

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**January 8, 2024**

**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:04 p.m. on Monday, January 8, 2024, in the Northern Lehigh Administration Building Board Room..

**ROLL CALL** Members present: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

Members absent: Mr. Chad Christman (1)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Mrs. Nichole Fink, Mr. Bryan Geist, Ms. Victoria Hanna, Ms. Jalah Cook, Mr. David Hauser, Mr. Eric Hill, Mr. David Jones, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Mr. James Schnyderite, and Mr. Michael Strohl.

**VISITORS** Approximately 0 visitors attended the meeting and eighty-seven visitors viewed the meeting.

**PUBLIC COMMENT** Mr. Link commented no one has signed up for public comment this evening.

**APPROVE MINUTES** Mr. Kern made a motion, which was seconded by Mr. Fedorcha that the minutes of the regular board meeting and the reorganization meeting held on December 4, 2023, as well as the special board meeting held on December 11, 2023, be approved and ordered filed.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)  
Motion carried.

**SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit - Mrs. Husack commented Thank you. We did have our December board meeting. We had a video student holiday performance and received these really great Christmas trees that the students made. Little cut pieces and they twirl, it was fantastic. They also did a presentation through the Life House program. So they went in and they showed us the life house and these students would go in and they're ready to move on, but not ready just yet. So it was fantastic to watch a student be so proud of the place that they sit and the place that they go to every day. Just to see their joy and how they're able to work through the normal day of something as simple as making breakfast or lunch in the day. So, those presentations that the IU creates, they do put them on their website. Feel free to go take a look at them, they're on their Instagram and Facebook pages as well. We officially met Bobby Ray, the new support dog. Mr. Bold, Bob Bold from Parkland School District, was present at our meeting. Bobby Ray was named after Mr. Bold who has been board president at the IU as well as the Parkland School District board for quite some time. So Bobby Ray will be at the early intervention area. So all of those things like our gold tournament and the Christmas basket social, and those types of things, that money that is raised through those programs go to support experiences like this. Like sending dogs and things like that to the district to be able to support our students. The last we will see here in the next month or so is our general operating budget. No real changes to our district, so

**SPECIAL  
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**(cont.)**

status quo on what we can see. There is no meeting in January due to the holiday, so our next meeting will be in February. That is all I have today, thank you.

Lehigh Career & Technical Institute - Mr. Fedorcha commented we had our annual Christmas get together. Usually in the past it was a very nice dinner which we invited our superintendent, our administration, as well as the board for a very nice dinner, but since COVID we've resorted to sandwiches from the Red Tomato. So, that was our annual dinner. But anyway, we also elected a new chair and vice-chair. Our new chair is Carol Facchiano from Parkland and our vice-chair is Audrey Mathison from Allentown. This is the first time in the history of LCTI that we have a chair and a vice-chair as a woman. It's only our second time we've had a chair as a female. That was one thing. The other thing we did also is we set our preliminary budget. Which our position to do that is to recommend it to the districts. Which they will get copies of it and then we will get copies of it because all nine districts must vote on our budget. So, that's the way it will go. We do not vote on it ourselves, it will be done through the nine school districts. The other thing is, this coming Wednesday is our Skills Olympics in which we have our students participate in competition with all the vocational schools in our area as far as their skills and doing their building of house and so forth, and decorating cakes and so forth. It's a great thing it's going to be at Ag Hall again this year starting at 10 o'clock on Wednesday and if anybody can come, especially Administration, we would really like you to come down and see your students, our students, actually doing their Skill Olympics. Thank you.

Legislative Report - Mrs. Snyder commented I have nothing for tonight.

Lehigh Carbon Community College - Mr. Green commented we finally got our money from the state, yay. We've been fighting for that for a long time. The interesting things though is we're hearing more and more discussions coming out of Harrisburg about what is the role of community college, what is the role of the state universities, the system, etc... We're starting to wonder if we are going to be here 5 years from now. That's the way the discussion is going which kind of blows my mind because I think it's a great opportunity for a lot of people, but there's definitely discussions in Harrisburg about somehow combining the systems, breaking it up, doing whatever and we're not sure where that's going, so stay tuned on that - could be an interesting scenario. Gary, you said you have a president and a vice-president who are both ladies at LCCC. Our entire administrative team, the president and all the VP's, they're all women at LCCC now. So, we got out leg up too. Anyway, that's all I have.

