

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
June 12, 2023

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:03 p.m. on June 12, 2023, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

Members absent: (0)

Non-members present: Dr. Matthew Link, Dr. Tania Stoker, Mrs. Nichole Fink, Mr. Bryan Geist, Mr. Eric Hill, Mr. David Jones, Mrs. Sherri Molitoris, Atty. Kristine Roddick, and Dr. Lori Bali.

VISITORS Approximately seven (9) visitors attended the meeting and thirty-six (36) visitors viewed the meeting.

PUBLIC COMMENT Mr. Link commented we have four people signed up for public comment on agenda items, I'm sorry rather three. First one is Mr. Hassold. Would you like to comment now?

Mr. Hassold commented sure.

Mr. Link commented yeah, you have five minutes.

Mr. Hassold commented alright, since I was part of the committee meeting last Monday, there's a couple of different topics I wanted to address the school board with in tonight's decision that was elevated from last committee meeting regarding the solar panel project to move forward with Peter's campus. A couple of things that came up, Mr. Kern you made a comment that you do not want to have another electric bill to pay. I want to make the school board aware that they will.

Mr. Green commented please, you can't attack individual board members. If you want to attack someone, you can attack me, please just say that a board member said, if you wouldn't mind doing that please. You know, I don't want to get in one-on-one fights with anybody. He's a heck of a wrestler anyways. All right, okay? Thank you.

Mr. Hassold commented regarding the solar panel projects, the assumption seems to be there is no more electric bills to be paid to PPL. This is incorrect. There's still probably around 30 percent charges for transmission, etc., to be paid from the school board or from the school. So, this is not a complaint. We don't pay this charge anymore. So what I'd be interested here is had a total cost of ownership been looked at at this point, what would be the cost that is going to be paid to. And also, what is still available to be paid to PPL for that. Is there purely a net savings around that? I was interested also then to take a close look at the net metering topic that I want to make sure everybody understands clearly what net metering is. That for Pennsylvania it is being rolled over month to month to month. So, it can overproduce in one month, it gets a credit for the next month.

PUBLIC
COMMENT
(cont.)

The question is, do we all understand what the trueing up at the end of the PPL year in May would be, what is the rate that is going to be? Is it a retail rate? Is it a wholesale rate? That's going to be applied to what the overproduce by the year end. Usually systems are being laid out to meet the annual demand of a consumer on a PPA that there is no extra generation and that we have extra money in our pockets at the end of the day. Looking at the rate that had been provided in the contract, I made profit to today's agenda that dropped from 10.19 down to 9 point something. It is still a 30-year term that is being addressed to so after, if we want to decide a fair market value at any point trying to buy the system out. We want to make sure that everybody's aware that, for example, after 20 years we're still looking at 700 and some thousand dollars that we would still have to pay as the school to make funding available. If you would like to get out of that contract, I just want to make sure that we are all aware that there's additional capital expenditure to be considered down the road if any given point in time before the 30 years are up that we wanted to get out of this. Also, I wanted to make sure that the ITC tax credits, if a 30 percent has been applied to that for American-made products, or if it's a 40 percent credit, as an assumption since the definition for what is American-made has yet to be clearly defined and should be expected by the summer. Also, in terms of Srex solar renewable energy credits I want to make sure the board is also clearly aware on what that is, who gets the benefit around that end. I want to also find out for the public, it is a PPA, on who the financial provider is around that if the board is funding this capital investment project on themselves or if they have a third party lending partner around that and in addition to that, who is the contracting partner to install the units on the premise that is secure themselves or if they stop quantifying that as well. My experience and my job, purchasing a lot of capital equipment myself and being a facilities manager and an energy savings manager as well for my company, the more I contract the more markups I handle rather than going with the provider off set system that can fund themselves.

Mrs. Sherri Molitoris commented 15 seconds.

Mr. Green commented if you have another statement, go ahead and make it because I interrupted you, so.

Mr. Hassold commented okay. In terms of the warranty of those panels that are being proposed, before those are among the crystalline panels which is nice, but also they come with a 25-year warranty. I would assume once the warranty expires and still has the lesser would be responsible for replacing them if they do not meet the energy producing criteria set forth. That's it.

Mr. Link commented next we have Ms. Bender, also looking to comment on the solar project at Peters.

Ms. Bender commented can I wait until we reach that point in the agenda to make a comment?

Mr. Link commented now is currently the public comments time.

Ms. Bender commented okay, fine. I'm Katia Bender. I live at 1067 Pine Tree Drive, right down the street. I just wanted to make sure that everyone was aware that this project at Peters, while it does not involve removing you know wetlands and wildlife, this involves removing space that our children at Peters currently use for various activities throughout the school year, including Fall Fest which is something that is provided by the PTO. Sure, do we need to provide these things? No. Are they a requirement of the school day or the school year? No. Are they something that enriches their school experience? Absolutely. The area that's being proposed typically has the giant pumpkin run. It is everyone's favorite at the school. They look forward to this every year and it would be a shame to see our students lose out on space and opportunities that they use to enrich their educational experience just so that we can save a couple million dollars over 30 years. That's all.

**PUBLIC
COMMENT
(cont.)**

Mr. Link commented thank you. We also have Mr. Williams this evening also looking to comment on the solar project.

Mr. Williams commented I was prepared to go at the meeting, however, I understand that McClure was the state preferred provider in the beginning. If I got the lingo correct in the beginning of the meetings, for the installation of the energy reducing light systems and the school systems and also the renovation of the junior high cafeteria. I'm just wondering if the project that's this large, not that those weren't, if there was some discussion about entertaining ideas for bids, or conversation with other providers that provide support services like McClurew, to get other bids for the job. I understand that the school district's contract is to lay no money out in the beginning or at the end of the proposed McClure project if there didn't need to be that there was a debt that we had to have other contractors give bids, at least two others. I've been told that you need at least 3 bids from any big construction project of school grounds. But, you're going with the state provided number one contractor made me supersede that. I was just curious on that end.

