

**NORTHERN LEHIGH SCHOOL DISTRICT
Board Minutes**

**November 14, 2005
Slatington, PA**

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:32 p.m. on Monday, November 14, 2005, in the boardroom located at the Slatington Elementary School.

ROLL CALL Members present: Mr. Franklin D. Beers, Mr. Robert J. Cox, Mr. Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Susan H. Fullas, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (9)

Members absent: None (0)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Mr. Robert Kern, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. David Papay, Mr. John Fidelibus, Mr. Brian Geiger, Ms. Christine Stafford, Mr. Jeffrey Bachman, Mrs. Laurie Newman-Mankos, Mrs. Andrea Madochick, Ms. Jessica Fidler, Mr. Nathan Hunsicker, and Mrs. Doneta Merkle

VISITORS Approximately 10 visitors attended the meeting, in addition to Joel Kern, reporter for The Times News and Terry Ahner, reporter for The Chronicle newspapers.

APPROVE MINUTES Mr. Follweiler made a motion, which was seconded by Mrs. Ganser that the minutes of the regular school board meeting held on October 3, 2005, and the regular school board meeting held on October 10, 2005 be approved and ordered filed.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

SPECIAL BOARD REPORTS Lehigh Career & Technical Institute – Mrs. Lori H. Geronikos
Mrs. Geronikos reported that a student from Northern Lehigh was nominated to be on the National Honor Society at Lehigh Career and Technical Institute. She announced that the induction ceremony would be on December 6. She also passed an invitation on to President Green for the JOC Christmas Dinner/Meeting.

Legislative Report – Mrs. Lori H. Geronikos
Mrs. Geronikos addressed new legislation which allows home schooled students to participate in district sponsored extra curricular activities. She announced that the Northern Lehigh Educational Foundation is the fourth highest recipient in the Commonwealth of Pennsylvania of corporate donations.

plan Mr. Green read a letter from the Northern Lehigh School District Management Team asking the board to meet and discuss a new Administrative Compensation Plan. The current expires on June 30, 2006.

Student Representatives Report – Jessica Fidler and Nathan Hunsicker distributed a written report and verbally reported on its contents.

Federal and Other Programs – Mrs. Lynne B. Fedorcha
Mrs. Fedorcha distributed her Director of Curriculum and Instruction Report and discussed its contents with the board. She also announced that three of our Title I paraprofessionals, Patricia Swercheck, Patrice Mayberry, and Lori Paules passed the PDE-approved paraprofessional assessment test and are now considered “highly qualified” under the No Child Left Behind Act.

SPECIAL Superintendent’s Report – Dr. Nicholas P. Sham, Sr.

**BOARD
REPORTS
(Con't.)**

Mrs. Fullas made a motion, which was seconded by Mr. Cox, that the Board of Education approves the request of Michelle Raber to apply to be a participant in the Japan Fulbright Memorial Fund Teacher Program. This is a three week program and she is requesting a paid leave and a substitute to cover her teaching duties while she is away.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

Dr. Sham commented on the recent administrative/board retreat which was conducted for new and returning board members. He indicated that he appreciated the experience and the amount of time the new board members gave to this endeavor. He felt it was a very positive experience.

Dr. Sham reminded the board that December's Reorganization Meeting will be held on Monday, December 5, 2005 beginning at 7:00 p.m. in the boardroom. The regular school board meeting will follow beginning at 7:30 p.m.

PERSONNEL Mrs. Fullas made a motion, which was seconded by Mr. Cox, that the Board of Education approves the following items listed under Personnel:

Steve Hoffman Hourly Increase
Approve the recommendation of an increase in the hourly rate for Lead Maintenance Position (Steve Remaley) from \$3.25 per hour to \$4.00 per hour. This recommendation is in accordance with the Collective Bargaining Agreement between The Northern Lehigh School District and Northern Lehigh Educational Support Personnel Association [ARTICLE XX, A. (g)]. Increase to be retroactive to July 1, 2005.

Mark Hoffman Hourly Increase
Approve the recommendation of an increase in the hourly rate for Lead Grounds Position (Mark Hoffman) from \$1.05 per hour to \$2.00 per hour. This recommendation is in accordance with the Collective Bargaining Agreement between The Northern Lehigh School District and Northern Lehigh Educational Support Personnel Association [ARTICLE XX, A. (g)]. Increase to be retroactive to July 1, 2005.