Committee Reports and/or Meetings

- > Minutes of the Education Committee Meeting held on January 2, 2024, were distributed.
- > Minutes of the Policy Committee Meeting held on January 2, 2024, were distributed.
- > Minutes of the Technology/Buildings and Grounds Committee Meeting held on January 2, 2024, were distributed.
- > Minutes of the Finance Committee Meeting held on January 2, 2024, were distributed.
- > Minutes of the Extra and Co-Curricular Committee Meeting held on January 2, 2024, were distributed.

Student Representatives to the Board Report - Ms. Victoria Hanna commented hello everyone, it's nice to see you all again. I hope you guys had a great break. To start off, we had Elementary Aid Day with student council and it was a great time for the younger kids to enjoy spending their day with the older bulldogs and the teachers really appreciated our help for the day. It was great to end off with starting the break. The Christmas tree decorating that was hosted by student council was a hit. We had each kid decorating their hallway and the winner this year was the seniors with The Night Before Christmas. We also had many students participating in the 12 days in Christmas spirit or holiday spirit and it's nice to see that so many people are engaged in participating in our school spirit in high school. Keystones have begun with algebra on January 4th. The literature will be on January 9th and the biology one will be on January 11th. Valentino the therapy dog visited the high school on December 18th and it was a big success. We had maxed out with like sign-ups and we had like a total of 64 students and it was really great to see that so many students took the opportunity to visit our therapy dog. The end of the marking period is Monday, January 22nd and the following day will be the start of our second semester and report cards will be handed out in homeroom on February 2nd. We

have finals on Friday, January 19th and that'll be for block 1 and 2. Then, on Monday, January 22nd for block 3 and 4. The student council has also started making plans for Mr. Northern Lehigh and they have finalized the date for it being on Saturday, May 4th. Save your dates for that and we're hoping that it's going to be a great hit just like every year. The end of the third IXL Benchmark for ELA and Math and the COT Benchmark for Bio will be occurring this week and next week. That's all that I have today and I'll pass it on to Jalah with more information and our sports report.

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**(cont.)**

Mrs. Jalah Cook commented hello everyone, it's good to see you all again. To start off, National Honor Society will be holding their induction night on Tuesday, January 30th at 6:00 p.m. in the high school auditorium. Theaters beginning to prepare and set up for their spring musical that we'll be having late March. Debate will be having competitions on January 25th at Salisbury and the 31st at Catty. Library club will be having their annual feast and game night on January 12th from 2:15 p.m. to 5:15 p.m. in the high school library. CFES students, or CFES scholars, will be having lunch on January 10th at 10:40 a.m. At LCTI, many students have been inducted into the National Technical Honor Society. These students are Davyn Hankee, Emily Koch, Landen Krause, Lucas Miller, Gage Simpson, and Ronald Verba. We would like to congratulate these students. That is all I have for academic events. Now, I'll be discussing our sports report. Winter cheer made history on Saturday, January 6th by competing in their first ever District 11 cheer competition at East Middle School. With wrestling, they're currently 2-2 in their league and 2-4 in districts. Their next meet is this Wednesday at the high school gymnasium against Pen Argyl. Their ring of honor night will be held this Wednesday. Junior high is at 6:00 pm and varsity is at 7:00 p.m. Boys basketball is 0-5 in their league and 2 and 10 overall. Their senior night is February 6th at 6:45 p.m. against Palmerton. Girls basketball is 2 and 4 in the league and 6 and 6 overall. Their senior night is January 26 at 6:45 p.m. against Catty. I would also like to congratulate Aubrey Pollard on making her 1,000 points on December 18th against Palmerton. That's all I have for today and thank you.

Mr. Green commented we were having discussions about the high school earlier and it appear to us that at all levels participation by all students is up. Do you notice that there? I mean in clubs, in activities, in sports and band and just everything. Does that seem evident to you also from your perspectives?

