

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 13, 2018

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:30 p.m. on Monday, August 13, 2018, in the Administration Office Board Room.

ROLL CALL Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mrs. Donna M. Kulp, Mr. David J. Roberts, Mrs. Kristie D. Wilk and Mr. Gary S. Fedorcha (9)

Members absent: (0)

Non-members present: Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. John Hrizuk, Mr. Paul Leonzi, Mr. Matthew Link, Mrs. Sherri Molitoris, Dr. Tania Stoker, Attorney Keith Strohl (Solicitor's Office) and Mr. Robert Vlasaty.

VISITORS Approximately three visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News.

APPROVE MINUTES Mr. Distler made a motion, which was seconded by Mrs. Husack, that the minutes of the regular school board meeting held on June 11, 2018 be approved and ordered filed.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported that the Positive Behavior Programs were reviewed. Mrs. Husack congratulated Peters and Slatington Elementary Schools for successful implementation of the program with fidelity. Mrs. Husack added that a printed copy is available for review.

Legislative Report – Mrs. Heckman reported that the state budget was approved on June 22, 2018. The budget increases the special education funding by 1.3% and most other education programs have been increased or have been level funded. The School Safety budget will include \$10 million for school safety grants with an additional \$60 million for school and community safety initiatives. The House passed bill #1448 which contains the omnibus amendments to the school code which includes but is not limited to: 1) delaying the use of the keystone exams as a graduation requirement until 2020-2021, 2) Allows public schools to hold an executive session to plan, review or discuss matters related to school safety, 3) Beginning with the 2018-2019 school year, facilities may be tested for lead levels in the drinking water. If excessive lead levels are discovered, the facility must immediately implement a plan to ensure no child or adult is exposed. 4) Regarding no school shaming, schools must provide notice to the parents of students in K-8, and in grades 9-12 school boards may allow communication directly with the student regarding low balance or money owed, if the communication is made individually and discreetly. 5) Schools will be required to conduct one security drill per year within 90 days of the beginning of the school year in each building in place of a required fire drill.

Lehigh Carbon Community College – Mr. Green stated that he would like to see Northern Lehigh be on the cutting edge of technology and lead us into the future with innovative ideas. He voiced frustration that neighboring school districts are streaming their board meetings live and we continue to run our meetings the same way for the past 40 years. Mr. Link stated that he will look for direction from the entire board. Mr. Link invited Mr. Green into the High School and Middle School to see the programs that we are doing to ensure our students are future ready. Mr. Green stated that as a board member he takes responsibility, but at one time we were the leaders in many programs such as all day kindergarten, block scheduling, integrated classrooms, etc., and as a board, he would like to see Northern Lehigh get back to being the leader.

Committee Reports and/or Meetings

Minutes of the Education/Policy Committee Meeting held on August 6, 2018, were distributed.

**SPECIAL
BOARD
REPORTS
(cont.)**

Minutes of the Technology/Buildings & Grounds Committee Meeting held on August 8, 2018, were distributed.

Minutes of the Finance Committee Meeting held on August 8, 2018, were distributed.

Assistant to the Superintendent – Dr. Stoker announced that they were trying to replace a water damaged book, *Slatington and Surrounding Communities*, and with the help of Nancy Rehrig, we were able to secure a copy for free. A big thank you to Nancy and her family for securing the donation of that book.

Dr. Stoker reported that a Google team consisting of Krystle Tiedeman, Tim Weaber, Blasia Dunham and Jeff Bachman has been formed, and they have each received their Level 1 Google training. This team has trained personnel throughout the district on the Google Suite. Tech Tuesdays were held over the summer for office personnel, and Google training for the faculty will be offered during in-service days. Mr. Bachman elaborated that half-hour trainings for the secretaries were held over the summer on Tuesdays and everyone learned something, including himself. Dr. Stoker thanked all of the trainers for their dedication to this project.

Dr. Stoker thanked everyone for getting the policies and handbooks ready for approval this evening. The STEAM Camp wrap up will take place at the September Education/Policy Committee meeting.

