

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
April 12, 2010

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:33 p.m. on Monday, April 12, 2010 in the boardroom located in the Slatington Elementary School.

ROLL CALL Members present: Mr. Donald H. Dengler, Mr. Gary S. Fedorcha, Mr. Raymond J. Follweiler, Jr., Mrs. Lori H. Geronikos, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mr. Edward E. Hartman (8)

Members absent: Mrs. Lauren A. Ganser (1)

Non-members present: Mr. Donald Allen, Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mr. John Hrizuk, Dr. Linda Marcincin, Mr. Jeremy Melber, Mr. Michael W. Michaels, Mr. Justin Molitoris (Student Rep.), Mr. Eugene Marks, Mrs. Karen Nicholas, Mr. Paul Rearden, Ms. Heather Rehrig, Atty. Charles Stopp (Solicitor), Ms. Taylor Trapp (Student Rep.), Ms. Mary Kay Williamson, Mrs. Aileen Yadush and Mrs. Sherri Molitoris.

VISITORS Approximately seven visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News and a reporter for The Morning Call.

APPROVE MINUTES Mr. Follweiler made a motion, which was seconded by Mr. Fedorcha, that the minutes of the regular school board meeting held on March 8, 2010 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit – Mr. Donald H. Dengler reported to the Board the salary and benefits approved by the CLIU Board of Directors for Dr. Eib, newly appointed Executive Director.

Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos reported on the last LCTI meeting that acknowledged the honor award winners. Northern Lehigh had winners that will be going to the national level for DECA. Northern Lehigh student Danielle Dooley, also JOC Student Representative to the Board, went to nationals in the job interview category. Also Amanda Eck, Chelsea Humanick, Lynzi Johnson, Kelsey Antonition, Sean Harding, Kyle Krempasky, Samantha Miller, Cody Neff and Stephanie Strohl all took very high places.

Legislative Report – Mr. Gregory S. Williams reported that PSBA is asking for recommendations from now to June 30, 2010 for the PSBA 2011 Legislative platform. Regional PSBA meeting will be held on April 22, 2010 and Mr. Williams is not able to attend. He asked if anyone is interested in attending in his place as an alternate. The Board received a letter from Senator Dave Argall asking for input on a bill that was recently passed by the Senate Education Committee. Passing officials. It would become a general election of everyone who has gathered enough signatures to be placed on the ballot.

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. reported on the spring retreat that was held last week at LCCC. The college is still struggling with the lack of state funding. Enrollment is increasing and the state is not giving any money. Bad news is the state has excepted federal stimulus money that was passed on and now is being told next year they will not be getting it. This leaves a 1.2 million dollar deficit in LCCC budget. The college still has the issue with open enrollment, students must be accepted and can not be turned down. They also looked at preliminary goals for next year. Lastly, they looked at the full time cost for a student who attends LCCC. At LCCC it costs about \$2,400 a year which is the lowest cost for a community college in the state of Pennsylvania.

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SPECIAL BOARD REPORTS (cont.)

Committee Reports and/or Meetings

Minutes of the Policy/Education Committee Meeting held on April 6, 2010 were distributed.
Minutes of the Community Relations Committee Meeting held on April 6, 2010 were distributed.
Minutes of the Technology Buildings and Grounds Committee Meetings held on April 7 were distributed.
Minutes of the Finance Committee Meetings held on April 7, 2010 were distributed.

Student Representatives to the Board Report

Ms. Taylor Trapp and Mr. Justin Molitoris distributed their written student representative report and verbally reported on its contents.

Mr. Green stated that he attended the District 11 Wrestling Banquet. Northern Lehigh student Cramer Hedash was honored as the outstanding student athlete and Todd Herzog was inducted into the District 11 Wrestling Hall of Fame.

Federal and Other Programs Update – Mrs. Karen A. Nicholas thanked administration, teachers, staff and students for all their diligent work and outstanding effort during the weeks of PSSA testing.

ending

Business Manager’s Report – Mr. Jeremy G. Melber stated the break down of fund balance June 30, 2009 is on the agenda for approval this evening. He briefly went over administrations unreserved fund balance recommendations. The 2010-2011 Preliminary Budget is also on the agenda this evening for approval. He briefly explained the budget, fielded questions and stated that the budget includes a 1.5 mil increase for the upcoming school year.

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Mr. Melber introduced Mr. Les Bear, district financial advisor, who talked about bond financing for the Slatington Elementary renovation project. Discussion included securing a bond prior of the 2009-2010 school year to reimburse the general fund for renovation expenses by the district.