Ms. Jalah Cook commented oh yeah, especially in National Honor Society, we have like 59 members it is and there's just I don't know if that's their like biggest numbers to like date, but there's a lot of students in there and a lot got inducted this past year so that's in National Honor Society, as well as student council.

Mr. Green commented and there are a couple of requests for clubs that are on the agenda tonight, new clubs to start. You know, so there seems to be a lot of enthusiasm building, so whatever part you played in that, thank you.

Solicitor's Report - Attorney Roddick commented no sir, thank you.

Business Manager's Report - Mrs. Molitoris commented thank you. I was hoping to have our district audit reports actually in hard copy this evening, but they were not delivered to me yet. So, as soon as we do receive them, we will either probably drop them off at your houses because I'd like to get them on next month for approval. But I did, it was in our last board update in electronic format, so you easily verify it there. The other things is post-issuance compliance every year as of before the Christmas break. I think I have to send out for our bonding post-issuance compliance so it's general demographics about our school district that gets posted on the website. That was all completed and I need to just make note that every year it's done and it was done on time. So, I'm just making note that that did occur. That's all I have.

Mr. Green commented if you read the audit report, I would suggest that you do one thing. You go to the last page and you read the little notes on the end and that will pretty much tell you everything that's in the report. You know, you don't have to read all 280 pages. It's just that last little sentence and that'll say yeah she did okay or no not so much. That's really the most important part of the whole audit because you can really get carried away otherwise. So, thank you for your report.

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(cont.)**

Assistant Superintendent's Report - Dr. Stoker commented thank you, Mr. Green. January is School Board Appreciation Month. On behalf of the stakeholders in the Northern Lehigh School District, I would like to take this opportunity to thank all of our board members for their dedication to our district. We recognize and appreciate the time and effort you put into governance of our school district every day. We also acknowledge that the past few years have been difficult and unique and we appreciate your continued leadership and support in navigating education through these times. As a token of our appreciation, on the board table this evening are library books being donated on your behalf to one of the school libraries. There is also a sweet treat for you to enjoy thanking you for your service. Our librarians aren't able to be with us this evening, but I'll share the following sentiment with you on their behalf. Thank you to the board and administration for your continued support of the district libraries. Your contributions and encouragement allow us to continue providing materials and resources to support our buildings in all aspects of life as they pursue personal success. You are appreciated. So again, on behalf of the Northern Lehigh School District stakeholders, thank you to each and every one of our board members for all you do. On the agenda this evening is our ESSER update for the public. There are some ESSER handouts outside our door, for the board members there at your seat. Since our last reporting which was not in December, the last time we did a report was November, so this includes up through December that we're reporting on for this month. With regard to ESSER 3, salary and benefits for our Director of Educational Technology, Curriculum and Instruction, Technology Integration Specialist, Kindergarten teacher, English language development program teacher and 6 paraprofessionals were paid as well as the nurse at Peters and our mobile hotspots. With regard to learning loss, from ESSER we paid for our social worker and with regard to the after school, we paid for high school tutoring. Those are the updates that we have with regard to those grants for spending. Next, we have our data presentation for this evening.

Dr. Stoker begins presentation powerpoint of Northern Lehigh School District 2022-2023 State Assessment Data.

Dr. Link commented Dr. Stoker, if I may briefly interrupt. Ladies, (Ms. Hanna and Ms. Cook) feel free to excuse yourself. I appreciate everything that you shared with the school board tonight, you're welcome to stay but you don't have to stay. Thank you.

Dr. Stoker proceeds with the powerpoint presentation of Northern Lehigh School District 2022-2023 State Assessment Data.

Mrs. Kulp commented Dr. Stoker, I just want to recognize a few things here. So, for the middle school, I was happy to see the high Algebra 1 scores compared to the Math scores. That means that they're taking a more rigorous math program than they would do for a regular math. So, I thought that was terrific. The SAT cohort in the high school, 34 students, I mean that's not really a valid number of how many high school kids we have, so I don't really see the purpose of the SAT anymore because a lot of the colleges are not using them. I do want to say that I'm amazed that the special ed kids are expected to meet the proficiency of a regular student who does not have a disability or something else. Sorry, I just can't accept that part. And I would like to say I'm glad that the middle school and high school has been recognized for high performing schools because obviously you are doing something, you're engaging the children, they are learning, and outside groups are recognizing that. I think that's terrific. And I'd like to say, our kids take way too many tests. Unfortunately, we have to do them or you lose funding, but I know there's some great teaching going on and it's going to get even better. So, thank you.

