franklin D. Beers, Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (7)

Members absent: Mr. Robert J. Cox (Arrived at 7:30 p.m.)
Ms. Angelique Papay (Arrived at 7:43 p.m.) (2)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynn B. Fedorcha, Mr. Philip Bertolino, Dr. Linda Marcincin, Mr. John Hrizuk, Mr. David Papay, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Attorney Charles Stopp (Solicitor), Mr. Jeffrey Bachman, Ms. Laurie Newman, Ms. Amberly Gable, Mrs. Doneta Merkle

VISITORS Approximately 83 visitors attended the meeting, in addition to Terry Ahner, reporter for The Chronicle newspaper, Sharon Minnich, reporter for The Times News, and Stacy Duck reporter for The Morning Call.

Mr. Green reviewed the process for the evening

APPROVE MINUTES A motion was made by Mr. Dorshimer, with a second made by Mrs. Ganser, that the minutes of the regular school board meeting held on May 3, 2004, and the regular school board meeting held on May 10, 2004, be approved and ordered filed.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos
Mr. Hazzard, Mr. Green (8)
NAY: None (0)

SPECIAL BOARD REPORTS Federal and Other Programs – Mrs. Lynne B. Fedorcha
Mrs. Fedorcha reminded everyone of the Policy Committee meeting. MESH will be there to present the results of the nutrition survey.

Dr. Sham reminded board members that information regarding graduation exercises has been placed on the table before each board member.

BUDGET DISCUSSION Mr. Green informed the visitors attending the meeting that board policy states that public comment at a board meeting is limited to five minutes.

Business Manager, Christine Stafford brought the board up to date with regard to the 2004-2005 Budget Cut Priority List presented to the board dated 6/11/04. (See Attached) She also alerted the board that the costs for several items may change if the board does not adopt a budget by June 16. She also informed the board that the district would be receiving \$99,544.00 through an Accountability Block Grant.

Reduce Budget To 2 Mills Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the Board of Education removes items on the budget cut list down to and including item #52, reducing the millage from a 6.9 mill increase to a 2 mill increase.

BUDGET DISCUSSION Mrs. Ganser requested more discussion on the budget before eliminating the items suggested by Mr. Follweiler.

BUDGET
DISCUSSION

(Con't.)

Ms. Papay asked if the motion included the items that are considered one time purchases.

Mrs. Geronikos cautioned fellow board members that they are a Board of Education. If they cut teachers and principals and have large class sizes it's all about sports and not about education.

Mr. Cox thinks that making the recommended cuts are too damaging. As an elected board, we have an obligation to our students and parents to keep the district in good shape. He would like to keep the budget where it is.

Amend Motion Reduce Budget To 3.80 Mills Ms. Papay moved to amend the motion and add back into the budget items #29, 35,39,40,48,49,50 and 52 which equates to a total amount of \$379,900 and increase the budget by 1.84 mills for a millage increase of 3.80 mills.
 Ms. Papay further recommended that the Board of Education take the items that are considered one time purchases, and the superintendent's conference, and add them back into the budget.

Amended Motion died for lack of a second.

Vote On Main Motion ROLL CALL: YEA: Mr. Beers, Mr. Follweiler (2)
 NAY: Mr. Cox, Mr. Dorshimer, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Green (7)

Motion defeated.

Back To Mills Mr. Beers made a motion, which was seconded by Mr. Cox, that the Board of Education approves to 6.9 return the budget to a 6.9 mill increase, putting the items back into the budget that were cut.

Amend Motion Mrs. Ganser made a motion, which was seconded by Mr. Beers, that the Board of Education approves to have a 3.5 mill increase by working within our means and make some cuts on the list using the additional funding that Ms. Stafford gave the board earlier.

Amendment Ruled Out Of Order Mr. Green ruled the amendment out of order because clearly the board stated that if you want to make a budget cut you need to indicate where the millage lies, where the money will be taken from, and exactly what should be cut. You can't just arbitrarily say cut the budget to "here" and worry about what will be cut later.

Mrs. Ganser asked the board to look at the budget cut list she suggested which reduces the budget by 5.35 mills and take \$99,544.00 from the funding mentioned earlier by Christine Stafford, Business Manager. Chris Stafford informed Mrs. Ganser that the only item on the cut list that currently meets the criteria for the Accountability Block Grant would be the high school math teacher.