Superintendent’s Report

Stadium,

Mr. Michaels stated that graduation will be held on Friday, June 18, 2010 7PM at Bulldog Stadium, weather permitting.

Mr. Michaels congratulated Taylor Trapp, Student Board Representative, on her acceptance and decision to attend DeSales University in the fall.

Mr. Hartman stated that the board was in executive session prior to tonight’s regular school board meeting to discuss negotiation issues.

PERSONNEL

Mr. Dengler made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following personnel items:

Appointment Instructional

Katherine Kern Assignment:

Temporary Vacancy Replacement
Slatington Elementary 6th Grade Teacher
replacing current teacher on family medical leave
Salary: Substitute Teacher Rate Days 1-30;
Day 31 and beyond \$41,500 prorated
(Step 1 Bachelors on the 2009-2010 CBA Salary Schedule)
Effective: March 25, 2010
Termination Date: On or About June 21, 2010

Nicholas Sander Assignment:

Temporary Vacancy Replacement
High School Social Studies replacing current teacher
on family medical leave
Salary: Substitute Teacher Rate Days 1-30;
Day 31 and beyond \$41,500 prorated
(Step 1 Bachelors on the 2009-2010 CBA Salary Schedule)

Effective: March 22, 2010
 Termination Date: Upon Return of Teacher on Medical Leave

PERSONNEL
(cont.)

Administrative Transfer Dianna Beltran
 From: High School Study Hall Monitor
 To: High School Office Aide replacing Kelly Follweiler who was hired as an Administrative Secretary
 Salary: \$11.16 Per Hr./6 ½ Hrs. Per Day/5 Days Per Week/Up to 180 Days Per School Year
 Effective: April 13, 2010

Resignations/ Retirement M. Lucykanish Accept the retirement resignation of Maryann Lucykanish from her position as a Slatington Elementary School 2nd shift custodian, effective the end of the work day, April 30, 2010. At this time she will begin her retirement from the Northern Lehigh School District after 1 year and 11 months of service.

C. Jones Accept the resignation of Christopher Jones from his co-curricular position of assistant football coach for the 2010-2011 school year.

Co-Curricular Volunteers 2009-2010 Christopher Bennett Assistant Baseball Coach

Co-Curricular Appointments 2010-2011	Manny Guedes	Asst. Football Coach-Shared Stipend	\$2,168.96*
	Stephen Hluschak	Sr. High Winter Intramurals – Weightlifting	\$ 781.83*
	Jeremy Battista	ACE Advisor	\$ 422.32*
	Richard Oertner	Head Boy's Basketball Coach	\$6,674.73*
	Richard Mantz	Assistant Boy's Basketball Coach	\$4,337.92*
	Dennis Rehrig	Assistant Boy's Basketball Coach	\$4,337.92*
	David Oertner	Head Girl's Basketball Coach	\$6,674.73*
	Scott Gerould	Assistant Girl's Basketball Coach	\$4,337.92*
	Todd Herzog	Head Wrestling Coach	\$6,674.73*
	Ivan Chlebove	Assistant Wrestling Coach	\$4,337.92*
	Robert Marlatt	Assistant Wrestling Coach	\$4,337.92*
	LeAnn Hoch	Cheerleading Advisor-Shared Stipend	\$1,474.86*
	Kathi Neff	Cheerleading Advisor-Shared Stipend	\$1,474.86*
	Richard Roberts IV	MS Boy's Basketball	\$2,919.93*
	Jason Reinhard	MS Girl's Basketball Coach	\$4,251.91*

***2009-2010 salaries will apply until a new collective bargaining agreement is approved.**

Co-Curricular Volunteers 2010-2011	Patrick Wanamaker	Assistant Boy's Basketball Coach
	Pete Reese	Assistant Boy's Basketball Coach
	Jeff Miller	Assistant Boy's Basketball Coach
	Richard Roberts III	Assistant Boy's Basketball Coach
	Michael Mantz	Assistant Boy's Basketball Coach
	Trevor Miller	Assistant Boy's Basketball Coach
	Andrea Nuschke	Assistant Girl's Basketball Coach
	Brent Herzog	Assistant Wrestling Coach
	Vinny Rufo	Assistant Wrestling Coach
	Terry Bowman	Assistant Wrestling Coach
	Chris Baumann	Assistant Wrestling Coach
	Steve Martinez	Assistant Wrestling Coach
	Joe Krempasky	Assistant MS Boys Basketball Coach
	Lil Borger	Assistant Cheering Advisor
	Haley Bomboy	Assistant Field Hockey Coach
	Jaclyn Follweiler	Assistant Field Hockey Coach

Game Workers Approve the following person as a Game Workers for the 2009-2010 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers,

2009-2010 field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2009-2010 Supplementary Personnel Salary Schedule.