Dr. Stoker commented thank you. Does anyone else have questions this evening?

Mr. Kern commented I just have, I'm going to bring one question up, but I have a ton that I'm going to save for our committee meeting. But I do want to go over the presentation again. My only question is, your very first slide talked about graduation pathways. Regardless of what a student graduates and what pathway, is that listed anywhere on their diploma and/or their transcripts that follow them let's say you know to wherever learning institution or where they want to go. Is that listed somewhere, the pathway that was chosen, for them to graduate?

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Dr. Stoker commented so on the transcripts we do need to put whether or not they were proficient in the Keystone Exams. That is a requirement by law, so we have been putting that on their transcripts. As far as the graduation pathways, there is an option to get a keystone diploma and that diploma would be different, but other than that no they get a Northern Lehigh School District diploma. If they graduate under one of the pathways, if they meet their IEP goals, if they are essentially one of the students that we can opt out as well for the extenuating circumstances for seniors which we have a certain percentage that we have to stay within bounds for that as well.

Mr. Kern commented when you say a keystone diploma, that would be a student that passed all the keystones. Is that what we're talking about?

Dr. Stoker commented no, we're talking Northern Lehigh School District diploma is one of those pathways that they would have to meet. If they don't meet that, then they would have to have a separate diploma. Can you go back to slide six, Stephen? So these are all of the pathways that students can graduate under. There are five of them, two of them require keystone proficiency. One is proficient or advanced on each of the three keystones. The other one is looking at a composite score and we have those non-numeric proficients that happened during the pandemic, so some students can actually have a two-score composite as well. But, eventually, they'll filter through the system and be gone. Everyone will have taken the keystones, so we try as much as we possibly can to get students to pass under those two. The state says there should be 75% plus that accomplish it through that way. It doesn't happen that way in every district, but we're pretty proud of the students that we do get to pass through those two. And if they don't, then we look at CTE concentrators which are many of our LCTI students or the alternate assessment or evidence-based.

Mr. Kern commented okay. Just some general comments, I like the fact that we're finally using a consistent testing tool as our benchmark, specifically we're talking about IXL, from 3rd grade all the way to 12th grade. I think that is going to show us a little bit more than being all over the place. So, I do like that consistency. I do know that we're involved in many curriculum changes and as I stated before in our committee meetings, it's going to take time. We're not going to see the fruits of our labor overnight. I mean obviously we're showing some growth in some areas and others are not. Some disappointment in our math scores, but that is what it is. I do like the fact that we're going to start utilizing more common assessments. I'm hoping in the algebra 1 curriculum and I do disagree with something that was said. You know, I would expect our seventh and eighth graders that are our high achieving math students should be passing that keystone exam with no issues whatsoever. When we're looking at I think the number was 78% if I had it right. That's why I want to look at the data again. To me, that's a small concern. I think our high flyers should be able to pass that. First chance, they should be able to handle that. But I do like the idea of the common assessments, but I also believe that the common assessment should be for the subject no matter what grade level it is. So, if I'm a junior taking algebra one, or a sophomore or a freshman, versus a seventh grader, I do believe that they should kind of be on the same page as far as assessment is concerned. I do like the fact that we're talking vertical alignment of curriculum, I haven't heard that since I've been sitting in this chair which is very exciting obviously that's how we're going to show more growth as we go through. I also am glad to hear our successes at the middle school. I, being an ex middle school principal of a very high achieving principal, I'm happy to see the direction we're going. I also love to see the culture changes in the high school. Thank you for your efforts and I appreciate the time you put into putting the presentation together. I'm just going to save my other questions for later after I look at the data. Thank you.