Mr. Link commented we are moving forward with the allowable co-stars purchasing option, if approved by the school board this evening.

Mr. Williams commented okay.

Mr. Link commented that's all the guests that have signed up for public comment on agenda items.

Mr. Green commented okay, thank you.

**APPROVE
MINUTES**

Mr. Christman made a motion, which was seconded by Mr. Fedorcha, that the minutes of the regular board meeting held on May 8, 2023 and special meeting held on May 30, 2023, be approved and ordered filed.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

**SPECIAL
BOARD
REPORTS**

Carbon Lehigh Intermediate Unit - Mrs. Husack commented thank you. Quick update, we had a very short meeting in May, but I am happy to let everyone know that we did hire a new executive director who will replace Dr. Eib who will be retiring at the end of the year. Dr. Gregory Koons will be starting with us on August 14th at the IU. He is currently an executive director at IE 29, so he will be joining IU 21 here in the summertime. Looking forward to having him onboard and see what's coming down at the IU. Next Wednesday, June 20th, is our special needs children's foundation golf tournament going to be held at Olde Homestead... Anybody interested in golfing, we're still taking golfers and any kind of donations of such. I hope to see everybody out there and hoping for sun. We could use a little rain every once in a while, too. But, looking for sun on Tuesday. Thank you.

Lehigh Career and Technical Institute - Mr. Fedorcha commented I do not have a report. I was not at the meeting. I was visiting my family and attending my grandson's graduation at Cuomo High School. There were 1800 students graduating. And I will say, they did the graduation in two hours. It was marvelous, but anyway, I don't have anything else because I did not see any of the minutes yet. But, I was informed today because I had to come in and sign papers, I was elected treasurer.

**SPECIAL
BOARD
REPORTS
(cont.)**

Legislative Report - Mrs. Snyder commented the Senate and House of Representatives were in session last week. Last week, the House of Representatives passed and sent to the Senate HB 611 which is an amended version of the 2023-2024 state budget bill which was originally introduced as the plan offered by Governor Shapiro in March. The budget bill was passed with a party line vote of 102 to 101. As passed by the House, the bill would increase state spending to about 46.5 billion which is 2.1 billion more than what was included in the governor's budget which was 44.4 billion. Like the governor's plan, HB 611 also includes a focus on education and contains increases for K-12 in these areas. An additional 100 million in basic education funding for a total of 8.5 million, an additional 50 million for special education for a total of 1.49 billion. Adding 250 million for school facilities, maintenance and improvement. The governor's plan called for one hundred million adding 30 million for after school programs and then adding a 225 million level-up supplement which was not included in the governor's budget. Now, the HB 611 is in the Senate in the hands of the senate appropriations committee. It is expected that the language will be replaced with the Senate's version of a budget plan. This sets the stage for more vigorous negotiations among the house, senate and the administration before the final budget plan is inserted into HB 611 or some other bill. The deadline to approve a new budget is June 30th. The house returns to session today and the senate will return on June 19th and we will continue to be updated on the budget as they see forward. That's it.

Lehigh Carbon Community College - Mr. Green commented as we finish our spring semester and move into the Summer, our enrollment is down slightly as I think is almost every college and university in the United States. We will, however, I think meet our budget obligations, so we should be okay there. And we're looking at our summer school now and hoping we can pick up some numbers there. A lot of conversation about dual enrollment which I think the administration is aware of, so we can go on from there. And that's all I have.

Committee Reports and/or Meetings

- > Minutes of the Technology/Buildings & Grounds Committee Meeting held on June 5, 2023.
- > Minutes of the Finance Committee Meeting held on June 5, 2023.
- > Minutes of the Education Committee Meeting held on June 5, 2023.
- > Minutes of the Policy Committee Meeting held on June 5, 2023.
- > Minutes of the Community Relations Committee Meeting held on June 5, 2023.

Student Representatives to the Board Report - Mr. Green commented I don't think we have a report tonight, so get through that one.

Solicitor's Report - Attorney Mooney commented I just wanted to make the board aware of a recent case that was decided in April of 2023 by the Commonwealth Court. It's Penncrest School District versus Cagle and the legal issue in that case is whether school board members can be required to produce social media posts from their own personal Facebook accounts. In this situation, a third party had photographed six LGBTQ books that were posted in the library into anticipation of pride month and this third party posted some negative comments on his social media post. A board member publicly shared that post and then added his own derogatory comments. The gentleman, Cagle, requested the Facebook posts as well as any Facebook comments related to LGBTQ issues related to the district via a right to know request. OOR, the office of open record, ordered the district to produce the Facebook posts from the personal board member's Facebook accounts. Trial court affirmed, the Commonwealth Court reversed and remanded, indicating that the court must consider in addition whether the record documents a school board transaction or activity or was created in connection with agency business. The court must also consider whether the board member acted in his official capacity when he made those posts. One of the arguments is those posts triggered a whole host of public comments and discussions at public board meetings. So, it's been remanded. Once it's actually decided, I will bring the decision back to you. Any questions? Okay, thank you.