Business Manager's Report – Mrs. Frantz reported that a question arose at the Finance Committee meeting regarding coverage for overnight stays for the Felonious Assault and Violent Crime Coverage. The insurance representative checked with the underwriters and the response was that there were no exclusions for overnight trips as long as they are school sponsored and supervised, so the cost under Financial item "D," includes overnight stays.

Mrs. Molitoris reported that the local auditors will be here Thursday, Friday and Monday.

Superintendent's Report – Mr. Link announced that two people made an anonymous donation of \$700 to go toward student lunch accounts with a negative balance. This donation eliminated the lunch account debt for fifty-eight (58) families. We are grateful for this generous donation and thank the donors on behalf of the families that it benefited. The donors only ask that if the families are ever in a position to help others, that they pay it forward. Mr. Link thanked Mrs. Bahnick for facilitating that effort. Our debt for the student lunch accounts is now around \$500.00.

Mr. Link invited the school board members to the opening day program on Tuesday, August 21, 2018. Board members are welcome to come to some or all of the program. Our guest speaker will be Dr. Joseph Sanfelippo.

Mr. Link introduced Alyssa Wingenfield and Mark Minnitti, from the McClure Company, who gave a brief overview of the projects that have been done this summer. Mrs. Chamberlain added that the contractors on site have been accommodating, respectful, and a pleasure to work with.

Mr. Fedorcha reported that an executive session was held prior to tonight's meeting to discuss personnel issues.

PERSONNEL Mrs. Kulp made a motion, which was seconded by Mrs. Heckman that the Board of Education approves the following personnel items:

Administrative	Christopher Barnes	
Transfer	From:	Middle School English/Language Arts Teacher
Instructional	To:	High School English/Language Arts Teacher
	Salary:	No change in salary
	Effective:	August 21, 2018

	Nicole Nightlinger	
	From:	Middle School Emotional Support Teacher
	To:	Teacher on Special Assignment (ToSA)
	Salary:	No change in salary
	Effective:	August 21, 2018

<u>PERSONNEL</u> <u>(cont.)</u>	<p>Elizabeth Case From: 50% Middle School Emotional Support Teacher, 50% Learning Support Teacher To: Full time Middle School Emotional Support Teacher Salary: No change in salary Effective: August 21, 2018</p> <p>Raymond Ross From: Permanent District Substitute Teacher To: Peters Elementary School Kindergarten Teacher Salary: \$54,575 (Step 4 Bachelors +24 on the 2018-2019 CBA Salary Schedule) Effective: August 21, 2018</p> <p>Non-Instructional Vicky Papay From: Peters Elementary PCA To: Peters Elementary Classroom Paraprofessional (New position) Salary: No change in salary Effective: August 21, 2018</p> <p>Lori Paules From: Peters Elementary Emotional Support Paraprofessional To: Peters Elementary Classroom Paraprofessional (New position) Salary: No change in salary Effective: August 21, 2018</p> <p>Angie Thomas From: Peters Elementary Cafeteria Monitor To: Peters Elementary Classroom Paraprofessional (New position) Salary: \$12.28 per Hour, 5 ¾ hours per day; 5 days per week/180 Days per year Effective: August 21, 2018</p> <p>Andrea Sicora From: Senior High School PCA To: Peters Elementary Emotional Support Paraprofessional Salary: No change in salary Effective: August 21, 2018</p> <p>Kathy Showak From: Middle School PCA To: Senior High School Life Skills Paraprofessional Salary: No change in salary Effective: August 21, 2018</p> <p>Elizabeth Trantham From: Senior High School Life Skills Paraprofessional To: Middle School Classroom Paraprofessional (New position) Salary: No change in salary Effective: August 21, 2018</p>
Resignation Belo	Accept the resignation of Ann Marie Belo from her position as Slatington Elementary School Cook's Helper, effective July 13, 2018.
D.Hofmann	Accept the resignation of Dylan Hofmann from his position as Half Time Family Consumer Science Teacher at the Middle School, effective July 23, 2018. Mr. Hofmann has accepted a full time position at another education entity.