Mrs. Ganser withdrew her amendment to the motion for further discussion.

Vote On Original Motion ROLL CALL: YEA: Mr. Cox (1)
 NAY: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Green (8)

Motion defeated.

Vote Line By Line Mrs. Geronikos made a motion, which was seconded by Mr. Cox, that the Board of Education approves to not set a millage rate and go line item by line on what the board wants to keep and what the board wants to cut.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Green (9)

NAY: None (0)

BUDGET
DISCUSSION

(Con't.)

Mr. Green stated that to vote yes means to cut and to vote no means to keep an item.

Item 1 – Substitute Wages – Didn't use total amount budgeted for 2003-2004.

ROLL CALL: YEA: Mr. Beers, Mr. Follweiler, Mrs. Ganser, Mr. Hazzard, Ms. Papay, Mr. Green (6)
NAY: Mr. Cox, Mr. Dorshimer, Mrs. Geronikos (3)

Cut \$40,000 from budget.

Item 2 – Messenger – Post Messenger on website in lieu of mailing.ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay,
Mr. Beers, Mr. Green (7)
NAY: Mr. Cox, Mr. Dorshimer (2)

Cut \$7,000 from budget.

Item 3 – Donation to Library – Eliminate donation to public library.

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mr. Hazzard (4)
NAY: Mrs. Geronikos, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Green (5)

Keep \$2,000 in budget.

Item 4 – Portable Bleachers – Order one set, not two.

ROLL CALL: YEA: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers (5)
NAY: Mr. Follweiler, Mr. Cox, Mr. Dorshimer, Mr. Green, (4)

Keep \$2,000 in budget.

Item 5 – National Conferences – Superintendent & Director of Curriculum and Instruction.

ROLL CALL: YEA: Mrs. Ganser, Mr. Hazzard, Mr. Beers, Mr. Follweiler (4)
NAY: Mrs. Geronikos, Ms. Papay, Mr. Cox, Mr. Dorshimer, Mr. Green, (5)

Keep \$4,000 in budget

Item – 6 - Conferences – Director of Support Services, Technology

ROLL CALL: YEA: Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Follweiler, Mrs. Ganser (5)
NAY: Mrs. Geronikos, Mr. Cox, Mr. Dorshimer, Mr. Green, (4)

Cut \$4,000 from budget.

Item 7 – Summer Psychology – Stipend to work during summer months.

ROLL CALL: YEA: Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler,
Mrs. Ganser (6)
NAY: Mr. Cox, Mrs. Geronikos, Mr. Green (3)

Cut \$8,000 from budget.

Item 8 – Sniffer network analyzer – New technology upgrade, can manage without.

ROLL CALL: YEA: Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser,
Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)
NAY: Mr. Cox (1)

Cut \$10,000 from budget.

Item 9 – Ghost Upgrade – Software upgrade, can manage without.

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (8)
NAY: Mr. Cox (1)

Cut \$2,800 from budget.

Item 10 – DSRazor – Network management software.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay,

Mr. Beers (6)

NAY: Mr. Cox, Mr. Dorshimer, Mr. Green (3)

Cut \$2,400 from budget.

Item 11 – Video Conference Equipment – Purchase new videoconference equipment.

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Green (9)

NAY: None (0)

Cut \$4,000 from budget.

BUDGET

DISCUSSION

(Con't.)

Item 12 – PBS Programming – Educational Television (WLVT)

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$3,700 from budget

Item 13 – Equipment replacement – Replacement of vacuum cleaners and snow blowers.

ROLL CALL: YEA: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$4,000 from budget.

Item 14 – Equipment replacement – Central office computer replacement.

ROLL CALL: YEA: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$4,000 from budget.

Item 15 – Equipment replacement – Special education department computer replacement.

ROLL CALL: YEA: Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$2,300 from budget.

Item 16 – Reference books – Central office – professional development, law updates, etc.

ROLL CALL: YEA: Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$1,500 from budget.

Item 17 -- C&I Books – Research new education strategies, etc.

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$800 from budget.

