

**NORTHERN LEHIGH SCHOOL DISTRICT
Board Minutes**

**Slatington, PA
January 10, 2005**

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr. at 7:31 p.m. on Monday, January 10, 2005 in the boardroom of the Slatington Elementary School.

ROLL CALL Members present: Mr. Franklin D. Beers, Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Susan H. Fullas, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (8)

Members absent: Mr. Robert J. Cox (1)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Mr. Philip Bertolino, Mr. Robert Kern, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. David Papay, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Mr. Jeffrey Bachman, Mrs. Andrea Madochick, Mrs. Laurie Newman-Mankos, Ms. Ashley Kunkle, Ms. Jessica Fidler and Mrs. Sherri Molitoris

VISITORS Approximately three visitors attended the meeting, in addition to Terry Ahner, reporter for The Chronicle and Sharon Minnich, reporter for The Times News.

APPROVE MINUTES Mr. Dorshimer made a motion, which was seconded by Mrs. Fullas, that the minutes of the reorganization meeting held on December 6, 2004, the regular school board meeting held on December 6, 2004, and the regular school board meeting held on December 13, 2004 be approved and ordered filed.

YEA: Mr. Beers, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

SPECIAL BOARD REPORTS Student Representatives To The Board Report -- Ashley Kunkle and Jessica Fidler gave their report for the month.

Superintendent's Report -- Dr. Nicholas P. Sham, Sr.

Dr. Sham announced that at the Community Relations Committee meeting scheduled for January 19 the topic of discussion will be full day kindergarten.

He reminded board members that information regarding Business/Travel Accident Insurance from PSBA was placed at the board table for them.

He announced that Mr. Green, Ms. Stafford and he have been asked to speak on Act 72 at the Chamber of Commerce for their March 1 meeting.

Mr. Green wanted to remind board members about the next Finance Committee meeting that there would be some discussion about new medical benefits and he urged anyone who could attend to please do so.

Dr. Sham called on Andrea Madochick, cafeteria manager to make a report. She reported on the Point of Sales project she has been working on for the district. She also brought the board up to date with what she has been doing in the food management area. She also reported on some activities she is involved in with the Greater Lehigh Valley School Food Services Association.

Executive Session An executive session was held at 7:00 p.m. for a personnel/contractual issue in the Superintendent's Office.

PERSONNEL Mrs. Fullas made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following personnel items:

Administrative Margaret Butz

Transfer From: Lunchroom Aide in the senior high school.
 To: Study Hall Aide in the senior high school, replacing Dawn Krupa, who resigned.
 Salary: \$8.90 Per Hour/6 1/2 Hours Per Day/5 Days Per Week
 Effective Date: January 6, 2005

Instructional Lauren Hancz
 Appointment Assignment:

Temporary Vacancy Replacement
 Elementary Guidance Counselor in the Slatington Elementary School, replacing Suzanne Mengel who has been granted a leave of absence.
 Salary: \$37,000 (Pro Rated) – Step 1B on the NLEA Collective Bargaining Agreement Salary Schedule
 Effective Date: On or about February 1, 2005
 Termination Date: On or about May 23, 2005 (Subject to change for inclement weather & requested extensions)

Substitutes Approve the following substitute teacher for the 2004-2005 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days: Sharon Fehlinger – Music

Debbie Peters Approve the recommendation of the administration to have Debbie Peters, cook's
 Assume Head helper at Slatington Elementary School, assume the duties of head cook during the absence
 Cook Position of Jayne Hamm, retroactive to January 3, 2005. Debbie Peters will be in this position until the
 Temporarily doctor releases Jayne Hamm to assume her regular duties as head cook.

Resignations Accept the resignation of Brian Pfingstl from his position as English teacher in the senior high school, effective within 60 days from January 7, 2005 or until a replacement can be found.

Accept the resignation of Brian Pfingstl from his position as Freshman Class advisor for the 2004-2005 school year, effective within 60 days from January 7, 2005 or until a replacement can be found.