PERSONNEL**(cont.)**

J. Schuck Accept the resignation of Jacqueline Schuck from her position as part-time Cook's Helper, effective July 31, 2018

T. Weber Accept the resignation of Tifani Weber from her position as part-time lunch aide/monitor, effective August 9, 2018.

Appointment Instructional Amanda Bariana* Temporary Professional Employee
 Assignment: Secondary Mathematics Teacher
 Salary: \$48,850.00 (Step 2 Bachelors on the 2018-2019 CBA Salary Schedule)
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items

Elizabeth Fleming* Temporary Professional Employee
 Assignment: Secondary Science Teacher
 Salary: \$48,750.00 (Step 1 Bachelors on the 2018-2019 CBA Salary Schedule)
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items

Appointment Non-Instructional Denise Hoadley* Licensed Health Room Attendant
 Assignment: \$22.58 per hour; 7 ¼ Hours Per Day/4 days per week during the school year
 Salary: August 21, 2018
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items

Jacqueline Schuck* Middle School Office Paraprofessional
 Assignment: \$11.20 Per Hour; 5 ½ Hours Per Day/5 Days Per Week/180 days per year.
 Salary: August 21, 2018
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items
 *60 Working Day probationary period

Diana Detweiler* High School Cafeteria Monitor
 Assignment: \$11.20 Per Hour; 4 Hours Per Day/5 Days Per Week/180 days per year.
 Salary: August 21, 2018
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items
 *60 Working Day probationary period

Joan Jones* High School Cafeteria Monitor
 Assignment: \$11.20 Per Hour; 4 Hours Per Day/5 Days Per Week/180 days per year.
 Salary: August 21, 2018
 Effective: August 21, 2018
 *Pending Verification of Missing Personnel File Items
 *60 Working Day probationary period

Diane Gannon* Slatington Elementary Classroom Paraprofessional (New position)
 Assignment: \$12.28 Per Hour; 5 ¾ Hours Per Day/5 Days Per Week/180 days per year.
 Salary: August 21, 2018
 Effective: August 21, 2018
 *60 Working Day probationary period

PERSONNEL
(cont.)

Michelle Brown*
Assignment: Slatington Elementary Classroom Paraprofessional (New position)
Salary: \$12.28 Per Hour; 5 ¾ Hours Per Day/5 Days Per Week/180 days per year.
Effective: August 21, 2018
***Pending Verification of Missing Personnel File Items**
***60 Working Day probationary period**

Sheila White*
Assignment: Peters Elementary Life Skills Paraprofessional
Salary: \$12.28 Per Hour; 5 ¾ Hours Per Day/5 Days Per Week/180 days per year.
Effective: August 21, 2018
***60 Working Day probationary period**

Becky Adams*
Assignment: Peters Elementary PCA
Salary: \$12.28 Per Hour; 5 ¾ Hours Per Day/5 Days Per Week/180 days per year.
Effective: August 21, 2018
***Pending Verification of Missing Personnel File Items**
***60 Working Day probationary period**

Lisa Wentz*
Assignment: Slatington Elementary Custodian
Salary: \$13.55 Per Hour; 5 Days Per Week, 8 hours/day.
Effective: July 2, 2018
***60 Working Day probationary period**

Diana Silvestri*
Assignment: Senior High Cook's Helper
Salary: \$12.00 Per Hour; 5 ½ Hours Per Day/5 Days Per Week/up to 180 Student Days per year plus additional cleaning days as needed (2017-2021 Educational Support Personnel CBA)
Effective: August 23, 2018
***Pending Verification of Missing Personnel File Items**
***60 Working Day probationary period**

Tifani Weber*
Assignment: Peters Elementary Cook's Helper
Salary: \$12.00 Per Hour; 5 Hours Per Day/5 Days Per Week/up to 180 Student Days per year plus additional cleaning days as needed (2017-2021 Educational Support Personnel CBA)
Effective: August 23, 2018
***60 Working Day probationary period**

Middle School Administrative Detention Supervisor Approve to appoint Debra Knerr as Administrative Detention Supervisor in the Middle School. Mrs. Knerr will cover the Monday detentions from 2:20 p.m. to 3:20 p.m. She will work throughout the 2018-2019 school year on Mondays that warrant detention coverage. Salary will be \$20.00 per hour worked.