Mr. Green commented anyone else? Thank you all for your presentation. It was lengthy, but you said a lot out there so the live information. Like Bob said, I think I need the opportunity to kind of sit down and wade through some of it in a little bit more depth, but again, thank you for doing that. That's it, Dr. Stoker? Thank you.

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Superintendent's Report - Mr. Link commented thank you, Mr. Green. I'd also like to extend my appreciation to our building principals, Dr. Stoker, Mrs. Dotta and Mr. Pyne for putting that presentation together this evening. It's not a light lift to get all that together for the school board and the community, so I do appreciate the work that you put into that. I would like to, from my superintendent's report, we are required at this time to do a mid-year public review of the Northern Lehigh Health and Safety plan. I am not recommending we make any changes to the health and safety plan and we should continue as is and may have to review it one more time in July. So, if any school board members would like to see changes, please share those thoughts now. Okay, hearing none, we will continue with the plan and it will be posted again tomorrow morning with a new review date of this evening. Also, an annual reminder to all the board members, our directors, our school board, attorney and administration to complete your ethics form and return them to the central office here by May 1st. Again, those are presented for you this evening at your seat at the table. Again, please have those returned to us by May 1st.

Mr. Kern commented Dr. Link, just a reminder to the board, to use the year 2023 and I'm just talking from past experience because I put the wrong year on it. All right, so 2023 is the year.

Dr. Link commented thank you, Mr. Kern. As noted in our December board meeting, the Lehigh Valley Educators Credit Union has again this year very generously donated \$10,000 to backpack buddies program to help us ensure no student has to struggle with meal insecurity. We are extremely appreciative of their ongoing support. I believe this evening, unfortunately Mrs. Molitoris had to unexpectedly leave this evening. But, we also have here with us Mr. Fedorcha who also sits on the credit union's board and he would like to present the ceremonial check to Mrs. Fink this evening. Mrs. Fink, if you can come up in front of the table here and receive the ceremonial check from the credit union from Mr. Fedorcha.

Mr. Fedorcha commented on behalf of the credit union, as Vice-President, I want to thank our mememful program that you do.

Mrs. Fink commented thank you so much.

Dr. Link commented I can assure you Mrs. Fink, although we cannot cash that one, we did receive the actual funds which will do so much good in our community for our students and their families. Another local business, Shea's Hardware, which is recently going out of business but decided to go out with a very generous donation to the school district. They have donated a large amount of Northern Lehigh branded apparel to our athletic department. As they closed their business, they wanted to ensure that the extra apparel would go to good use and it certainly will. I know Mr. Geist has already started to distribute that out to some members of the school district. and finally, I'll close with one more story of generosity. A parent who wishes to remain anonymous took it upon himself to ensure that every student at Peters Elementary School was able to purchase a book from the recent book fair. So any student that may not have been able to purchase a book otherwise was allowed to select a book of their choice. On behalf of each of those students, we thank you for your generosity and support of early literacy for our students at Peters Elementary School. That concludes my report this evening, Mr. Green.

Dr. Link commented oh yeah, I would like to thank you, in executive session I shared with our school board directors that I wanted to acknowledge in particular one department in our district this evening and that is Mr. Mann and our facilities department. We're one of the few school districts that had to call a two-hour delay in Lehigh County this morning due to the recent snow storm. We did that to ensure that our parking lots and walkways throughout the main campus here and Peters Elementary School were ready for our students and employees and visitors this morning. We had additional barriers to overcome in making sure that we were actually able to open this morning. We're still down a maintenance employee. We've had a number of employees, believe it or not, that this is the first time they had to actually remove snow since they joined the school district because the past couple winters have been so mild. Mr. Mann is new to the leadership position in that department. He was

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(cont.)**

actually out there for an extended period of time yesterday with his team. And although we had a delay of two hours this morning, he was on site at 5:00 this morning working with his department to ensure that our buildings and grounds were ready to go. And we had one of our major pieces of equipment failed yesterday during the snow removal, but they were able to persevere through that. So Mr. Mann, thank you for your leadership and thank you to your entire department for making sure we were ready to go and we could open up this morning. That concludes my report, thank you.