Item 18 – All Equipment, Building and Central Office – Laminator @ Peters Elementary, laptops at Middle School, miscellaneous High School, Business Office Computers

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mr. Hazzard, Ms. Papay, Mr. Beers (5)

NAY: Mr. Cox, Mr. Dorshimer, Mrs. Geronikos, Mr. Green (4)

Cut \$14,670 from budget.

Item 19 – Data Warehousing – Software for data analysis.

ROLL CALL: YEA: Mrs. Ganser, Ms. Papay (2)

NAY: Mr. Dorshimer, Mr. Follweiler, Mrs. Geronikos, Mr. Hazzard,

Mr. Beers, Mr. Cox, Mr. Green, (7)

Keep \$16,770 in budget.

Item 20 – Assessment Coordinator – Stipend to coordinate data project.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay,
Mr. Beers, Mr. Dorshimer, Mr. Green, (8)

NAY: Mr. Cox (1)

Cut \$5,600 from budget.

Item 21 – Conferences – High Schools That Works and Middle School conferences aligned with LCCP Initiatives

ROLL CALL: YEA: Mrs. Ganser, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler (5)

NAY: Mrs. Geronikos, Mr. Hazzard, Mr. Cox, Mr. Green, (4)

Cut \$5,200 from budget.

Item 22 – GED Program – Adult Evening Program

ROLL CALL: YEA: Mrs. Ganser, Ms. Papay, Mr. Dorshimer, Mr. Follweiler, Mr. Green (5)

NAY: Mrs. Geronikos, Mr. Beers, Mr. Hazzard, Mr. Cox, (4)

Cut \$4,500 from budget.

BUDGET

DISCUSSION

(Con't.)

Item 23 – Act 48 Building – Conference money for teachers.

ROLL CALL: YEA: Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser,
Mrs. Geronikos (7)

NAY: Mr. Cox , Mr. Green, (2)

Cut \$2,000 from budget.

Item 24 – Educational Field Trips – Including debate, Grade 8 to LCTI, educational field trips (MORE, too).

ROLL CALL: YEA: Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser,
Mr. Hazzard (6)

NAY: Mr. Cox, Mrs. Geronikos, Mr. Green (3)

Cut \$20,000 from budget.

Item 25 – Summer Help – Use students who need community hours.

ROLL CALL: YEA: Mr. Dorshimer, Mrs. Ganser, Ms. Papay (3)

NAY: Mr. Beers, Mr. Cox, Mr. Hazzard, Mr. Follweiler, Mrs. Geronikos,
Mr. Green (6)

Keep \$9,600 in budget.

Item 26 – Middle School Intramurals – After School

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (3)

NAY: Mr. Cox , Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Green, (6)

Keep \$4,200 in budget.

Item 27 – Memory Upgrade – CAD at high school.

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard,
Ms. Papay, Mr. Beers (7)

NAY: Mr. Cox, Mr. Green, (2)

Cut \$3,400 from budget.

Item 28 – Summer Academies – Summer Staff Development

ROLL CALL: YEA: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers,
Mr. Dorshimer (6)

NAY: Mr. Follweiler, Mr. Cox, Mr. Green (3)

Cut \$1,500 from budget.

Item 29 –Elementary Office Aides – 1 in Peters Elementary and 1 in Slatington Elementary

ROLL CALL: YEA: None (0)

NAY: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers,
Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mr. Green (9)

Keep \$28,000 in budget.

Item 30 – New PCs @ high school – Do not replace 45 computers; 31 wireless laptops.

ROLL CALL: YEA: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer,
Mr. Follweiler, Mrs. Ganser (7)

NAY: Mr. Cox, Mr. Green (2)

Cut \$33,000 from budget.

Item 31 – Library Aides – Elementary – Cut 1 aide, 1 aide remains in budget and travels.

ROLL CALL: YEA: None (0)

NAY: Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Dorshimer,
Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green (9)

Keep \$12,300 in budget

Item 32 – Video Conferences – All

ROLL CALL: YEA: Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser,
Mrs. Geronikos, Mr. Hazzard (7)

NAY: Mr. Cox, Mr. Green (2)

Cut \$5,000 from budget.

BUDGET

DISCUSSION

(Con't.)

