

**NORTHERN LEHIGH SCHOOL DISTRICT
 Regular School Board Meeting
 Monday, June 13, 2011
 Northern Lehigh Middle School
 Auditorium
 7:30 P.M.**



*Board members should work together in a spirit of harmony,
 respect and cooperation, despite differences of opinion.*

- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS

- A. Regular School Board Meeting held on May 9, 2011.

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mr. Gary S. Fedorcha
- B. Lehigh Career and Technical Institute Mrs. Lori H. Geronikos
- C. Legislative Report Mr. Gregory S. Williams
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Policy/Education Committee Meeting held on June 6, 2011. **(Attachment #1)**
 - Minutes of the Technology/Buildings and Grounds Committee Meeting held on June 8, 2011. **(Attachment #2)**
- F. Student Representatives to the Board Report Mr. Justin Molitoris
 Ms. Heather Heiney
- G. Solicitor’s Report Attorney Charles Stopp
- H. Federal and Other Programs Update Mrs. Karen A. Nicholas
- I. Business Manager’s Report Mr. Jeremy G. Melber
- J. Superintendent’s Report Mr. Michael W. Michaels
 - Recognition of Justin Molitoris – Student Representative to the Board
 - Baccalaureate Thursday, June 16 at 7PM – High School Auditorium
 - Graduation Friday June, 17 at 7PM – Bulldog Stadium – Weather Permitting

➤ Next Board Meeting will be held in the new District Office Board Room On August 8, 2011 at 7:30PM

K. An executive session will be held at 6:30 p.m. in the MS Office Conference Room.

IV. PERSONNEL

A. Administrative Transfer

1. Instructional

- a. EdithAnn Fella
 From: 1st Grade Teacher Peters Elementary School
 To: Elementary Intervention Coordinator – Peters Elementary
 Salary: \$76,400 (Step 17M on the 2011-2012 CBA
 Salary Schedule) no change in salary
 Effective: August 22, 2011
- b. Timothy Weaber
 From: 5th Grade Teacher Slatington Elementary School
 To: Technology Teacher Grades 3-6/District-wide
 Technology Mentor
 Salary: \$65,800 (Step 15M on the 2011-2012 CBA
 Salary Schedule) no change in salary
 Effective: August 22, 2011
- c. Janet Bashore
 From: 2nd Grade Peters Elementary
 To: 1st Grade Peters Elementary replacing Joanne Perich
 who retired
 Salary: \$52,350 (Step 8M on the 2011-2012 CBA
 Salary Schedule) no change in salary
 Effective: August 22, 2011
- d. Kelly Kromer
 From: 6th Grade Teacher Slatington Elementary School
 To: Guidance Counselor Peters Elementary School replacing
 Linda Thompson who retired
 Salary: \$55,200 (Step 11M on the 2011-2012 CBA
 Salary Schedule) no change in salary
 Effective: August 22, 2011
- e. Melissa Binder
 From: Middle School Teacher
 To: 4th Grade Slatington Elementary School, replacing
 Patricia Bollinger who retired
 Salary: \$48,500 (Step 5B+24 on the 2011-2012 CBA
 Salary Schedule) no change in salary
 Effective: August 22, 2011

-
-
- f. Kristin Hubbs
From: Middle School Teacher
To: 3rd Grade Slatington Elementary School, replacing Andrea Fella who retired
Salary: \$48,800 (Step 6B+24 on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- g. Todd Herzog
From: Middle School Teacher
To: 6th Grade Slatington Elementary School, replacing Suzanne Tobing who retired
Salary: \$73,850 (Step 17B+24 on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- h. Jeremy Battista
From: Middle School Teacher
To: 6th Grade Teacher Slatington Elementary, replacing Kelly Kromer who was administratively transferred
Salary: \$44,180 (Step 4B on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- i. Donna Marushak
From: Middle School Teacher
To: 5th Grade Teacher Slatington Elementary, replacing Ralph Williams who retired
Salary: \$76,400 (Step 17M on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- j. Everly Kesack
From: Special Education Teacher Slatington Elementary
To: Special Education Teacher Peters Elementary
Salary: \$43,980 (Step 3B on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- k. Tanya Simms
From: Health & Physical Education Teacher High School
To: Health & Physical Education Teacher High School and Slatington Elementary
Salary: \$52,350 (Step 8M on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- l. Rachel Reiter
From: Music Teacher High School & Middle School
To: PSSA Coach Middle School
Salary: \$44,180 (Step 4B on the 2011-2012 CBA Salary Schedule) no change in salary
Effective: August 22, 2011
- m. Deanna Quay