Executive Session Executive session was held at 6:15 p.m. this evening at the Northern Lehigh Administration Building Board Room for personnel and negotiations were the two items discussed.

**PERSONNEL** Mr. Fedorcha made a motion, which was seconded by Mrs. Husack, that the Board of Education approves a motion to approve personnel items A through :

Resignation /Retirement T. Green With regret, accept the retirement resignation of Todd Green from his position as Custodian, effective at the end of the day on January 14, 2024. Mr. Green will be retiring from the Northern Lehigh School District after 36 years of service.

N. Nightlinger Accept the resignation of Nicole Nightlinger from her position as Emotional Support Teacher and Middle School Avidium Club Advisor at Northern Lehigh Middle School, effective at the end of the work day on February 15, 2024.

L. Paules Accept the resignation of Lori Paules from her position as Paraprofessional at Peters Elementary, effective January 1, 2024.

Appointment - Instructional

1. Jessica Jackovitz	Long Term Substitute
Assignment:	Special Education Slatington Elementary
Salary:	\$54,550 (Prorated) (Step 1 Bachelors on the 2023-2024 CBA Salary Schedule)
Effective:	December 11, 2023

Co-Curricular Resignation T. Yesik Accept the resignation of Tiffany Yesik from her position as Assistant Softball Coach, approved on the October 9, 2023 board agenda, effective January 2, 2024.

A. Chruscial Accept the resignation of Allison Chruscial from her position as Volunteer Assistant Softball Coach, approved on the October 9, 2023 board agenda, effective January 2, 2024.

Co-Curricular Appointments 2023-2024	Robert Fahler, Jr	HS Spring Intramural Boys Basketball	\$1,000
	Winterford Ohland	HS Winter Intramurals	\$1,000

Co-Curricular Appointments 2024-2025	Shelby Bailey	Assistant Girls Soccer Coach	\$3,301
	Robert Fahler, Jr	Sr. High Fall Intramural - Basketball Advisor	\$1,010
	Shawn Frame	Assistant Football Coach	\$5,343
	Christopher Heery	Senior High Fall Intramural - Weightlifting Advisor	\$1,010
	Dylan Hofmann	Assistant Football Coach	\$5,343
	Greg King	Assistant Cross Country Coach	\$3,107
	Michael Lehtonen	Head Cross Country Coach	\$4,780
	Derek Long	Assistant Football Coach	\$5,343
	Tristian Moore	Assistant Boys Soccer Coach	\$3,301
	John Murray	Head Varsity Boys Soccer Coach	\$6,116
	Matthew Newhard	Assistant Football Coach	\$5,343
	Winterford Ohland	Sr. High Fall Intramurals - Weightlifting	\$1,010
	Jason Reinhard	Head Varsity Girls Soccer Coach	\$6,116
	Scott Rothrock	Assistant Football Coach - Shared Stipend	\$2,671.50

<b><u>PERSONNEL</u></b> (cont.)	Wilbert Scott	Assistant Football Coach - Shared Stipend	\$2,671.50
	Justin Smoyer	Assistant Football Coach - Shared Stipend	\$2,671.50
	Joseph Tout	Head Football Coach	\$8,498
	Michael Zambo	Assistant Football Coach - Shared Stipend	\$2,671.50

Co-Curricular  
Volunteers  
2023-2024

Joshua Schaffer	Assistant Wrestling Coach
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Co-Curricular  
Volunteers  
2024-2025

James Roth	Assistant Football Coach
Alexandra Rentschler	Assistant Girls Soccer Coach

Vacant  
Positions

Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from January 9, 2024 through the next regularly scheduled board meeting.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)  
Motion carried.

**POLICY**

Mrs. Frantz made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following policy items A through D:

Board Policy  
First Reading

Approve school board policy #116 - Tutoring - Programs, as presented after the first reading.

Approve school board policy #815 - Acceptable Use of Internet, Computers and Network Resources - Operations, as presented after the first reading.