Item 33 – AV Directors – 1 elementary and 1 secondary

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
Mr. Hazzard, Ms. Papay, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$4,200 from budget.

Item 34 -- Drive Shield – Technology

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mr. Hazzard, Ms. Papay,
Mr. Beers (6)

NAY: Mr. Cox, Mrs. Geronikos, Mr. Green (3)

Cut \$3,200 from budget.

Item 35 -- E.L.F.'s – Electronic Learning Facilitators – 2 elementary, 2 secondary

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Ms. Papay,
Mr. Beers (6)

NAY: Mr. Hazzard, Mr. Cox, Mr. Green (3)

Cut \$12,000 from budget.

Item 36 -- Miscellaneous Cuts To Transportation – Reduce extra miles or find ways to eliminate one bus.

ROLL CALL: YEA: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Dorshimer,
Mr. Beers, Mr. Follweiler, Mr. Green, (8)

NAY: Mr. Cox(1)

Cut \$30,000 from budget.

Item 37 -- Department Heads – Elementary Special Area Contacts and Secondary Chair Persons

ROLL CALL: YEA: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr.
Dorshimer, Mr. Follweiler, Mr. Green (8)

NAY: Mr. Cox (1)

Cut \$27,000 from budget.

Item 38 --New Textbooks – Elementary Social Studies & Music Texts, Secondary Science and Social Studies Texts

ROLL CALL: YEA: Ms. Papay, Mrs. Ganser (2)
 NAY: Mrs. Geronikos, Mr. Hazzard, Mr. Beers, Mr. Cox, Mr. Dorshimer,
 Mr. Follweiler, Mr. Green (7)

Keep \$73,550 in budget.

Item 39 -- Library Aides – Elementary – 1 aide (This would eliminate the final elementary aide).

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mrs. Ganser (3)
 NAY: Mr. Hazzard, Ms. Papay, Mr. Cox, Mr. Follweiler, Mrs. Geronikos, Mr. Green (6)

Keep \$13,400 in budget.

Item 40 -- Assistant Principal/Dean of Students – Middle School/High School Assistant Principal becomes fulltime high school Assistant Principal, Dean of Students was never in budget.

ROLL CALL: YEA: Mr. Dorshimer (1)
 NAY: Ms. Papay, Mr. Beers, Mr. Cox, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos,
 Mr. Hazzard, Mr. Green (8)

Keep \$95,000 in budget.

Item 41 -- Tax Collector Aide – Eliminate position, reassign Central Office Clerical for training.

ROLL CALL: YEA: Mr. Beers, Mr. Follweiler, Mrs. Ganser, Ms. Papay (4)
 NAY: Mr. Cox, Mr. Dorshimer, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)

Keep \$14,000 in budget.

Item 42 -- Clerical Position – Do not replace retiree – position to be determined after transfers.

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard,
 Ms. Papay, Mr. Beers (7)
 NAY: Mr. Cox, Mr. Green (2)

Cut \$41,000 from budget.

BUDGET **DISCUSSION**

(Con't.)

Item 43 – Social Studies Teacher – Do not replace one retiree.

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mr. Beers (3)
 NAY: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Cox, Mr. Green (6)

Keep \$56,000 in budget.

Item 44 – Building Budget Cuts -- \$5000 each elementary school, \$10,000 middle school, \$20,000 high school.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay,
 Mr. Beers, Mr. Dorshimer (7)
 NAY: Mr. Cox, Mr. Green (2)

Cut \$40,000 from budget.

Item 45 – High School Librarian – Do not replace – Dave Clemmer will travel between middle school and high school and a high school office aide will be reassigned as library aide between middle school and high school.

ROLL CALL: YEA: Mr. Dorshimer (1)
 NAY: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox,
 Mr. Follweiler, Mr. Green (8)

Keep \$56,000 in budget.

Item 46 – High School Physical Education Teacher – Reduce physical education at high school with the retirement of Ron Sadler; reduced staff – Jones, Kern (furlough Mielnik)

ROLL CALL: YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (3)

NAY: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Green (6)
Keep \$53,500 in budget.

Item 47 – High School Math Teacher – Do not replace retiree.