From:	Chemistry Teacher High School
To:	Chemistry and German Teacher High School
Salary:	\$54,350 (Step 9D on the 2011-2012 CBA Salary Schedule) no change in salary
Effective:	August 22, 2011

2. Non-Instructional

a. Tina Novitsky

From:	Cook's Helper High School
To:	Head Cook High School
Salary:	\$16.84 per hour/5 ½ Hours Per Day/180 Student Days per year plus additional cleaning days as needed (2009-2013 Educational Support Personnel Association CBA)
Effective:	August 22, 2011

b. Connie Check

From:	Cook's Helper Middle School
To:	Head Cook Middle School
Salary:	\$16.84 per hour/5 ½ Hours Per Day/180 Student Days per year plus additional cleaning days as needed (2009-2013 Educational Support Personnel Association CBA)
Effective:	August 22, 2011

B. Appointments - Instructional

1. Kara Solt

Assignment:	Temporary Professional Employee 1 st grade Peters Elementary replacing EdithAnn Fella who was administratively transferred
Salary:	\$43,780 (Step 2B on the 2011-2012 CBA Salary Schedule)
Effective:	August 22, 2011

2. Jessica Gold

Assignment:	Temporary Professional Employee 4 th Grade Slatington Elementary replacing Karen Haberern who retired
Salary:	\$47,600 (Step 2B+24 on the 2011-2012 CBA Salary Schedule)
Effective:	August 22, 2011

3. Michael Strohl

Assignment:	Temporary Professional Employee 5 th Grade Slatington Elementary Teacher replacing Timothy Weaber who was administratively transferred
Salary:	\$43,780 (Step 2B on the 2011-2012 CBA Salary Schedule)
Effective:	August 22, 2011

C. The following list of teachers will serve in the capacity of Middle School Reading Coaches on an as needed basis.

Michelle Raber
Jason Reinhard
Lori Wolfe
Rick Eckhardt

D. Family Medical Leaves

-
-
1. Approve the request of employee #3380 to take a Family Medical Leave beginning on or about June 28, 2011. The employee will be using vacation days in conjunction with the Family Medical Leave. Employee's intention is to return to their current position upon medical release from their attending physician.

E. Resignations

1. Accept the resignation of Rebecca Druker from her position as High School English Teacher, effective August 31, 2011.
2. Accept the resignation of Caitlin Flaherty from her position as Special Education Aide in the Slatington Elementary School effective June 10, 2011. Mrs. Flaherty has accepted a position outside of education.
3. Accept the resignation of Ian Chlebove from his position as Assistant Wrestling Coach for the 2011-2012 school year.

F. Co-Curricular Appointments 2011-2012

Jackie Leslie*	Assistant Girls Basketball Coach	\$4,469.03
----------------	----------------------------------	------------

**Pending Verification of Missing Personnel Items*

- G. Approve the appointment of Joseph Tout as Assistant Athletic Director for the 2011-2012 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fund raising activities.

H. Employment Termination

Approve the termination of Cynthia Frey, High School Cook's Helper, effective the close of business May 19, 2011.

I. Salary Adjustments

Approve a salary percentage increase of 3.5% for the business manager, beginning July 1, 2011.

J. Substitute-Instructional

Approve the following substitute teachers for the 2011-2012 school year at the 2011-2012 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Patricia Bollinger – Elementary
 Andrea Fella – Elementary
 Karen Haberern - Elementary
 Erwin Prutzman – Secondary Business Education