Weightlifting  
Club Initial  
Application

Approve the initial club/activity application for the Northern Lehigh High School Weightlifting Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Mark Nicosia, is \$200.00 beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122

Crochet Club  
Initial Appli-  
cation

Approve the initial club/activity application for the Northern Lehigh High School Crochet Club. The Northern Lehigh Education Association recommended stipend for the advisors of this club, Lisa Martinez and Elizabeth Trantham, is \$200.00 (shared stipend) beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

eSports Team  
Initial Appli-  
cation

Approve the initial club/activity application for the Northern Lehigh High School eSports Team. The Northern Lehigh Education Association recommended stipend for the advisors of this club, Krystle Tiedeman & Janelle Scheckler, is \$200.00 (shared stipend) beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)  
Motion carried.

**CONFER-  
ENCES**

Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following conference items:

A. Chruscial

Allison Chruscial - PASCD Emerging Leaders Academy - Virtual Sessions: January 31, February 28, April 3 & May 8, 2024 and In-Person Sessions: June 20 & 21, 2024 - State College, PA - Registration & Lodging: \$899.00 - Travel: \$0 - Meals: \$0 - Total Approximate Cost: \$899.00 - Funding: Assistant Superintendent's Professional Development Budget.



**CONFER-  
ENCES  
(cont.)**

- A. DeHart Allyson DeHart - PASCD Emerging Leaders Academy - Virtual Sessions: January 31, February 28, April 3 & May 8, 2024 and In-Person Sessions: June 20 & 21, 2024 - State College, PA - Registration & Lodging: \$899.00 - Travel: \$217.08 - Meals: \$0 - Total Approximate Cost: \$1,116.08 - Funding: Assistant Superintendent's Professional Development Budget.
- B. Dunham. Blasia Dunham - PASCD Emerging Leaders Academy - Virtual Sessions: January 31, February 28, April 3 & May 8, 2024 and In-Person Sessions: June 20 & 21, 2024 - State College, PA - Registration & Lodging: \$899.00 - Travel: \$0 - Meals: \$0 - Total Approximate Cost: \$899.00 - Funding: Assistant Superintendent's Professional Development Budget.
- B. Geist Bryan Geist - Pennsylvania State Athletic Directors Association Conference - March 20-22, 2024 - Hershey, PA - Registration: \$300 - Lodging: \$526 - Travel: \$102.84 - Meals: \$50 - Total Approximate Cost: \$978.84 - Funding: Athletics Budget.
- M. Link Matthew Link - 2024 PASA Leadership Forum - March 13-15, 2024 - Hershey, PA - Registration: \$449.00, Lodging: \$397.38 - Travel: \$0, Meals: \$100.00 - Total Approximate Cost: \$946.38 - Funding: Superintendent's Professional Development Budget.
- T. Stoker Tania Stoker - 2024 PASA Leadership Forum - March 13-15, 2024 - Hershey, PA - Registration: \$379.00, Lodging: \$397.38 - Travel: \$105.19, Meals: \$100.00 - Total Approximate Cost: \$981.57 - Funding: Assistant Superintendent's Professional Development Budget.
- S. Pyne Scott Pyne - 2024 Pete&C - February 5-7, 2024 - Hershey, PA - Registration: \$0, Lodging: 0 - Travel: \$0, Meals: \$100 - Total Approximate Cost: \$100 - Funding: Assistant Superintendent's Professional Development Budget.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

**CURRICULUM AND INSTRUCTION**

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following curriculum and instruction item:

- Induction Program Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2023-2024 school year:

Helping Teacher	Inductee	Stipend
Allyson DeHart	Jessica Jackovitz	\$800.00

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

**NEW BUSINESS**

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following new business items (a), (b) and (c):

**(a) NEW BUSINESS**

Approve the resolution in support of School Board Director Recognition Month as presented.

**(b) NEW BUSINESS**

Approve the resolution in support of charter school funding reform as presented.

