

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
December 12, 2005

- PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mrs. Lauren A. Ganser, at 7:30 p.m. on Monday, December 12, 2005 in the boardroom of the Slatington Elementary School.
- ROLL CALL** Members present: Mr. Franklin D. Beers, Mr. Donald H. Dengler, Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Sheryl A. Giles, Mr. Peter A. Ruth, Mr. Gregory S. Williams, Mrs. Lauren A. Ganser (8)
- Members absent: Mr. Mathias J. Green, Jr. (1)
- Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. Brian Geiger, Ms. Christine Stafford, Mr. Jeffrey Bachman, Ms. Laurie Newman-Mankos, Mrs. Andrea Madochick, Ms. Jessica Fidler, Mr. Nathan Hunsicker, Mrs. Doneta J. Merkle
- VISITORS** for Approximately five visitors attended the meeting, in addition to Joel Kern, reporter for The Times News and Terry Ahner, reporter for The Chronicle.
- APPROVE MINUTES** Mr. Dorshimer made a motion, which was seconded by Mr. Beers, that the minutes of the regular school board meeting held on November 7, 2005 and the regular school board meeting held on November 14, 2005 be approved and ordered filed.
- YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)
- NAY: None (0)
- SPECIAL BOARD REPORTS** Minutes of the Technology/Buildings and Grounds Committee meeting held on December 7, 2005 and the minutes of the Finance Committee meeting held on December 7, 2005 were distributed.
- Student Representatives Report – Jessica Fidler and Nathan Hunsicker distributed a written report and highlighted its contents for the board.
- Federal and Other Programs – Mrs. Lynne B. Fedorcha
Mrs. Fedorcha distributed a written Director of Curriculum and Instruction Report and reported on its contents. She introduced Mrs. Michele Raber and three of her 120 students who participated in the All Stars Program. Mrs. Ganser presented these students with a certificate of completion in the program.
- Superintendent's Report – Dr. Nicholas P. Sham, Sr.
- Dr. Sham acknowledged Mr. Terry Ahner, the reporter for The Chronicle, for the outstanding coverage he afforded our district. This was Terry's last meeting because the Morning Call has announced that is discontinuing production of The Chronicle. He wished him well in his future endeavors.
- 2006 Board Meeting Dates Mr. Follweiler made a motion, which was seconded by Mr. Williams, that the Board of Education approves to adopt the 2006 Board Meeting Calendar as presented.
- YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)
- NAY: None (0)

**SUPERIN-
TENDENT'S
REPORT**
(Con't.)

2006 Board
Committee
Members

Mr. Beers made a motion, which was seconded by Mr. Williams that the Board of Education approves to adopt the 2006 Board Committee Member List as amended:

Mrs. Ganser announced that the following committee appointments are needed:

1. A teacher representative is needed for the Community Relations Committee.
2. A representative to the Northern Lehigh Educational Foundation. Mrs. Ganser appointed Mr. Mathias J. Green as the representative for 2006.
3. Lehigh Career and Technical Institute JOC Member
Mrs. Ganser appointed Mrs. Sheryl A. Giles as the representative for 2006. Mrs. Ganser will be the alternative.
4. Carbon Lehigh Intermediate Unit Representative
Mr. Bryan C. Dorshimer will continue his term on the CLIU board.
5. PSBA Legislative Chairperson
Mr. Gregory Williams will serve as the PSBA Legislative Chairperson for 2006.
6. Mrs. Ganser will fill the position of PSBA Representative for 2006.
7. Community Liaisons for 2006 – Mr. Franklin Beers was assigned to Slatington Borough. Mr. Donald Dengler was assigned to the Borough of Walnutport. Mr. Raymond Follweiler was assigned to Washington Township. Jodi Nestor will report to us for the Parks and Recreation Commission.
8. Northern Lehigh Educational Support Staff (Aides) Negotiations Committee for 2006
Mr. Gregory Williams (Chairperson), Mr. Franklin Beers, Mrs. Lauren Ganser
9. Northern Lehigh Education Association Negotiations for 2006
Mr. Peter Ruth (Chairperson), Mr. Gregory Williams, Mrs. Lauren Ganser
10. Act 93 Negotiations Committee for 2006
Mr. Bryan Dorshimer (Chairperson), Mr. Raymond Follweiler, Mr. Peter Ruth