**SPECIAL
BOARD
REPORTS
(cont.)**

Assistant Superintendent's Report - Dr. Stoker commented thank you. I wanted to give an update on our ESSER grant spending. It's much like what we've been spending lately in the past few months. ESSER 2 was spent on salary and benefits for our ESSER paras, our ELD teacher, the additional kindergarten teacher we had this year, the technology integration specialist, and Director of Educational Technology, Curriculum and Instruction. ESSER 3 was spent on hotspots and our nurse that we have at Peters. And with regard to ESSER 3B, after school we did pay for some tutoring for our staff. That's all I have.

Superintendent's Report - Dr. Link commented thank you, Mr. Green. This evening I'm very excited to share with you that a number of our high school students accomplished something quite remarkable and I think at least double the amount as compared to the previous year. I'm referring to the Act 35 test, or what we often call the Civics Assessment. This year, we had the following students score a perfect on this assessment which the district now gives. So, the names I am about to read, I'm looking around the audience quickly and I don't see any of our members here because of course it is summertime, but the following students earned a perfect on the Act 35 Assessment. Those individuals are Isaiah Warner, Jayda Vasquez, Elizabeth Youst, Lawson Hoffman, Jackson VanNorman, Jordan Chando, Dean Frear, Brody Dye and James Stock. So, congratulations to those individuals on achieving perfects on that particular assessment. This evening I would also like to give a report on just kind of some end of the year activities that have occurred over the last few weeks. Of course, graduation was our big event and that was held on June 2nd in our Bulldog Stadium where we celebrated our class of 2023. This year 116 out of 116 seniors graduated. Yes, that's a perfect score. Our co-valedictorians, Danielle Dougherty and Delia Queer, along with class vice-president, Azia Salit, and student council president, Madeline Mack, addressed the graduates and guests. During the evening, 13 retirees were also recognized for their years of service to the district. We wish all the graduates and retirees all the best in the future. The last two weeks of school included some milestones and fun events such as elementary concerts and field days as well as moving up ceremonies. Also, middle school students participated in class trips and award ceremonies as did our high school students. Today, we kicked off our summer programs with the first day of summer STEAM camp at the elementary, middle and high school levels under the leadership of Mr. Weaber who's with us this evening. Administration is well into planning for upcoming school year, professional development, and filling the last few vacancies for the new school year. That concludes my report for this evening.

Business Manager's Report - Mrs. Molitoris alright so, we're not going to go as in depth as we did the other night at Finance Committee Meeting, so we're just going to skip to the important slides.

Mrs. Molitoris presents Proposed Final Budget for 2023-2024 School Year Powerpoint.

Mrs. Molitoris commented that's all we have, so I'm guessing it's open for discussion for where the board would like to stand with a budget increase.

**Executive
Session**

An executive session was held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room this evening for some legal items and personnel items.

**ADOPTION
OF GENERAL
FUND FINAL
BUDGET FOR
2023-2024**

Mr. Fedorcha made a motion, which was seconded by Mr. Kern, that the Board of Education adopt the general fund budget for 2023-2024 with a 3.5 tax increase:

It is recommended that the Board of Education adopts the general fund final budget of the Northern Lehigh School District for the 2023-2024 school year in the amount of \$38,498,189.00.

1. Real estate tax rate on taxable real estate in the school district:

Lehigh County millage rate of 24.8655 (\$.0248655 per \$100 Assessed Valuation (100% MV) Northampton County millage rate of 71.8117 (\$.0718117 per \$100 Assessed Valuation (50% MV).

**ADOPTION
OF GENERAL
FUND FINAL
BUDGET FOR
2023-2024**

2. A \$5.00 Resident Per Capita Tax, taxable on 18 year olds and over based on Section 679 of the School Code of 1949. No change from 2022-2023.
3. Taxes under Act 511 with no changes from 2022-2023:
 - a. A 1% Earned Income Tax shared equally with coterminous municipalities.
 - b. A Realty Transfer Tax shared equally with the coterminous municipalities.
 - c. A \$5.00 Resident Per Capita Tax taxable on residents age 18 and over.
 - d. A \$5.00 Local Service Tax (formerly Emergency and Municipal Services Tax)

Mr. Green commented the first thing is the adoption of the budget. We'll do the same thing that we did at the last meeting. We'll look for the board to come to consensus on a percentage increase. I think Mrs. Molitoris had done the work that as soon as we do that she can come up with the numbers and fill in the blanks here. Then we'll take a second vote when the numbers are filled in. When I say she's done that, I think you're probably breaking at the quarter percent. Let's not do like four and seven sixteenth or something. I don't think she went quite that far, so we will look for a motion and a second of course to approve a budget at a percentage increase. As stated earlier, the preliminary budget was five percent. We cannot exceed five percent. So, having said that I will look for a motion to approve the budget.

Mrs. Kulp commented Mr. Green can we have discussion before or after that?

Mr. Green commented I would like a motion and a second and then we'll have a discussion. Okay? Again, the floor is open for a motion.

Mrs. Donna Kulp commented I have a question for Mrs. Snyder for what she was reading as far as the governor's budget goes. So, how different was that than the numbers that Sherri has up here as far as what would.

Mrs. Snyder commented well that's overall statewide, so it's really hard to say what each school district. So I mean Governor Shapiro has education as a major priority on his budget. That's like the first priority. He even has the charter schools in there as well. I listened to a little webinar about what his budget is going to be including and stuff and those were his priorities also was mental health.

Mrs. Kulp commented thank you.

Mr. Christman commented I guess I'll make a quick comment. I think I would like to see a tax increase of zero, but realistically I don't think that's possible. With how everything increases, we gotta keep up with the Joneses so to speak. I also just want to make a keynote here that since we're also in discussion with the solar project that even if we proceeded with the solar project, the savings that we got from that would not allow you know we would still have to raise taxes. It's not going to be a tax deterrent. Unfortunately, it's a drop in the bucket. Three and a half I think is a decent compromise. I think five is just way too much for our residents. Since we're about what 96 percent homeowner funded. I don't like three and a half, but it's a lot better than five.