Co-Curricular Appointment 2018-2019	Shelby Bailey	MS Student Council Advisor	\$1,373.00
	Christopher Barnes	Senior High Newspaper Advisor	\$1,999.00
	Blasia Dunham	MS Newspaper Advisor	\$ 504.00
	Jason Graver	MS Jr. Nat'l Honor Society Advisor - Shared	\$ 228.50
	Tracy Karpowich	Sophomore Class Advisor	\$ 698.00
	Mary Ann S. Mattiola	HS Yearbook Advisor	\$2,648.00
	Krystle Tiedeman	Debate Advisor	\$1,522.00

PERSONNEL

(cont)

Co-Curricular Appointments 2018-2019 Motion to renew the appointment of the following Co-Curricular positions for the 2018-2019 school year:

Susan Bachman	Elementary Scholastic Scrimmage	\$ 481.00
Christopher Bennett	Assistant Baseball Coach (JV)	\$3,206.00
Colette Boudreaux	Senior High Fall Play Director	\$1,619.00
Colette Boudreaux	Senior High Spring Musical Director	\$3,049.00
David Carroll	Senior High Band Advisor	\$5,203.00
David Carroll	MS Band Director	\$ 761.00
Allison Chruscial	Senior Class Advisor	\$ 698.00
Blasia Dunham	MS Jr. Nat'l Honor Society Advisor - Shared	\$ 228.50
Mary Frank	MS Yearbook Advisor	\$ 888.00
Scott Gerould	Assistant Track Coach	\$3,206.00
Shawn Green	Nat'l Reading Olympics Advisor	\$ 481.00
Todd Herzog	Sr. High Spring Intramurals – Weightlifting	\$ 888.00
Robert Hicks	Head Softball Coach	\$5,062.00
Stephen Hluschak	Assistant Baseball Coach	\$3,206.00
Mark Hoffman	Assistant Softball Coach	\$3,206.00
Steven Jonkman	Elementary Chorus Advisor	\$ 651.00
Steven Jonkman	Elementary Band Advisor	\$ 867.00
Andrew Kern	Middle School Web Page Advisor	\$ 445.00
Gregory King	Head Baseball Coach	\$5,062.00
Sarah Kunkel	SADD Advisor	\$ 611.00
Michael Lehtonen	Head Track Coach	\$5,062.00
Michael Lehtonen	Senior High Scholastic Scrimmage Advisor	\$ 888.00
Alice Lieberman	Academic Challenge Eight Advisor	\$ 481.00
Derek Long	Assistant Track Coach	\$3,206.00
Jeffrey Miller	Sr. High Spring Intramural – Basketball	\$ 888.00
David Oertner	Assistant Track Coach	\$3,206.00
Drake Pristash	Assistant Track Coach	\$3,206.00
Jason Reinhard	Assistant Softball Coach (JV)	\$3,206.00
Nicholas Sander	Sr. High Student Council Advisor	\$2,284.00
Janelle Scheckler	Junior Class Advisor	\$ 698.00
James Schnyderite	Middle School Chorus Advisor	\$ 761.00
James Schnyderite	Sr. High School Chorus Advisor	\$1,903.00
Joseph Tout	Sr. High Winter Intramurals – Weightlifting	\$ 888.00
Taylor Urban	Junior Class Advisor	\$ 698.00
Maria VanNorman	Sophomore Class Advisor	\$ 698.00
Ellen Yenser	Senior Class Advisor	\$ 698.00

Summertime Maintenance/Custodial Supervisor Motion to approve the following individual as the Supervisor for the Summertime Maintenance/custodial helpers for the summer of 2018 at a salary of \$15.00 per hour:
Christopher Bennett

Summertime Maintenance/Custodial Helpers Motion to approve the following individuals as Summertime Maintenance/Custodial helpers for the summer of 2018 at a salary of \$10.00 per hour:
Edge Kroll
Colton Fallenwolfe

Sabbatical Leave Approve the request of employee #2143, to take a Compensated Sabbatical Leave for the first semester of the 2018-2019 school year.