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

2006 Board
Committee
Meeting
Time &
Schedule

Mr. Follweiler made a motion, which was seconded by Mr. Williams, that the Board of Education approves to adopt the 2006 Board Committee Meeting Time and Schedule as presented.

Mrs. Ganser announced the following committee meeting dates and times:

The Technology/Buildings & Grounds Committee will meet the first Wednesday of the month at 6:15 p.m. immediately followed by the Finance Committee.

The Policy/Education Committee will meet prior to the first Monday school board meeting beginning at 6:15 p.m.

The Community Relations Committee will meet at 6:30 p.m. every other month, beginning in February, prior to the third Wednesday school board meeting.

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**SUPERIN-
TENDENT'S
REPORT**

(Con't.)

Appoint Chief Negotiator For District for NLEA Negotiations Mr. Follweiler made a motion, which was seconded by Mr. Dorshimer, that the Board of Education approves to appoint Attorney Ellis Katz as the Chief Negotiator for the Northern Lehigh School District representing the Board of Education, at the rate specified in the contract adopted at the December 5, 2005 board meeting.

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

Dr. Sham reviewed/discussed the PSBA Board Governance Standards/Code of Conduct Policy with the board. This policy is on the agenda for first reading.

**EXECUTIVE
SESSION**

An Executive Session was held at 7:00 p.m. in the Superintendent's Office to discuss negotiations.

PERSONNEL

Mr. Beers made a motion, which was seconded by Mrs. Giles, that the Board of Education approves the following items listed under Personnel:

Appointments Instructional	Amanda Gerhard Assignment:	Temporary Professional Employee Special Education Teacher – Learning Support Classroom Slatington Elementary School, replacing Judy Costa, who retired.
	Salary:	\$38,000 (Pro-Rated) (Step 1 Bachelors on the 2005- 2006 NLEA Collective Bargaining Agreement Salary Schedule)
	Effective Date:	January 2, 2006
	Sheryl Hegedus Assignment:	Temporary Vacancy Replacement Teacher Title I Reading Teacher in Peters Elementary, replacing Denise Papay who was granted a Compensated Professional Leave for second semester of 2005-2006.
	Salary:	\$38,000 (Pro-Rated) (Step 1 Bachelors on the 2005- 2006 NLEA Collective Bargaining Agreement Salary Schedule)
	Effective Date:	On or about January 24, 2006
	Termination Date:	Upon Return of the Regular Fulltime Employee
Non- Instructional	Amy Unger Assignment:	Personal Care Assistant Special Education Aide – Life Skills Support Classroom -- Peters Elementary, replacing Linda Nails, who was administratively transferred to the senior high school.
	Salary:	\$9.17 Per hour (2002-2005 ESSA Agreement) 6 ½ Hours Per Day/ 5 Days Per Week – Medical ACCESS Funded
	Effective Date:	January 3, 2006
	Stephanie Stillwell Assignment:	Personal Care Assistant Life Skills Support Classroom -- Peters Elementary New Position – Medical ACCESS Funded
	Salary:	\$9.17 Per hour (2002-2005 ESSA Agreement) 6 ½ Hours Per Day/ 5 Days Per Week
	Effective Date:	December 13, 2005

PERSONNEL

(Con't.)