Mr. Kern comment can we see the impact on taxpayers at three and a half please.

Mrs. Molitoris commented sure. So, Stephen can you please go back? Right there. So, actually I didn't take it that far, did I? Let me see if I have it in another. So, here's an easy way to do it. Go back to that slide, Stephen please. So four percent, every quarter of a percent is nine dollars. So, if you're going to take in Lehigh County, if you're going to take it down to a half a percent, you're taking \$18.00 off of that 136.66. And for Northampton County, it's \$9.00. I'm sorry it's \$8.00 in Northampton County. So, at the four percent, 153, you're going to take \$16.00 off of that and that's going to put you at three and a half percent.

ADOPTION OF GENERAL FUND FINAL BUDGET FOR 2023-2024
(cont.)

Mr. Green commented okay. Any other discussion? If there's no more discussion, we'll give it a try.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mrs. Gale N. Husack, and Mr. Robert L. Kern, Jr. (6)

NAY: Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mr. Mathias Green, Jr. (3)
Motion carried.

Mrs. Molitoris commented can you pull up the three and half percent homestead please? While he's pulling that up, the motion for the actual number four which is the adoption of the general fund budget. This is the board motion for letter B.

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education adopt the Homestead/Farmstead Resolution:

B. Approve the following Homestead/Farmstead Resolution, as presented.

NORTHERN LEHIGH SCHOOL DISTRICT

2023 Homestead and Farmstead Exclusion Resolution

RESOLVED, by the Board of School Directors of the Northern Lehigh School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2023, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2023:
 - a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,192,453.08 plus an additional \$59, which was undistributed school year beginning July 1, 2022, for a total amount of \$1,192,512.08.
 - b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$5,529.84.
 - c. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,198,041.92.
2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
 - a. **Homestead property number.** The number of approved homesteads within the School District is 3,452.
 - b. **Farmstead property number.** The number of approved farmsteads within the School District is 18.

**ADOPTION
OF GENERAL
FUND FINAL
BUDGET FOR
2023-2024
(cont.)**

- c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 3,468.
3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$1,198,041.92 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 3,468 (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$345.46.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$27,955.04 be available during the school year for real estate tax reduction applicable to approximately 3,285 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$8.55. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$345.46, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$354.61.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$354.61 by the School District real estate tax rate of 24.8655 mills (.0248655) for Lehigh County and 71.8117 mills (.0718117) for Northampton County, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$14,261 for Lehigh County or \$4,938 for Northampton County, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$14,261 for Lehigh County or \$4,938 for Northampton County.

5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$14,261 for Lehigh County or \$4,938 for Northampton County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$14,261 for Lehigh County or \$4,938 for Northampton County. For purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

Adopted at a meeting of the Board of School Directors of the Northern Lehigh School District this 12th day of June 2023.

**ADOPTION
OF GENERAL
FUND FINAL
BUDGET FOR
2023-2024**

(cont.)

Mr. Christman commented for the homestead farmstead, do we still send letters to residents who have not filed for homestead?

Mrs. Molitoris commented yes, every January we have to do that.

Mr. Christman commented now is that homestead farmstead, do you send a letter just once or is it once a year?

Mrs. Molitoris commented if they're not on the tax rolls, that can be. If they need not to sign it, every year they won't get it until we get proof that one it's rental property, so stop sending me the document, or they sign up for the homestead farmstead. Yes, it continues to get sent every year every January.

Mr. Christman commented so, there might be some people that might not know what homestead farmstead is. It is a tax relief program for lehigh county.

Mrs. Molitoris commented correct. That is exactly what it is. It is your gaming monies from the slots and game tables in Pennsylvania, comes back to the school district and it is all spent on your tax bills, correct. This year, every homestead or farmstead property will see if they are at the max for the mileage rate. Let me see, for the assessment rate it's 14,261 in Lehigh County and it's 4,938 in Northampton County. You will see 353.76 off of your tax bill.

Mr. Christman commented so if you didn't file for homestead, file for homestead.

Mr. Green commented are there any other questions at this time? Okay, I'm in a dilemma where I am going to do just the budget. I think we'll just do everything under item 4.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

PERSONNEL

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves a motion to approve personnel items A. through P.:

Resignation
/Retirement
A. Kuntz

Revise the retirement date for Arthur Kuntz, originally approved on the May 8, 2023 Board Agenda to August 9, 2023.

Appointment -
Instructional

- Ziad Haddad* Professional Employee
 - Assignment: Math/SS Teacher - Middle School
 - Salary: \$63,575 (Step 3 Masters on the 2023-2024 CBA Salary Schedule)
 - Effective: August 22, 2023
 - *Pending Verification of Missing Personnel File Items

- Abigail Merkel* Temporary Professional Employee
 - Assignment: Science Teacher - Middle School
 - Salary: \$54,550 (Step 1 Bachelor on the 2023-2024 CBA Salary Schedule)
 - Effective: August 22, 2023
 - *Pending Verification of Missing Personnel File Items

PERSONNEL

(cont.)