School Safety & Security Administrator Motion to approve Jeffrey Bachman as the School Safety & Security Administrator as per the requirements of Act 44.

PERSONNEL

(cont.)

Brandywine Transportation Bus Drivers Motion to approve the following bus drivers from Brandywine Transportation to transport Northern Lehigh School District students for the 2018-2019 school year:

- | | |
|-------------------|--------------------|
| Lee Arndt | Olga Martinez |
| Anna Bauer | Charles Maurer |
| Ashley Bauer | Lisa Neff |
| Kellie Bechtel | Raymond Nunemacher |
| Kathleen Bentzoni | Beverly Owens |
| Patricia Bortz | John Owens |
| Tina Butensky | Melody Petri |
| Misty Christman | Sheryl Lynn Rex |
| Kathryn Coniglio | Eric Schaner |
| Dawn Dewalt | Julie Senefeld |
| Courtney Diaz | Natasha Shimko |
| Werner Fornos | Wanda Shimko |
| Tanya Fritzing | Jean Smith |
| Amber Getz | Barbara Stankovic |
| George Grossman | Amy Thomson |
| Jeanette Henritz | Larry Trimble |
| Warren Henritz | Heather VanBlargan |
| Ashley Heyer | Donna VanHorn |
| Nikki Kibler | Tifani Weber |
| Jean Kutchera | Susan Yesik |
| Linda Leibold | Sherry Zellers |
| Tammy Marsh | |

Salary Adjustments Acknowledge the following teachers who have completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2018-2019 school year:

- Kayla Perkowski
 From: Step 6B
 To: Step 6B+24
- Tamara Stubits
 From: Step 2B
 To: Step 2B+24
- Jason Graver
 From: Step 17B+24
 To: Step 17M

Professional Contracts According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers who have satisfactorily completed three years of service to the Northern Lehigh School District:

- Mary Frank
- Sidney Snyder

Assistant Athletic Director J. Tout Approve the appointment of Joseph Tout as Assistant Athletic Director for the 2018-2019 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

Policy #122 List Approval In accordance with school board policy #122, approve the attached list of clubs and activities and their stipends for the 2018-2019 school year.

PERSONNEL**(cont.)**

Permanent Substitute Teachers Approve to continue the employment of the following individuals as District Wide permanent substitute teachers for the 2018-2019 school year. They will be paid a daily per diem rate of \$120 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Sarah Fink Stephen Reimert
Lisa Hoever

Game Workers 2018-2019 Motion to renew the appointment of the following list of people as Game Workers for the 2018-2019 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2018-2019 Supplementary Personnel Salary Schedule.

Chris Baumann	Chris Bennett
Cody Bowman	Jennifer Butz
Elizabeth Case	Allison Chruscial
Matthew Davis	Eric DeAntois
Scott DeLong	Jamie Farber
Kelly Follweiler	Kelsey Follweiler
Jessica Frew	Scott Gerould
Shawn Green	John Guelcher
Lynn Haab	Michael Hammond
Elizabeth Hannon	Barry Herman
Stephen Hluschak	Kevin Hoffman
Dylan Hofmann	Patricia Jones
Andrew Kern	Greg King
Joseph Krempasky	Michael Lehtonen
Derek Long	Vonda Lorson
Steve Martinez	Sherri Molitoris
Kathy Nowlin	David Oertner
Shelly Pender	David Pristash
Kayla Perkowski	Michelle Raber
Robyn Pristash	Nancy Rehrig
Kathleen Reese	Nicholas Sander
Stephen Reimert	Shelley Smith
Sara Shimer	Amy Zeiser
James Yadush	

Substitute-Non-Instructional Aide/Secretary Motion to renew the appointment of the following individuals as substitute secretary/aides for the 2018-2019 school year at the 2018-2019 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Schelene Fritzingler Claudia Young
Janice Wasilkowski