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler (3)

NAY: Mr. Hazzard, Ms. Papay, Mr. Cox, Mrs. Ganser, Mrs. Geronikos, Mr. Green (6)
Keep \$56,000 in budget.

Item 48 – Music Program Transportation – Competitions, County Band, Chorus (eliminate in total).

ROLL CALL: YEA: None (0)

NAY: Ms. Papay, Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)
Keep \$7,200 in budget.

Item 49 – Elementary Principal – Eliminate one position and add head teacher at each building.

ROLL CALL: YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler (3)

NAY: Mr. Cox, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Green (6)
Keep \$82,500 in budget.

Item 50 – Assistant High School Principal – Eliminate all assistant principals and add head teacher at each building.

ROLL CALL: YEA: Mr. Dorshimer, (1)

NAY: Mr. Cox, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Beers, Mr. Green (7)

ABSTENSION: Ms. Papay (1)
Keep \$89,500 in budget.

Item 51 – Assistant Technology Director – Eliminate position.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Ganser, Mr. Beers (3)

NAY: Mr. Dorshimer, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Cox, Mr. Green (6)
Keep \$72,000 in budget.

Item 52 – Co-Curricular Activities – Class advisors, band, chorus, scholastic scrimmage, majorettes, band director, SADD advisor, newspaper ... all clubs.

ROLL CALL: YEA: None (0)

NAY: Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Green (9)

Keep \$52,300 in budget.

BUDGET

DISCUSSION

(Con't.)

Item 53 – Transportation – Public and non-public – remaining services not cut in #36.

ROLL CALL: YEA: None (0)

NAY: Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mr. Green (9)

Keep \$405,000 in budget.

Item 54 – All Shorts/Related Services – Includes transportation, coaches salaries, AD salaries, and expenses.

ROLL CALL: YEA: Mr. Cox (1)

NAY: Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mr. Green (8)

Keep \$310,000 in budget.

Recess

Mr. Green asked for a courtesy break at 9:35 p.m. The board reconvened at 9:55 p.m.

Public
Comment

Mr. Green reminded the public about the five minute rule for comments.

Joan MacKinnon – Washington Township – Member of the library board. Discussed the public library's situation and asked that the board restore their donation to \$3000.

Greg Williams – Slatington – Offered some suggestions he would like to see the board consider with regard to the district budget.

William Turk – Walnutport -- Asked where the \$160,000 to repair the field house roof was in the budget. Asked what is the confusion on making decisions on the budget? Asked how many students from Walnutport attend our school.

Doug Rigby – Walnutport -- Stated that the board's priorities should be for the students and for funding education. He felt everything should be put back into the budget that has been cut.

Chad Trego – Slatington – Asked why the teachers are not subjected to pay the increases in the health insurance.

David Edwards – Washington Township – Asked if the budget was here to be negotiated.

Donna Kulp – Washington Township – Asked the board to clarify the increase that will happen to the taxes based on the millage the board establishes.

Chad Trego – Slatington – Could the students at the Lehigh Career and Technical School paint the field house.

David Edwards – Washington Township – Stated he is going to put his taxes in escrow and not pay them.

Close Public
Comment

Mr. Green closed public comment.

Board
Deliberations

Christine Stafford, Business Manager, reported on the net result of the line-by-line budget cuts that the board made. The net result is that the board added \$158,830.00 in additional cuts for total budget cuts of \$348,770.00. Using the new assessment figures, the millage rate reflecting the budget cuts would be 53.6 mills for Lehigh County and 48.82 mills for Northampton County, for a 5.79 mill increase in Lehigh County and a 5.92 increase in Northampton County.

**ADOPTION
OF THE
2004-2005
NORTHERN
LEHIGH
SCHOOL
DISTRICT**

Mr. Cox made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the Lehigh County 53.6 millage rate and the Northampton County 48.82 millage rate for a 5.79 mill increase in Lehigh County and a 5.92 mill increase in Northampton County and also take the \$99,500.00 from the Accountability Grant to offset the increase and also add 1.5 mills of fund balance to offset the increase., therefore reducing the millage rates to 51.6 in Lehigh County and 4.70 in Northampton County. It is recommended that the Board of Education adopts the budget of the Northern Lehigh School District for the 2004-2005 school year in the amount of \$22,441,917.00.