Appointment -
Instructional

Jenna Martin Temporary Professional Employee
 Assignment: English Language Development Program (ELDP) K-12
 Salary: \$54,650 (Step 2 Bachelor on the 2023-2024 CBA Salary Schedule)
 Effective: August 22, 2023

Appointment -
Non-
Instructional

Jamie Heydt*
 Assignment: Bookkeeper II
 Salary: \$35,000 (prorated 2022-2023 school year)
 Effective: June 5, 2023
 * 60-Day Probationary Period

Jamie Farber* **
 Assignment: Substitute Teacher Caller
 Salary: \$10,000
 Effective: August 21, 2023
 * 60-Day Probationary Period
 **Pending Verification of Missing Personnel File Items

Gigi Gonzales* **
 Assignment: Full-time Custodian
 Salary: \$17.20/hour
 Effective: June 19, 2023
 * 60-Day Probationary Period
 **Pending Verification of Missing Personnel File Items

Pricilla Martell* **
 Assignment: Full-time Custodian
 Salary: \$17.20/hour
 Effective: June 19, 2023
 * 60-Day Probationary Period
 **Pending Verification of Missing Personnel File Items

Administrative
Transfer -
Administrative
Support
Staff

Kelly Nikisher
 From: Custodian - Slatington Elementary
 To: Custodian - Middle School
 Salary: No change in salary
 Effective: June 12, 2023

Nancy Scheckler
 From: Custodian - High School (Tuesday-Saturday)
 To: Custodian - High School (Monday-Friday)
 Salary: No change in salary
 Effective: June 12, 2023

Co-Curricular
Appointments
2022-2023

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Christopher Heery	Spring Intramurals	\$924

Co-Curricular
Appointments
2023-2024

Motion to appointment the following Co-Curricular positions for the 2023-2024 school year:

Shelby Bailey	Assistant Girls' Soccer Coach	TBD
Kassandra Beller	Head Field Hockey Coach	TBD
Allison Chruscial	Middle School Field Hockey Coach Shared Stipend	TBD
Anna Leigh Conway	Middle School Interscholastic Girls Basketball Coach	TBD
Shawn Frame	Assistant Football Coach	TBD
Scott Gerould	Senior High Winter Intramurals - Winter Track Advisor	TBD

PERSONNEL
(cont.)

Christopher Heery	Head Girls' Basketball Coach	TBD
Christopher Heery	Senior High Fall Intramurals-Basketball	TBD
Dylan Hofmann	Assistant Football Coach	TBD
Shannon Jones	Middle School Field Hockey Coach Shared Stipend	TBD
Ryan Kern	Assistant Wrestling Coach	TBD
Greg King	Assistant Cross Country Coach	TBD
Michael Lehtonen	Head Cross Country Coach	TBD
Derek Long	Assistant Football Coach	TBD
Tristian Moore	Assistant Boy's Soccer Coach	TBD
John Murray	Head Varsity Boys' Soccer Coach	TBD
Matthew Newhard	Assistant Football Coach	TBD
Jason Reinhard	Head Varsity Girls' Soccer Coach	TBD
Michele Richards	Cheerleader Advisor	TBD
Scott Rothrock	Assistant Football Coach - Shared Stipend	TBD
Wilbert Scott	Assistant Football Coach - Shared Stipend	TBD
Justin Smoyer	Assistant Football Coach - Shared Stipend	TBD
Scott Snyder	Head Wrestling Coach	TBD
Joseph Tout	Head Football Coach	TBD
Joseph Tout	Senior High Winter Intramurals - Weightlifting Advisor	TBD
William Watkins	Assistant Girls Basketball Coach	TBD
Timothy Whalen	Assistant Wrestling Coach (JH)	TBD
Gabryella Wilder	Assistant Field Hockey Coach	TBD
Michael Zambo	Assistant Football Coach - Shared Stipend	TBD

Co-Curricular
Volunteers
2023-2024

Joseph Fiorito	Assistant Girls Basketball
Chad Groover	Assistant Wrestling Coach
Dylan Hofmann	Assistant Wrestling Coach
Nick Hosford	Assistant Wrestling Coach
Bradford Jones	Assistant Girls Basketball Coach
Tina Loos	Assistant Cheering Advisor
James Roth	Assistant Football Coach

Summer
Program
Positions-
Funding
through
ESSER III
Grant

Motion to approve the following individual to Summer Learning Program ELDP/Extracurricular Instructor Summer 2023:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
MaryAnn Mattiola	Instructor	CBA Curr. Rate/Hr.	Up to \$1000

Motion to approve to employ the following individual to the listed position for the Bulldog Academy Summer School program:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
Tim Weaber	Bulldog Academy Facilitator	CBA Curr. Rate/Hr.	Up to \$1000

Motion to approve the following individual to Open Horizons Summer Program 2023:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jessica Jackovitz	Substitute	CBA Curr. Rate/Hr.

Extended
School
Year
Program

Amend the motion approved on May 8, 2023 and approve to continue to employ Jenn Haas as transportation paraprofessional for student #2390125. The extended school year program runs June 26-August 4. Approve compensation for five hours per day at her agreed upon 2022-2023 and 2023-2024 hourly rate plus the completion program premium pay of \$750.

PERSONNEL**(cont.)**Professional
Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary’s of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:

Ryan Cunningham
Katlin Kocis

Gabrielle Werkheiser

Summertime
Maintenance/
Custodial
Helpers

Motion to approve the following four individuals as Summertime Maintenance/Custodial helpers for the summer of 2023 at a rate of \$12.50 per hour:

Jose Batista
Braden Marzen
Austin Rex
Christopher Taveras

Substitute

Caller
Training

Authorize administration to schedule training for new substitute caller, Jamie Farber, to be delivered by retiring substitute caller, Shelly Pender, at a stipend of \$100 per individual.

Unpaid
Leave of
Absence

Approve the request of employee #7509 to take a medical leave of absence for health reasons effective May 12, 2023. Employee is still in probationary status and does not have any paid time off available to use.