Custodians Motion to renew the appointment of the following individuals as substitute custodian workers for the 2018-2019 school year at the 2018-2019 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Sabrina Clouse Eric Schaner*
Gicela Gonzalez
***Pending Verification of Missing Personnel File Items**

Cafeteria Workers Motion to renew the appointment of the following individuals as substitute cafeteria workers for the 2018-2019 school year at the 2018-2019 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Schelene Fritzingler
Gicela Gonzalez
Janice Wasilkowski

Claudia Young

PERSONNEL
(cont.)
Nurse Motion to renew the appointment of the following individuals as substitute nurse for the 2018-2019 school year at the 2018-2019 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Marilyn Keenly

Co-Curricular	Katherine Farber	Assistant Softball Coach
Volunteers	Lori-Beth Guelcher	Assistant Track & Field Coach
2018-2019	Darby Pender	Assistant Track & Field Coach
	Tyler Svetik	Assistant Baseball Coach

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

PERSONNEL
(cont.)
Appointment
Non-Instructional Mr. Green made a motion, which was seconded by Mrs. Husack that the Board of Education approves the following personnel item:

Tina Beltz*	Assignment:	High School Cafeteria Monitor
	Salary:	\$11.20 Per Hour; 4 Hours Per Day/5 Days Per Week/180 days per year.
	Effective:	August 21, 2018
	*Pending Verification of Missing Personnel File Items	
	*60 Working Day probationary period	

YEA: Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Distler (1)

Mr. Green questioned if a summertime supervisor was needed for two summer helpers. Mr. Link explained that they were hired retroactively as they started after the June board meeting. There were a total of six workers and one supervisor.

PERSONNEL
(cont.)
Appointment
Non-Instructional Mrs. Kulp made a motion, which was seconded by Mrs. Husack that the Board of Education approves the following personnel item:

Tiffany Jennings*	Assignment:	Middle School PCA
	Salary:	\$12.28 Per Hour; 5 ¾ Hours Per Day/5 Days Per Week/180 days per year.
	Effective:	August 21, 2018
	*Pending Verification of Missing Personnel File Items	
	*60 Working Day probationary period	

YEA: Mr. Distler, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mrs. Heckman (1)

Substitute-
Instructional Motion to renew the appointment of the following substitute teachers for the 2018-2019 school year at the 2018-2019 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Thomas Battista – Health & Physical Education
Kimberly Bayer – Elementary 4-6; Math 7-8
Janet Brostedt* – Elementary
James Fisher – Social Studies
Ricky Guth – Citizenship 7-12
Dawn Kemery* - Elementary

Lori King – Elementary
 Samantha Lilly* – Elementary & Special Education
 Jenna Martin – Elementary PK-6
 Patricia Passick – Art K-12
 Candace Steffie – Elementary
 Scott Valentine – Science 6-9; Social Studies 7-12
 *Pending Verification of Missing Personnel File Items

PERSONNEL
(cont.)

YEA: Mr. Distler, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (8)
 NAY: None (0)
 ABS: Mrs. Heckman (1)

POLICY

Mr. Distler made a motion, which was seconded by Mr. Roberts, that the Board of Education approves the following policy items:

Board Policy
 First
 Reading

Approve school board policy #302– Employees – Employment of Superintendent/Assistant Superintendent, as presented after first reading.

Approve school board policy #312 – Employees – Performance Assessment of Superintendent/Assistant Superintendent, as presented after first reading.

Approve school board policy #815 – Operations – Acceptable Use of Internet and District Technology Resources, as presented after first reading.

Approve school board policy #915.1 – Community – Relations with School Affiliated Organizations, as presented after first reading.

Board Policy
 Second
 Reading

Approve school board policy #209.1 – Pupils – Pediculosis, as presented after second reading.

Student-
 Parent
 Handbooks

Approve the changes to the Elementary School Student-Parent Handbook as presented.

Approve the changes to the Middle School Student-Parent Handbook as presented.