BUDGET

1. A 51.6 mill (or \$5.16 per \$100 of assessed valuation) tax on Real Estate for Lehigh County and a 47.0 mill (or \$4.70 per \$100 of assessed valuation) tax on Real Estate for Northampton County. An increase of 3.79 mills in Lehigh County and 4.10 mills in Northampton County over 2003-2004.
2. A \$5.00 Resident Per Capita Tax, taxable on 18 year olds and over based on Section 679 of the School Code of 1949. No change from 2003-2004.
3. Taxes under Act 511 with no changes from 2003-2004:
 - a. A 1% Earned Income Tax shared equally with coterminous municipalities.
 - b. A 1% Realty Transfer Tax shared equally with the coterminous municipalities.
 - c. A \$5.00 Per Capita Tax, taxable on residents age 18 and over.
 - d. A \$10.00 Occupational Privilege Tax.

ROLL CALL: YEA: Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mr. Green (5)

NAY: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (4)

Motion carried.

PERSONNEL

Mr. Beers made a motion, which was seconded by Mr. Green, that the Board of Education approves the following items listed under Personnel:

Food Service
Director

Approve to appoint Andrea Madochick to the position of Food Service Director for the Northern Lehigh School District and enter into a 3- year contract agreement, including a one-year probationary period, at a salary of \$36,000, effective July 1, 2004.

Susanne
Christman
Notice Of
To Retire

In accordance with Article XXB – Section 3G of the Northern Lehigh Educational Support Personnel Association Collective Bargaining Agreement, which states “in recognition of service to the Northern Lehigh School District, a bargaining unit employee with more than twenty Intent (20) years of service in the Northern Lehigh School District shall receive a salary increment of \$500.00 in excess of the job rate during that employee’s last year of service prior to his retirement. Payment of this \$500 salary increment is contingent upon the employee giving the District notice of her intention to retire at least twelve and one half (12 ½) months prior to the employee’s retirement. Suzanne Christman, cook’s helper in the Peters Elementary School, is informing the Board of Education of her intent to retire at the end of the 2004-2005 school year and begin her retirement on June 30, 2005. She has been employed in the district since October 1980.

Public
Comment

Sheryl Giles – Washington Township – Asked if the board could table appointment of the food services director and take a look at outside companies.

Appoint Temp-
orary Secretary

Mr. Green appointed Mr. Cox as temporary secretary due to the fact that Mr. Dorshimer left the meeting at 10:30 p.m. Mr. Follweiler also left the meeting at 10:35 p.m.

ROLL CALL: YEA: Mr. Beers, Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Ms. Papay,
Mr. Green (6)

NAY: Mrs. Ganser (1)

POLICY

Mr. Beers made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following items listed under Policy:

Conferences

Approve the request of Mathias Green to attend a Pennsylvania School Boards Association

conference in Pittsburgh on June 18, 2004. Expenses for this conference, entitled "Negotiations Training" includes \$165.00 for registration, \$163.50 for lodging, \$195.00 for travel for a total cost of \$523.00.

Approve the request of Susan Beil to attend a Carbon Lehigh Intermediate Unit conference on August 27, 2004. Expenses for this conference include \$150.00 for registration and will be funded through IDEA funds.

Approve the request of Dawn Wadsworth to attend a PA CA SSP Training Institute conference from June 30 through July 1, 2004. Expenses for this conference includes \$35.00 for registration, \$140.00 for travel, for a total cost of \$175.50 and will be funded through Safe and Drug Free Schools funds.

Approve the request of Dawn Wadsworth to attend an Advanced CRT Training (NOVA) conference from July 19 through July 21, 2004. Expenses for this conference, sponsored by the National Organization for Victim Assistance, includes \$100.00 for registration, \$60.00 for meals, for a total cost of \$160.00 and will be funded through Safe and Drug Free Schools funds.

Approve the request of Dawn Wadsworth to attend a National Association of School Psychologists: Critical Issues In School Psychology conference from August 9 through August 11, 2004. Expenses for this conference includes \$408.00 for registration, \$90.00 for travel, \$90.00 for meals, \$450.00 for lodging, for a total cost of \$1038.00 and will be funded through IDEA funds.