Family
Medical
Leave
#7100

Approve the request of employee #7100 to take a family medical leave of absence for health reasons, effective June 9, 2023. Employee is requesting to use sick days while on leave and upon exhaustion of sick days, the employee is requesting a 12 week family medical leave of absence if not released to return to work. Employee plans to return to position upon release from attending physician.

#7504

Approve the request of employee #7504 to take a family medical leave of absence for the birth of a child, effective August 22, 2023. Employee is requesting to use 7 sick days, and upon exhaustion of sick days, the employee is requesting a family medical leave of absence until she is released to return to work by her attending physician.

Salary
Adjust-
ments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2023-2024 school year:

Katelyn Kocis
From: Step 4 Bachelors +24
To: Step 4 Masters

Salary
Increase

Per the Northern Lehigh Educational Support Personnel Collective Bargaining Agreement, approve Crystal Buck to receive the rate of pay of \$22.61 per hour, for performing Head Cook duties effective on or about May 16, 2023, and terminating on or about June 3, 2023 to cover for an employee on a medical leave.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

POLICY

Mr. Christman made a motion, which was seconded by Mrs. Frantz, that the Board of Education approves a motion to approve policy items A. and B.:

Board
Policy
First
Reading

Approve school board policy #117 - Homebound Instruction - Programs, as presented after the

Approve school board policy #251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability - Pupils, as presented after the first reading. (Attachment #7)

Approve school board policy #830 - Breach of Computerized Personal Information - Operations, as presented after the first reading.

Student -
Parent
Handbook
Changes

Approve the changes to the Elementary School Student-Parent Handbook as presented.

Approve the changes to the Middle School Student-Parent Handbook as presented.

Approve the changes to the High School Student-Parent Handbook as presented.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

**CONFER-
ENCES**

Mr. Distler made a motion, which was seconded by Mr. Christman, that the Board of Education approved a motion to approve conference items A and B.:

D. Hauser

David Hauser - College/Career for Every Student (CFES) Global Conference 2023: "Accelerating Change" - November 6-7, 2023 - Burlington, VT - Travel: \$225.00; Total Approximate Cost: \$225.00 - Funding: Building Level Travel Budget.

L. Bali

Lori Bali - College/Career for Every Student (CFES) Global Conference 2023: "Accelerating Change" - November 6-7, 2023 - Burlington, VT - Travel: \$194.32; Total Approximate Cost: \$194.32 - Funding: Building Level Travel Budget.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items A. through L.:

Title I, Title IIA,
Title III, &
Title IV

Approve to authorize proper officials to execute contracts for Title I, Title IIA, Title III, and Title IV for the 2023-2024 school year.

Title I Services

Approve the final agreement with CLIU #21 for Title I Services to non-public institutions for the 2022-2023 school year in the amount of approximately \$4,258, pending funding adjustment approval.

**CURRIC-
ULUM AND
INSTRUC-
TION**
(cont.)

As per the recommendation of the administration and Education Committee, renew our contract with CanvasLearning Management System (LMS) at a cost of \$22,509, for the period from July 1, 2023 until June 30, 2026, funded equitably through the Curriculum and Instruction budget as well as each respective building budget.

Navigate360 As per the recommendation of the administration, Community Relations Committee and Finance Committee approve Navigate360 as the Threat Assessment Tool at a cost not to exceed \$2,818.08.

Zearn As per the recommendation of the administration, renew our contract with Zearn at a cost of \$13,500, for the period from July 1, 2023 until June 30, 2026, funded equally through the Slatington Elementary and Peters Elementary building budgets.

BHA Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2023-2024 school year.

Ori Learning As per the recommendation of the administration, approve a 1-year student license with Ori Learning for the Social Emotional-Learning Curriculum at a cost of \$1,100 for the 2023-2024 school year. Funding through Medical Access.

CLIU Over- Approve administration to sign the agreement for the CLIU Overdrive Consortium for the 2023-2024 school year to provide e-books, audiobooks and other digital content at a cost of \$2,200.
drive Consor-
tium

Induction and/or New Approve the following teachers as helping teachers in the Northern Lehigh School District
Teacher Induction Program for the 2022-2023 and 2023-2024 school year:

<u>Helping Teacher</u>	<u>Inductee or New Teacher</u>	<u>Stipend</u>
Jason Graver	Ziad Hadad	\$200.00
Matthew Davis	Abigail Merkle	\$800.00
Amy Shonk	Abigail Merkle	\$200.00

Mentor for Approve the following support staff assistants as mentors in accordance with the Northern
Admin. Lehigh School District Administrative Support Staff Agreement:
Support
Staff

<u>Mentor</u>	<u>New Employee</u>	<u>Stipend</u>
Heather Kenyon	Ashley Heydt	\$200.00
Karen Beltz	Amber Wells	\$200.00
Kathy Nowlin	Tina Yocum	\$200.00
Kathy Nowlin	Heather Rehrig	\$200.00
Kyle Kreamer	Kayleigh Snyder	\$200.00
Ashley Heydt	Jamie Heydt	\$200.00

Act 80 As per the recommendation of the administration, approve to authorize the Superintendent to
Waiver apply for an Act 80 Waiver for high school seniors for the 2022-2023 school year for four full days for in-service for staff development held on October 10, 2022, January 16, 2023, March 10, 2023 and May 15, 2023.

IUP Approve administration to execute a five (5) year agreement with Indiana University of
Agreement Pennsylvania (IUP) to provide practical experience pursuant to the terms of the agreement and serve as an IUP field experience site offering facilities, resources, and supervision to students for academic credit.