Approve the changes to the High School Student-Parent Handbook as presented.

Initial App-
 lication
 Patriot Club

Approve the initial club/activity application for the Senior High Patriot Club. This club will promote patriotism and students will raise/lower flags at the High School. The club will meet once per week during homeroom or after school. This club will adhere to the guidelines of Policy #122.

Initial App-
 lication
 Library Club

Approve the initial club/activity application for the Senior High Library Club. This club will promote literacy skills and appreciation, information research practice for academic and everyday life, problem solving and inquiry based exploration, as well as community support and development. This club will meet during homeroom for officers and the first Friday of each month for three hours for game night/organizational meeting and other planning meetings after school, as needed. This club will adhere to the guidelines within Policy #122.

Initial App-
 lication
 Bulldog Chess
 Club

Approve the initial club/activity application for the Senior High Bulldog Chess Club. This club will help students improve their cognitive abilities, promote logical thinking and instill a sense of self confidence and self-worth. This club will meet weekly after school for one hour. This club will adhere to the guidelines within Policy #122.

List of
 Organizations

In accordance with School Board Policy #707, approve the list of organizations and their appropriate group designation as presented by the Director of Support Services.

POLICY**(cont.)**

Special
Education
Agreement
Whitehall
Area S.D.

Approve to authorize proper officials to enter into an agreement for three Northern Lehigh School District special education students to attend the Whitehall-Coplay School District in accordance with the promises and covenants contained in the agreement. This agreement is effective for the 2018-2019 school year.

Delaware
Lehigh Nat'l
Heritage
Marathon

Grant permission, according to Board Policy #707, for the Delaware and Lehigh National & Heritage Corridor to use the High School gym and district's parking lot facilities on Sunday, November 4, 2018 for the Delaware & Lehigh Heritage Half Marathon Run and Walk. They anticipate participants will begin arriving by 5:30 AM and the event will conclude around 4:00 PM.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**CONFER-
ENCES**

Mr. Green made a motion, which was seconded by Mrs. Wilk, that the Board of Education approves the following conferences:

Bryan Geist - PIAA Playoff Inequity and Possible Solutions - July 24, 2018 – State College, PA; Travel - \$172.80; Meals - \$35.00; – Total Approximate Cost: \$207.80 – Funding: Athletic Director's Budget

Matthew Link – PASA New Superintendents' Academy - Part 2 - System Leadership – September 26-27, 2018 – PASA Offices – Harrisburg, PA – Registration: \$229.00; Lodging: \$138.75; Travel: \$88.73 – Total Approximate Cost: \$456.48 – Funding: Superintendent's Budget

Scott Gerould – 97th Annual PA State Association for Health, PE, Recreation & Dance Convention - November 8-10, 2018 – Seven Springs, PA – Registration - \$110.00; Lodging \$356.65; Travel - \$250.70 – Total Approximate Cost: \$717.35 – Funding: High School Professional Development Budget

Joseph Tout - University of Pittsburgh: College in High School Conference - September 25, 2018 - Pittsburgh, PA - Lodging - \$192.67; Travel - \$232.17 – Total Approximate Cost: \$424.83 – Funding: High School Professional Development Budget

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**NEW
BUSINESS**

MOU with
NLEA
Helping
Teachers

Mrs. Kulp made a motion, which was seconded by Mr. Green, that the Board of Education approves the following new business item:

Approve the Memorandum of Understanding updating the language in Appendix B, Section 2 of the Northern Lehigh Education Association Collective Bargaining Agreement. The language clarifies helping teachers stipend for when an inductee has multiple building assignments.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)

NAY: None (0)

**CURRIC-
ULUM AND
INSTRUC-
TION**

Behavioral
Health
Private
Academic

Mr. Distler made a motion, which was seconded by Mr. Roberts, that the Board of Education approves the following curriculum and instruction items:

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated Licensed Private Academic School for the purpose of furnishing regular education or special education programs for students for the 2018-2019 school year.