Jennifer Butz

PERSONNEL
(cont.)

Volunteer Aide
2009-2010 Approve the following unpaid volunteer aide in the Peters Elementary School for the 2009-2010 school year: Margaret Blose

Family Medical Leave/ Unpaid Leave Of Absence Approve the request of employee #3140 to take a Family Medical Leave beginning on March 22, 2010 for medical reasons. He will be using his accumulated sick and personal days in conjunction with the Family Medical Leave. Upon exhaustion of his Family Medical Leave he is requesting an unpaid leave of absence until he is released from his physician and able to return to his current teaching position.

Approve the request of employee #2840, to take an unpaid leave of absence beginning on May 15, 2010. She is currently out of work on a Family Medical Leave which ends on May 14, 2010. She plans to return to her current teaching position on June 1, 2010.

Approve the request of Janet Millen, Elementary Art Teacher, to take an unpaid leave of absence on March 11 and 12, 2010 to attend a family commitment. Correspondence received from the Education Association states that this request will not be considered as precedent setting for future requests.

Substitute Instructional Approve the following substitute teachers for the 2009-2010 school year at the 2009-2010 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Kristy Kratzer* – Elementary
Samantha Reichard – Elementary & Special Education
Jacqueline Schneider* – Elementary & ESL
Emily Stephens* – Art
***Pending verification of missing paperwork.**

Non-Instructional Approve the following individuals as substitute secretaries/aides for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:
Lisa Lamon

Approve the following individuals as substitute cafeteria workers for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Lisa Lamon

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp,
Mr. Williams, Mr. Hartman (8)

NAY: None (0)

POLICY

Mr. Fedorcha made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following policy items:

Board Policy First Reading Approve new school board policy #335 – Administrative Employees, Family and Medical Leaves, as presented after first reading.

Approve school board policy #435 – Professional Employees, Family and Medical Leaves, as presented after first reading.

Approve school board policy #535 – Classified Employees, Family and Medical Leaves, as presented after first reading.

Approve school board policy #605 – Finances, Tax Levy, as presented after first reading.

Board Policy Second Reading Approve PSBA recommended school board policy #113 – Programs – Special Education, as presented after second reading. This policy will replace the districts current policy #113.

Approve new school board policy #113.3 – Programs, Screening and Evaluations for Students with Disabilities, as presented after second reading.

POLICY
(cont.)

Homebound Instruction It is recommended that the Board of Education grant homebound instruction for a 9th grade student, Student No. 1228500, for five hours per week, effective March 8, 2010 and continuing until on or about May 14, 2010.

It is recommended that the Board of Education grant homebound instruction for a 10th grade student, Student No. 1270600, for five hours per week, effective April 6, 2010 and continuing until on or about May 24, 2010.

Agreement Salisbury Township is School Dist Approve to authorize proper officials to enter into an agreement for two Northern Lehigh School District special education students to attend Salisbury Township School District in accordance with the promises and covenants contained in the agreement. This agreement effective September 1, 2009 through July 30, 2010.

Trip Request Approve the request of the Northern Lehigh High School Marching Band to travel to Florida and perform at Disney World in the spring from April 18, 2011 through April 23, 2011. There will be no cost to the district for this trip.

Student Parent Handbook Changes Approve the changes to the Northern Lehigh High School Student-Parent Handbook as presented.

Mr. Williams pointed out to the board that policy numbers 335, 435 and 535 deal with FMLA Leave of Absence. He stated that the original policies required employees to use up all sick, personal, vacation or other paid leaves while on an FMLA Leave of Absence. He stated that the policy is being changed to say that employees may request to use available sick, personal, vacation or other paid leaves while on FMLA Leave of Absence.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**CURRIC-
ULUM
AND
INSTRUC-
TION**

Mr. Follweiler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

CLIU Driver Northern Education the Driver Program through June Approve to authorize proper officials to ratify a contractual agreement between the Lehigh School district and the Carbon Lehigh Intermediate Unit #21 to continue Education Program in our district at a cost of \$2,150.00 effective July 1, 2010 30, 2011. There is no increase in the cost of the program over last year.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**NEW
BUSINESS**

Mr. Green made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves the following new business item:

Act 93 Agreement Approve the new Administrator Compensation Plan between the Northern Lehigh School District and the Northern Lehigh Middle Level Management Team.