Unpaid Leave Approve the request of Jennifer Schlegel to take an unpaid leave of absence from
 Jennifer her duties for medical reasons. The requested leave is effective January 14, 2005
 Schlegel and continues for a maximum of 8 weeks.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

Coaching Mr. Dorshimer made a motion, which was seconded by Mr. Follweiler, that the Board of
 Seminar Education approves the coaches' request for a professional day to attend a coaching
 Attendance seminar.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

POLICY

Mrs. Geronikos made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following policy items:

Conference Approve the request of Lynne Fedorcha to attend the Pennsylvania Annual Federal Programs Conference in Pittsburgh, PA from April 10-13, 2005. Expenses for this conference include \$300.00 for registration, \$217.50 for travel, \$100.00 for meals, \$342.00 for lodging for a total cost of \$959.50 and will be funded through Title I.

Revisions To Policy – 2nd Reading Approve revisions to existing school board policy #429 – Professional Employees – Substitute/Temporary Vacancy Replacement compensation, as presented after second reading.

Approve revisions to existing school board policy #705 – Property – Safety, as presented after second reading.

Approve revisions to existing school board policy #807 – Operations – Opening Exercises/Flag Displays, as presented after second reading.

Approve revisions to existing school board policy #907 – Community – School Visitors, as presented after second reading.

Slatington Elementary Dance Team Approve permission for Slatington Elementary to form an after school club, “Northern Lehigh Step Dance Team”. The benefits of this club include cooperation, promoting friendship, organization leadership skills, as well as physical health. This after school activity will meet on Wednesdays from 3:15 – 4:15 in Slatington Elementary School. Volunteer advisor for this activity is Cheryl Mill, Slatington Elementary library aide. There is no cost to the district for this after school club.

ROLL CALL: YEA: Mr. Dorshimer, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (6)

NAY: Mr. Beers, Mr. Follweiler (2)

Motion carried.

State Commission Statements Mrs. Ganser made a motion, which was seconded by Mr. Hazzard, that the Northern Lehigh School District Board of School Directors designates Doneta J. Merkle to receive and file Form SEC-1, Statement of Financial Interests from the Northern Lehigh School District Board members and designated employees as required by law, and the Northern Lehigh School District Board of Directors requires: the Superintendent, Director of Curriculum and Instruction, Director of Special Education, Business Manager, Director of Support Services, District Solicitor, Elementary Principals, Middle School Principal, High School/Middle School Assistant Principal, High School Principal, Technology Coordinator, Assistant Technology Coordinator, Food Services Director, and School Psychologists to file Form SEC-1, as required by the regulations of the State Ethics Commission.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

FINANCIAL

Mr. Follweiler made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the following items listed under Financial:

Treasurer’s Approve the report of the Treasurer, Mr. Cox, for the month of December 2004.

Report

General Fund Bills Approve payment of General Fund bills for the months of December 2004 and January 2005, as presented.

FINANCIAL

(Con't.)

NL Refresh-ment Stand Report Approve the Northern Lehigh Refreshment Stand Account Report as presented for the month ending December 31, 2004.

NL Athletic Fund Report Approve the Northern Lehigh Athletic Fund Report as presented for the month of December 2004.

NL Sports Accounts Financial Reports Approve the Northern Lehigh Sports Accounts Financial Report as presented for the two months ending December 31, 2004.

NL Middle School Student Activity Acct. Approve the Northern Lehigh Middle School Student Activity Fund Account for the month of December 2004.

Change Order Middle School Approve change order for HVAC work completed by JBM Plumbing, Inc. to include change order H-4 in the amount of \$4,515.00, change order H-5 in the amount of \$8,011.00 and change order H-6 in the amount of \$10,796.00 totaling \$23,322.00. This request is pending approval of Pennsylvania Department of Education PLANCON I. (See attached)

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

**INFORM-
ATION**

All board members received a copy of the minutes of the Lehigh Carbon Community College Board of Trustees meeting held on December 2, 2004.

**ADJOURN-
MENT**

Mr. Beers made a motion, which was seconded by Mr. Follweiler, that the regular meeting of the Northern Lehigh School District Board of School Directors be adjourned at 7:54 p.m.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (8)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President