Approve the request of Laurie Mott, to attend a CLIU conference on August 27, 2004. Expenses for this conference include \$150.00 for registration and has been approved by the district's Continuing Professional Education Committee.

Approve the request of Gail Lafferty to attend a CLIU conference from July 14-16, 2004. Expenses for this conference include \$190.00 for registration and will be paid for through Act 48 funds.

Approve the request of Lynn Haab, to attend a PaTTAN Summer Math Conference from July 7-9, 2004. Expenses for this conference include \$25.00 for registration, \$107.65 for travel, \$16.00 for meals for a total cost of \$148.65 and will be paid for through IDEA funds.

YEA: Mr. Beers, Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mrs. Ganser,
Mr. Green (7)
NAY: None (0)

**OLD
BUSINESS**

Mrs. Ganser and Ms. Papay reported on the painting of the field house by volunteers.

FINANCIAL Mr. Cox made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following financial items:

Treasurers Report Approve the report of the Treasurer, Mr. Robert J. Cox, as presented for the month of May 2004.

Reports (Info Only) All board members received the May 2004 Revenue and Expenditure Reports for the Cafeteria, General and Capital Reserve Funds.

General Fund Bills Approve payment of General Fund bills for the month of May and June 2004, as presented.

FINANCIAL

NL Refresh- Approve the Northern Lehigh Refreshment Stand Account / Northern Lehigh Sports

ment Stand/ Sports Account	Account Report for the month ending May 31, 2004, as presented.
NL Athletic Fund Report	Approve the Northern Lehigh Athletic Fund Report for the month of May 2004, as presented.
Amend Previous Motion	Approve to amend a motion made on March 8, 2004 to renew the service agreement with SimplexGrinnell for monitoring of fire alarm systems at all 4 buildings. The cost for all four buildings was listed as \$1,499.68 and should be amended to read \$1,545.00. This reflects an increase of \$45.32 over last year's fee.
Insurance Coverage 2004-2005	<p>Award insurance coverage for the 2004-2005 school year to the following companies:</p> <p>Commercial Package and Automobile (Vehicle Liability, General Liability, Property Insurance and Boiler and Machinery) – Republic Franklin – UTICA National Insurance Company -- \$47,144. The renewal is with the same company as last year and the premium is an increase of \$3,990 over last year's rate.</p> <p>Commercial Umbrella Liability Insurance – Crum & Forster Insurance Company – \$13,566. The renewal is with the same company as last year and the premium has increased by \$566.</p> <p>School Leaders Errors and Omissions Liability -- \$14,574 AIG–National Union. The renewal has decreased by \$577.</p> <p>Worker's Compensation Coverage for the 2004-2005 school year – PSBA Insurance Trust/Old Republic – estimated premium of \$65,864 that is based upon estimated payroll.</p>
Maintenance Agreement For MS Sewing Machines	<p>Approve a maintenance agreement for the 2004-2005 school year with Allentown Sewing Machine Outlet. The agreement covers sewing machines located in the middle school as follows:</p> <p>12 machines at \$25.00 per machine plus parts = \$300 plus parts</p>
Public Comment	<p>Melvin Gildner – Washington Township – Is the district covered if a volunteer should get injured?</p> <p>YEA: Mr. Beers, Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mrs. Ganser, Mr. Green (7)</p> <p>NAY: None (0)</p>
<u>RECOGNITION OF GUESTS</u>	<p>Sheryl Giles – Washington Township – She addressed the amount of money being wasted in the district on the field house project with the mistakes and errors that have been made. She asked why the board doesn't give workers in the community an opportunity to do work. She specifically addressed the lockers for the field house costing \$45,000. She said she knew a company that could do the same thing for \$5000.</p> <p>Chad Trego – What is the status of the bus garage roof? He questioned the status of The Homestead Act.</p>
<u>ADJOURN-</u>	Mr. Cox made a motion, which was seconded by Mr. Beers, that the regular meeting of the Northern

MENT

Lehigh School District Board of School Directors be adjourned at 11:10 p.m.

YEA: Mr. Beers, Mr. Cox, Mrs. Geronikos, Mr. Hazzard, Ms. Papay, Mrs. Ganser,
Mr. Green (7)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President
Mathias J. Green, Jr.