**NEW  
BUSINESS**  
(cont.)

(c) NEW BUSINESS

As per the recommendation from the administration, approve to enter into an agreement with Peerstar, LLC to interact collaboratively to provide services and interventions.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

**FINANCIAL**

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder that the Board of Education approves the following financial items A through M:

Financial Reports

Approve the Following Financial Reports:

1. NLSD Investments for the month of December, 2023
2. General Fund Account for the month of December, 2023
3. Cafeteria Fund Account for the month of December, 2023
4. NLHS Student Scholarship Account for the months of November and December 2023
5. NLHS Student Activities/Clubs Account month of December, 2023
6. NLMS Student Activities/Clubs Accounts month of December, 2023

List of Bills

Approve the Following List of Bills:

1. General Fund months of December 2023 and January 2024
2. Cafeteria Fund months of December 2023 and January 2024
3. Capital Construction month of December 2023 and January 2024

Abatement/  
Exoneration

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

Washington Twp.  
Tax Collector

Accept the resignation of Sally Mantz as Washington Township tax collector, effective January 31, 2024.

Northern Lehigh  
Police Dept.

Per the recommendation of the administration, approve the purchase of equipment for the Northern Lehigh Police Department at a cost not to exceed \$6,000, funded through the Northern Lehigh Police Department budget.

Northampton  
County Tax  
Claim

Per the recommendation of administration and the Finance Committee, approve the attached resolution directing Northampton County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented.

Lehigh County  
Tax Claim

Per the recommendation of administration and the Finance Committee, approve the resolution directing Lehigh County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented.

Epson Power-  
Lite Projectors

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of 2 Epson PowerLite Projectors at a cost of \$2,685.54, funded through the ESSER Grant.

Statewide Tax  
Recovery  
Resolution

Per the recommendation of administration and the Finance Committee, approve the resolution appointing Statewide Tax Recovery as the exclusive tax collector for delinquent per capita taxes as presented.

Statewide Tax  
Recovery  
Addendum

Per the recommendation of administration and the Finance Committee, approve the addendum to the resolution appointing Statewide Tax Recovery as the exclusive tax collector for delinquent per capita taxes as presented.

**FINANCIAL**

**(cont.)** Per the recommendation of administration and the Finance Committee, approve to enter into a 63 month lease with Key Business Solutions for a Post Base Insight Mail Machine at a cost of \$130.00 per month. There is no cost increase over the prior agreement.

Centurisk Per the recommendation from administration, approve to enter into a professional services agreement with Centurisk for a complete appraisal of district facilities and property for valuations required for districtwide property insurance at a cost of \$5,200.00.

Valenz Health Per the recommendation from administration, approve to enter into an agreement with Valenz Health for the purpose of using EPStaffCheck compliance software for fraud check services, which would meet all compliance requirements for medical access, at a yearly cost of \$975.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

**LEGAL**

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following legal items:

**Expulsion**

**Hearing Waiver** The Board agrees to the expulsion hearing waiver for Student #2790177. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.  
**Approval**  
#2790177

#2690188 The Board agrees to the expulsion hearing waiver for Student #2690188. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

#2590130 The Board agrees to the expulsion hearing waiver for Student #2590130. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

NAY: None (0)

Motion carried.

**CORRESPONDENCE**

Mr. Green commented I have nothing under correspondence.

**INFORMATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on November 20, 2023.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on October 5, 2023.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on October 25, 2023.

**RECOGNITION OF GUESTS**

Mr. Green commented any guests that we want to bring up at this time? Is there any other business that needs to be attended to?

**ADJOURN-  
MENT**

Mrs. Williams made a motion, which was seconded by Mr. Fedorcha that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (8)

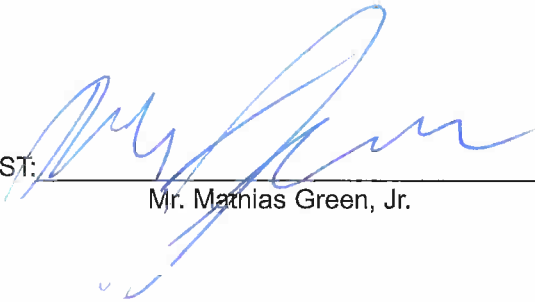
NAY: None (0)  
Motion carried.

Respectfully submitted,



Gale N. Husack  
Secretary

ATTEST:



\_\_\_\_\_  
President

Mr. Mathias Green, Jr.

**BOARD APPROVED**

**FEB 12 2024**

**Northern Lehigh  
School District**