Substitutes Approve the following substitute instructional aide for the 2005-2006 school year at the 2005-2006 substitute rate of \$7.25 per hour: Sharon Harvey
Non-Instructional

Instructional Approve the following substitute teacher for the 2005-2006 school year at the substitute teacher rates of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; \$105.00 for 21+ non-consecutive days:

Lori Middaugh – All Subject Areas

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

POLICY

A motion was made by Mr. Beers, which was seconded by Mr. Follweiler, that the Board of Education approves the following policy items:

Board Policy Approve to adopt school board policy #011 – Local Board Procedures – Board
1st Reading Governance Standards/Code of Conduct as recommended by the Pennsylvania School Boards Association, after first reading. It is also recommended that the board approves to reaffirm these standards and code of conduct in January of each year.

MS Field Approve the request of the middle school Teams North and SouthEast to conduct their
Trip annual field trip to Philadelphia, tentatively scheduled for June 1, 2006. There will be no cost to the district for this trip. They are also requesting permission to conduct fundraising to cover all costs.

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**OLD
BUSINESS**

Mr. Dorshimer asked if a substitute approved at last week's meeting was a person that went into the pool of substitutes or was that person a full time substitute teacher.

Mrs. Ganser announced that the Northern Lehigh Connections "Meet the Board Members Night" will not become a board meeting. It will be an informational meeting to get to know individual board members. Mr. Williams suggested that if there are more than four board members expressing an interest to go they should stagger their attendance.

Public Donna Kulp – Washington Township – Asked if there is one fulltime substitute in each of the
Comment four buildings.

**NEW
BUSINESS**

Mr. Dorshimer made a motion, which was seconded by Mr. Williams, that the Board of Education approve to adopt an Early Retirement Incentive Plan, for all eligible professional employees, on a voluntary basis, for the 2005-2006 school year.

Public Robert Cox – Washington Township – Stated he was in charge of negotiations when the ERI
Comment was brought up. The board promised to consider, never promised to make a motion to vote on it every year. It was just stated that the board would consider it. If you
continue to pass it each year it does not become an incentive, it becomes an entitlement.

YEA: None (0)

NAY: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

Motion defeated.

FINANCIAL
Education

Mrs. Giles made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following financial items:

Treasurer's
Report

Approve the Treasurer's Report for the month of November 2005.

Reports
(Info Only)

All board members received the November 2005 Revenue and Expenditure Reports for the Cafeteria, General, and Capital Reserve Funds, as presented.

General Fund
Bills

Approve payment of General Fund bills for the months of November and December 2005.

NLHS Student
Activities Acct.
Fund State-
ment

Approve the Northern Lehigh High School Student Activities Account Fund Statement for the month of November 2005.

NLMS Student
Activities Acct.
Fund State-
ment

Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of November 2005.

NL Sports
Account
Report

Approve the Northern Lehigh Sports Accounts Financial Report for month ended November 30, 2005.

NL Refresh-
ment Stand
Report

Approve the Northern Lehigh Refreshment Stand Financial Report for month ended November 30, 2005.

Renew Lease
Agreement
With Xerox

Authorize Northern Lehigh School District business manager to renew the 60 month lease agreement with Xerox Corporation for replacement/upgrade of existing building level and central duplicating copy machines at a total annual cost not to exceed \$70,800. This contract shall be based on PEPPM school pricing and shall include all machine supplies and maintenance. This represents a \$24.00 per year extra increase.

Public
Comment

Donna Kulp – Washington Township – Are those costs factored into the budget? Are you over budget?

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

CORRESPON-
DENCE

All board members were given an email account with the district. Mrs. Ganser announced that they can be reached on the web site.

RECOG-
NITION OF
GUESTS

Robert Cox – Washington Township – Addressed the substitute teacher issue. He was instrumental in addressing how many times the district went without substitutes and what effect it had.

**ADJOURN-
MENT**

A motion was made by Mr. Beers, which was seconded by Mr. Follweiler, that the regular meeting of the Northern Lehigh School District Board of School Directors be adjourned at 8:32 p.m.

YEA: Mr. Beers, Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Giles
Mr. Ruth, Mr. Williams, Mrs. Ganser (8)
NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President
Lauren A. Ganser