**CURRIC-
ULUM AND
INSTRUC-
TION**
(cont.)

- YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)
- NAY: None (0)
Motion carried.

Mrs. Kulp commented I think it's great that I don't mean to change the subject, but we're putting an IU class here. I'm not sure if that's in this section, but I just think it's great that Northern Lehigh is able to offer that additional class for the IU.

Mrs. Snyder commented I have a question regarding this Indian University, could we just get a little more clarity on what this will be doing.

Dr. Stoker commented I can speak to that. So we have partnership agreements with various colleges so that we can have student teachers and researchers come. So this is an agreement. They actually do a veterans program, so its people that are getting out of the military that are looking to further their education. So, it would be student teachers coming through that program.

Mrs. Snyder commented oh okay, great. Thank you.

**NEW BUSIN-
ESS (a)**

Mr. Fedorch made a motion, which was seconded by Mr. Kern, that the Board of Education approves a motion to approve new business (a) items a. and b.:

Krise
Transportation

As per the recommendation from the administration, approve to allow administration to enter into the Consent to Assignment of Contract for transportation services between Krise Transportation, Inc. and the Northern Lehigh School District.

CLIU Support
Classroom

Per the recommendation of the administration, approve the use of a classroom at Northern Lehigh Middle School by the CLIU #21 to operate a Deaf and Hard of Hearing Support classroom for a minimum of three (3) school years through the 2025-2026 school year.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried

**NEW BUSIN-
ESS (b)**

Mr. Distler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves a motion to approve new business (b) item a.:

Solar Power

Per the recommendation from the administration and Buildings and Grounds/Technology Committee to approve Solar Site lease and Solar Power Purchase Agreements with McClure Company at Peters Elementary as presented in the Solar Report dated 6/5/23, and revised 6/7/2023, contingent upon Solicitor review and approval of the contract terms prior to signature by the President and Secretary.

Mr. Green commented is there any discussion?

Mr. Christman commented so I think we need to be really careful with this one. I know we've been going back and forth for a long time and I think there's a lot of uncertainties that we need to explore. I hope the rest of you can see that there's a lot of questions, there's a lot of uncertainties, there's a lot of things I think we still need to explore. So, I'll just leave it at that.

Mrs. Snyder commented I agree with you.

Mr. Green commented thank you. Any other discussion?

YEA: Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., and Mr. Robert L. Kern, Jr. (4)

NAY: Mr. Chad Christman, Mrs. Rhonda Frantz, Mrs. Gale N. Husack, Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (5)
Motion defeated

**NEW BUSIN-
ESS (c)**

Mr. Kern made a motion, which was seconded by Mr. Christman, that the Board of Education approves a motion to approve new business (c) item a.:

CBA

The negotiating team for the District and Northern Lehigh Education Association recently engaged in extensive contract negotiations and Fact-Finding for a successor Collective Bargaining Agreement. Following a Fact-Finding Hearing and Fact-Finding Report issued on May 22, 2023, both the District and the Association voted to approve the Fact-Finding Report.

It is the recommendation of the administration and the negotiation committee that the Board hereby agrees to the successor Collective Bargaining Agreement between the Northern Lehigh School District and the Northern Lehigh Education Association for school years, 2023-2024; 2024-2025; 2025-2026; and 2026-2027, and authorizes Board President, Matthias Green, to execute said successor Collective Bargaining Agreement on behalf of the District.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried

Mr. Green commented while we're still on new business, I just want to make this statement now. I would like to at this point in time call a special meeting for Monday, July 10nd. That's the second monday in July. That will predominantly be an executive session where we will do Mr. Link's annual review and we will also do the board self-evaluation that we've discussed. So, you should be getting both of those in the mail shortly. So, if you would please fill those out and send them in and we'll have a discussion on July 10th. I'm open if you want to do 5:30 or do you want to do 6, what work with people?

Mr. Kern commented 6.

Mrs. Snyder commented yes, 6 works better.

Mr. Green commented okay, then we'll make it at 6:00 p.m. It'll be here in the board room and possibly back in the other room.

**FINAN-
CIAL**

Mrs. Frantz made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following financial items A. through Q.:

Financial Reports

- Approve the Following Financial Reports:
- 1. NLSD Investments for the month of May 2023
- 2. General Fund Account month of May 2023
- 3. Cafeteria Fund Account month of May 2023
- 4. NLHS Scholarship Account month of May 2023

**FINAN-
CIAL**

List of Bills

Approve the Following List of Bills:

1. General Fund months of May and June, 2023
2. Cafeteria Fund months of May and June, 2023

Capital Reserve Fund

The Board accepts the partnership donation of \$70,000.00 received from St. Luke's University Health Network to be transferred to the Capital Reserve Fund and used towards future district capital improvements.

Budgetary Transfers

Allow business office to complete additional budgetary transfers for the 2022-2023 end of year audit.

District Insurance Broker

Appoint Willis Towers Watson as the district insurance broker for Property, Casualty, & Liability insurance for the 2023-2024 school year.

Insurance Coverage

Award insurance coverage for the 2023-2024 school year to the following companies:

1. Commercial Package and Automobile (Vehicle Liability, Law Enforcement Liability, General Liability Property Insurance and Boiler and Machinery) Graphic Arts Mutual (Utica) Insurance Company - \$112,382. The premium is an increase of \$10,189 over last year's rate and includes the addition of the Law Enforcement Liability rider.
2. Commercial Umbrella Liability Insurance – Republic Franklin Insurance (Utica) - \$23,150. The premium is an increase of \$5,257.00 over last year's rate with an increase to the optional limit amount from \$10,000,000 to \$15,000,000..
3. School Leaders Error and Omissions Liability – National Union Fire (American International Group, Inc) - \$30,750.00. The premium is a decrease in the amount of \$250.00 from last year's rates.
4. Cyber Security Liability – Chubb (ACE American) - \$14,711.00. The premium is a decrease in the amount of \$40.00 from last year's rates.