**CURRIC-
ULUM AND
INSTRUC-
TION**
(cont.)

Induction
Program

Approve the following teachers as a helping teacher in the Northern Lehigh School District Induction Program for the 2018-2019 school year:

Helping Teacher	Inductee	Stipend
Susanne Hegedus	Raymond Ross	\$200.00
Jeremy Battista	Elizabeth Fleming	\$200.00
Theresa Cinicola	Elizabeth Fleming	\$800.00
Eric DeAntonis	Amanda Bariana	\$200.00
Stephen Hluschak	Amanda Bariana	\$200.00

Pediatric
Therapeutic
Services
Addendum

Approve the addendum to the Pediatric Therapeutic Services Agreement to provide Board Certified behavior Analysis (BCBA) services at a rate of \$79.99 per hour and Behavior Specialist Consultant (BCA) services at a rate of \$72.22 per hour, on an as needed basis for the 2018-2019 school year.

Community
Services for
Children

Authorize Community Services for Children to operate the Head Start Pre-K program at Peters Elementary School from August, 2018 through June, 2019. The only obligation to the district is to provide one classroom

Lehigh
Learning
Academy

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Lehigh Learning Academy for the purpose of furnishing regular education or special education programs for the students for the 2018-2019 school year.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)
NAY: None (0)

FINANCIAL

Mr. Roberts made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following financial items:

List of
Bills

Approve the Following List of Bills:
General Fund months of June, July & August, 2018
Capital Construction Fund months of June, July & August, 2018
Cafeteria Fund months of June & July, 2018
Refreshment Stand Fund month of June, 2018

Per Capita
Abatements/
Exonerations

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

Student
Accident &
Athletic
Insurance
Carrier

Appoint Axis Insurance Company as the 2018-2019 Student Accident and Athletic Insurance Carrier beginning August 5, 2018. The renewal rate is \$24,900.00, to include all interscholastic sports, band and cheerleading. Voluntary school coverage is \$22.00 for the school time rate and \$88.00 for the 24-hour rate.

Felonious
Assault &
Violent Crime
Coverage

Appoint Alive Risk as the 2018-2019 Felonious Assault and Violent Crime Coverage Insurance Carrier beginning August 5, 2018. The rate is \$350.00 which includes all enrolled students.

KRE Security
Agreement
related

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and KRE Security/Investigations, Inc., for the purpose of providing security-related professional services on an as needed basis for sporting events for the 2018-2019 school year.

FINANCIAL
(cont.)

Plan Con Part K Approve the submission of PlanCon Park K to the Pennsylvania Department of Education for a partial refinancing of the Series 2012 bonds.

Closing of Class of 2018 Account Approve the request of the Senior High School to close the Class of 2018 account in accordance with the Student Activities Fund guidelines. The account balance is \$8.39 and the funds will be transferred to the Student Council account.

Computer Aid Safe Transport 3 Year Agreement Upon review and recommendation from district solicitor, authorize proper officials to enter into a master agreement and three year contract extension with Computer Aid, Inc. to provide transportation software (Safe Transport) at cost of \$47.00 per bus per month. There is no increase over last year's contract.

PA Window Tint Authorize the payment of \$13,764.00 to PA Window Tint, Inc., for installation of safety film for windows at Peters and Slatington Elementary Schools and Northern Lehigh High School, that was not included on original quote, to be paid from the 2017-2018 general fund budget.

Supplemental Salary Schedule Approve the Supplemental Personnel Salary Schedule for the 2018-2019 school year, as presented. The schedule reflects a \$1/hour increase for substitute aides/secretaries.
YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)
NAY: None (0)

INFOR-
MATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on June 18, 2018, were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on June 7, 2018, and July 5, 2018.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 23, 2018, were distributed.

ADJOURN-
MENT

Mr. Distler made a motion, which was seconded by Mr. Roberts, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:05 p.m.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mrs. Kulp, Mr. Roberts, Mrs. Wilk, and Mr. Fedorcha (9)
NAY: None (0)

Respectfully submitted,

Kristie D. Wilk
Secretary

ATTEST: _____ President
Gary S. Fedorcha