Table Motion
Mr. Dorshimer made a motion, which was seconded by Mrs. Ganser, that the Board of Education table Item A & B until it is determined that there is enough money in the budget to cover these increases.

Vote On Tabled Motion
ROLL CALL: YEA: Mr. Beers, Mr. Follweiler, Mr. Dorshimer, Mrs. Ganser (4)
NAY: Mr. Cox, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
Motion defeated.

Vote On Main Motion
ROLL CALL: YEA: Mr. Cox, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
NAY: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser (4)
Motion carried.

Co-Curricular Appointment for 2005-2006

Girls Soccer Assistant Coach – Clifford Logue -- \$2575.75

Volunteer Coach
Approve the following individual as a Girls Volunteer Basketball Coach for the 2005-2006 basketball season: Eugene Roberts

Vote On Remainder Of Motion
YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)
NAY: None (0)

OLD
Board of Education

BUSINESS

the November 7,

2005 school board meeting.

Mrs. Geronikos made a motion, which was seconded by Mr. Hazzard, that the
approve the Individual Administrative Goals for 2005-2006 as presented at

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

Mrs. Fullas reported on the bussing issue that was addressed at the November 7, 2005 board meeting where it was alleged that one of the district's bus drivers was talking on a cell phone and knitting while driving a bus. Mrs. Fullas looked into the issue and reported that she obtained many letters of recommendation for this bus driver. She said it seems as though the complaint could very well have come from a parent whose child has been disciplined numerous times on the bus.

Mr. Dorshimer asked for an update with regard to the cameras that are being installed on the district's busses.

NEW

of Education **BUSINESS**
Superintendent of Schools.

Mr. Green made a motion, which was seconded by Mr. Cox, that the Board
approves a salary increase of \$4,691.48 for Dr. Nicholas Sham,

This represents a 4.5% increase. The salary figure previously approved at the October 10, 2005 school board meeting was incorrect.

ROLL CALL: YEA: Mr. Cox, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)
NAY: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mr. Beers (4)

Motion carried.

FINANCIAL

Board of

Education approves the following financial items:

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| Treasurer's Report | Approve the report of the Treasurer, Mr. Cox, for the month of October, 2005. |
| Reports (Info (Only)) | All board members received the September, October, November 2005 Revenue and Expenditure Reports for the Cafeteria, General, and Capital Reserve Funds, as presented. |
| General Fund Bills | Approve payment of General Fund bills for the month of October and November 2005. |
| NL Sports Account | Approve the Northern Lehigh Sports Accounts Financial Report for two months ended October 31, 2005. |
| NL Refreshment Stand Account | Approve the Northern Lehigh Refreshment Stand Financial Report for the month ended October 31, 2005. |
| NL Middle School Student Activities Fund Statement | Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of October 2005. |

FINANCIAL

(Con't.)
Refund Real
Estate Taxes

Approve a real estate tax refund in the amount of \$53.98 to George S. & Jean Boyko, 3888 S. Main St, Slatington, PA 18080. The refund is due to revising the assessed value of parcel #555281061126 1 in Washington Township for the 2005-2006 school tax year.

Approve a real estate tax refund in the amount of \$3,271.42 to Homer G. & Yvonne Broutin, 9674 S.E. 174th Loop, Summerfield, FL 34491. The refund is due to a duplicate payment of real estate taxes on property located at 4261 Clover Hollow Road in Washington Township.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

**INFORM-
ATION**

Mrs. Fullas read some of the PSBA Code of Conduct statements which were printed in a recent PSBA Bulletin for the benefit of new and remaining board members.

Mrs. Ganser indicated that the new slate of candidates had some of those statements included in their campaign for election.

Recognition
Of Board
Members

Mr. Green acknowledged "40 some" odd years of service for the following school board members who will be leaving the board at the end of November 2005: Robert J. Cox (12 years of service), Susan H. Fullas (15 years of service), Lori H. Geronikos (8 years of service), William H. Hazzard (4 years of service)

A clock was presented to each board member as a gift of appreciation for their years of service. In return, each of them shared some parting thoughts of their memories and board experiences while serving on the Northern Lehigh School District Board of Education. They each felt that many positive things have happened that made a difference to the lives of the children in the district and they will always remember their service on the board as a rewarding experience.

**ADJOURN-
MENT**

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the regular meeting of the Northern Lehigh Board of School Directors is adjourned at 8:38 p.m.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser
Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President
Mathias J. Green, Jr.