Willis of Pennsylvania, Inc.

Approve to renew the following expiring bonds for the 2023-2024 fiscal year through Willis of Pennsylvania, Inc., there is no increase over last year's rates:

1. A \$50,000 Board Secretary Bond for the term of July 1, 2023 to July 1, 2024 at an annual premium of \$175.00.
2. A \$50,000 Board Treasurer Bond for the period July 1, 2023 to July 1, 2024 at an annual premium cost of \$269.00.

Financial Institutions

Authorize the following financial institutions to act as approved depositories for school district funds and/or temporary investments. The Northern Lehigh School Board further authorizes the following financial institutions to transfer funds on deposit to any other bank for the credit of the Northern Lehigh School District. The Board further authorizes the Business Manager and/or Superintendent to enter into agreements, supplements or amendments to agreements to implement the foregoing operations for the 2023-2024 school year:

Neffs National Bank

TD Wealth

Pennsylvania School District Liquid Asset Fund

Prudential-Bache Government Securities Trust

Pennsylvania Local Government Investment Trust (PLGIT)

**FINAN-
CIAL**
(cont.)

Approve to grant permission to the business office to pay general fund bills that are scheduled for payment during the month of July as required by contract. There is no scheduled board meeting in July.

Fund Balance Portions Approve to commit and/or assign portions of the June 30, 2023 fund balance for the following purposes (actual amounts to be determined after completion of the 2022-2023 end of year audit):

PSERS Increase	Replacement Equipment
Health Insurance Premiums	Long Range Maintenance
Technology	Debt Service Payments

Flexible Spending Account Approve to authorize the renewal of PNC Benefit Plus as the Flexible Spending Account Administrator for medical and dependent care expenses, effective July 1, 2023, at a cost of \$3.50 per month per participant for a single plan and \$3.95 per month per participant for both plans.

Workers' Compensation Appoint School District's Insurance Consortium as the district's Workers' Compensation carrier for the 2023-2024 school year at an estimated premium of \$85,832.00, approximately an increase of \$4,929. This amount is an estimated total, final cost is based on actual payroll figures.

California First Leasing Corporation Upon final approval of the 2023-2024 Budget, approve a lease from California First Leasing Corporation, 5000 Birch Street, Suite 500, Newport Beach, CA 92660 for \$50,000 per year with a lease term of 36 months and a one (\$1) dollar buyout option at the end of the lease agreement. The lease will be used to purchase chromebooks and projectors.

Adobe Cloud Licenses As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Adobe Creative Cloud Licenses for the 2023-2024 school year for the High School at a cost of \$2,460.00, funding through the ESSER Grant.

Lightspeed Classroom Management As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Lightspeed Classroom Management Licenses for the 2023-2024 school year for all grades at a cost of \$8,592.00, funding through the ESSER Grant.

School Scheduling Assoc. As per the recommendation from administration, approve to authorize proper officials to enter into an agreement with School Scheduling Associates at a cost of \$12,000 for 3 in-person school scheduling consultation sessions for elementary, middle and high schools on December 13, 2023, March 19, 2024 and May 9, 2024 to be paid out of the Assistant Superintendent's budget for 2023-2024.

LandTek Group Per the recommendation of administration and the Building/Grounds and Technology Committee, approve and award the contract submitted by the LandTek Group for baseball and softball facility improvements utilizing the Equalis Group Cooperative Purchasing contract for the amount of \$1,905,699.58 pending legal council review and any necessary changes to contract language.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

LEGAL

Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following legal item:

Expulsion
Hearing
#2890211

The Board agrees to expulsion hearing waiver for Student #2890211. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

#2890198

The Board agrees to expulsion hearing waiver for Student #2890198. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

#2890071

The Board agrees to expulsion hearing waiver for Student #2890071. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

**INFOR-
MATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on May 23, 2023.

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on April 13, 2023.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on April 26, 2023.

**RECOG-
NITION
OF
GUESTS**

Mr. Green asked are there any other guests on there that wanted to comment?

Dr. Link commented Mr. Weaber signed up to possibly comment on non-agenda items.

Mr. Weaber commented I would like to say thank you for a great year and I hope you have a good summer and for the contract agreement.

Mr. Green commented and thank you for doing STEAM Camp.

Mr. Weaber comment oh, along with that. School board members are invited to come, please come, tomorrow we have the President of Neffs Bank coming. They are our greatest financial supporter. Elementary and Middle school are held here. Mr. Link could probably tell you a little more about the other STEAM camp.

Dr. Link commented the other STEAM camp that is currently happening, Mr. Bennett and Mr. Shuey are running the high school STEAM camp which also began today. The rest of the camps will begin early July running throughout the rest of the summer. If I may take a minute to thank and compliment the teacher's association and the school board for coming to agreement on a four-year contract that's going to pave the way for a lot of great things to happen over the next four years here in the school district. So again, as your superintendent, that's going to make the work that we do here much easier and much more productive over the next few years.

Mr. Green commented okay, any other guests? Any other business to attend to tonight?

**ADJOURN-
MENT**

Mr. Fedorcha made a motion, which was seconded by Mr. Christman that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (9)

NAY: None (0)
Motion carried.

Respectfully submitted,



Gale N. Husack
Secretary

ATTEST:  President
Mr. Mathias Green, Jr.