ROLL CALL:

YEA: Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (7)

NAY: Mr. Dengler (1)
Motion carried.

NEW Mr. Green made a motion, which was seconded by Mr. Williams, that the Board of Education **BUSINESS** approves to proceed with financing of the first bond in the amount of \$11,000,000 for the **(cont.)** renovation project at Slatington Elementary School.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)
NAY: None (0)

FINANCIAL Mr. Follweiler made a motion, which was seconded by Mr. Dengler, that the Board of Education approves the following financial items:

Financial Reports Approve the Following Financial Reports:
General Fund February 2010
NLMS Student Activities Account month of March
NLHS Student Activities and Scholarship Acct for the month of March

List of Bills Approve the Following List of Bills:
General Fund month of March
Capital Reserve Fund month of March
Cafeteria Fund month of March
Athletic Fund month of March
Refreshment Stand Fund month of March

Purchase 10 POS Terminals Authorize the Food Service Director to purchase 10 POS (Point of Sale) Terminals (Registers) for use in all district buildings. Total cost to purchase these terminals in \$3,339.07. Funding will come from the Food Service Department.

Purchase Agreement Software Trebron Co Anti-Virus Software Licenses Approve administration to enter into a Purchase Agreement with Trebron Company, Inc. for the purchase of 1,150 licenses of Sophos End Point Security and Control (Anti-Virus) at a cost of \$21,468.00 for three years with an additional fourth year at no extra charge. Agreement expiration date is September 6, 2014. The cost of the licensing will be distributed over 4 (four) years at \$5,367.00 per year which represents a savings to the district of \$18,782.00 over the duration of the agreement versus four single year purchases.

Fund Balance June 30, 2009 Approve to designate Fund Balance ending June 30, 2009 as follows:
Unreserved, Designated For:

Long Range Maintenance	\$2,200,000.00
Replacement Equipment	\$1,000,747.00
Technology	\$ 740,747.00
ERIP	\$ 159,275.00
Health Insurance Premiums	\$ 550,000.00
PSERS Increase	\$ 650,000.00
Agriculture Fair	\$ 1,246.62
Electricity Rate Increase	\$ 250,000.00
Architectural Services	\$ 100,000.00

Unreserved, Undesignated \$2,196,829.66

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)
NAY: None (0)

CORR- and ESPON- Mr. Williams read a letter from Board Member Follweiler thanking everyone for their cards words of encourage during his recent illness.

DENCE

Mr. Hartman read a letter from Don Snyder, President of LCCC, thanking the Board for their support and approval of the 2010-2001 LCCC Operation and Capital budget.

**INFOR-
MATION**

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on February 4, 2010 and March 4, 2010.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on February 24, 2010.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on February 15, 2010.

**ADOPTION
OF
PROPOSED
FINAL
BUDGET
FOR
2010-2011**

Mrs. Kulp made a motion, which was seconded by Mr. Dengler, that the Board of Education adopts the proposed general fund final budget of the Northern Lehigh School District for the 2010-2011 school year in the amount of \$29,574,314.16.

The preliminary budget is adopted with a 1.5 mill increase for Lehigh County and a 1.5 mill increase for Northampton County.

Legal
Notice

Authorize the Secretary to publish a Legal Advertisement notifying every resident or inhabitant within the territorial limits of the school district of Northern Lehigh attaining eighteen (18) years of age, and every resident or inhabitant in said school district to notify the proper Per Capita Tax Enumerator within twelve (12) months of his or her resident or inhabitant, in accordance with the School Laws of Pennsylvania, as amended June 16, 1972, Act 138. The assessors to contact are as

becoming a
Section 680,
follows:

BOROUGH OF WALNUTPORT

Annette Lacko – Borough Secretary
Walnutport Borough Building
417 Lincoln Ave. Walnutport, PA 18088
610-767-1322

WASHINGTON TOWNSHIP

Joann Ahner – Township Secretary
Washington Township Municipal Building
PO Box 27, Slatedale, PA 18079
610-767-8108

BOROUGH OF SLATINGTON

Joan Cheesbrough – Assistant Secretary
125 South Walnut Street
Slatington, PA 18080
610-767-2131

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

**ADJOURN-
MENT**

Mr. Williams made a motion, which was seconded by Mr. Fedorcha, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:26 p.m.

YEA: Mr. Dengler, Mr. Fedorcha, Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Hartman (8)

NAY: None (0)

Respectfully submitted,

Gregory S. Williams
Secretary

ATTEST: _____ President
Edward E. Hartman