V. CONFERENCES

VI. POLICY

A. Board Policy – First Reading

-
-
1. Approve school board policy #619 – Finances – District Audit, as presented after first reading. **(Attachment #3)**
 2. Approve school board policy #601 – Finances – Fiscal Objectives, as presented after first reading. **(Attachment #4)**
 3. Approve school board policy #210.1 – Pupils – Possession/Use of Inhalers/Epinephrine Auto-Injectors, as presented after first reading. **(Attachment #5)**
- B. Grant permission, according to Board Policy #707, for the Delaware and Lehigh National Heritage Corridor to use the district's parking lot facilities on Sunday, October 23, 2011 for their inaugural Delaware & Lehigh Heritage Marathon and Half Marathon. They anticipate participants will begin arriving between the hours of 6:00AM-9:00AM. **(Attachment #6)**
- C. Student Representative to the Board
- Approve Anthony Connell as Student Representative to the Board for the 2011-2012 school year. Anthony has been appointed as the junior representative to the board and will serve from September 2011 through June 2012. Heather Heiney will serve as the senior representative to the board until June 2012.
- D. In accordance with School Board Policy #707, approve the list of organizations and their appropriate group designation as presented by the Director of Support Services. **(Attachment #7)**
- E. Agreement of Sponsorship
- Approve the Agreement of Sponsorship To Attend Another Pennsylvania Community College for Shane Ehrich, in accordance with the guidelines established under Policy #912. Beginning in the Fall of 2011 he will be a fulltime student at Northampton Community College to pursue his course of study in Architecture. **(Attachment #8)**
- F. Student-Parent Handbook Changes
1. Approve the changes to the High School Student-Parent Handbook as presented. **(Attachment #9)**
 2. Approve the changes to the Elementary School Student-Parent Handbook as presented. **(Attachment #10)**
 3. Approve the changes to the Middle School Student-Parent Handbook as presented. **(Attachment #11)**

VII (a). CURRICULUM AND INSTRUCTION

- A. Upon final approval of Governor Corbett's budget and the restoration of the Accountability Block Grant funds, and furthermore those funds being enough to sustain the district's portion of the Pre-K Head Start Program at Peters Elementary School, the Board of Education approves that the ABG funds be used to reinstate the Pre-K Head Start Program for the 2011-2012 school year.

VII (b). CURRICULUM AND INSTRUCTION

- A. Title I & Title IIA – 2011-2012

Approve to authorize proper officials to execute contracts for Title I and Title II A for the 2011-2012 school year.

- B. Approve to adopt the Carbon Lehigh Intermediate Unit's Notice of Adoption of Policies, Procedures and Use of Funds by School District for submission with the 2011-2012 IDEA B, Section 611 project application, as presented. **(Attachment #12)**
- C. Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and the PATH PA Treatment & Healing Center for the purpose of furnishing educational services for disruptive students for the 2011-2012 school year. Daily tuition rate is \$50.09. **(Attachment #13)**

VIII. OLD BUSINESS

IX. NEW BUSINESS

X. FINANCIAL

- A. Approve the Following Financial Reports:
 - 1. General Fund May 2011
 - 2. NLMS Student Activities Account month of May 2011
 - 3. NLHS Student Activities and Scholarship Acct for the month of May 2011
- B. Approve the Following List of Bills:
 - 1. General Fund month of May & June 2011
 - 2. Cafeteria Fund month of May 2011
 - 3. Athletic Fund month of May 2011
 - 4. Refreshment Stand month of May 2011
 - 5. Construction Fund month of May 2011
- C. Summer Band Camp

Approve a tuition fee of \$30.00 per student for a six-week elementary summer band program and also approve a stipend for summer band program director, Camille Vernarr. Ms. Vernarr's stipend will be equal to the amount collected for student participation but will not exceed \$1,000.00. There is a \$5.00 increase over last year. The summer band program will run on Tuesday and Thursday mornings from July 5, 2011 to August 11, 2011.
- D. Approve budgetary transfers for the 2011-2012 school year including any budgetary transfers for the end of year audit. **(Attachment #14)**
- E. Appoint Hilb, Rogal and Hamilton Company (HRH) Palley Simon Associates as the district insurance broker for Property, Casualty, Liability and Worker's Compensation insurance for the 2011-2012 school year.
- F. Award insurance coverage for the 2011-2012 school year to the following companies:
 - 1. Commercial Package and Automobile (Vehicle Liability, General Liability Property Insurance and Boiler and Machinery) Graphic Arts (UTICA) National Insurance Company - \$58,848. The premium is an increase of \$397 over last year's rate.
 - 2. Commercial Umbrella Liability Insurance – North River Insurance Company - \$15,810.00. There is no increase over last year's rate.
 - 3. School Leaders Error and Omissions Liability – National Union Fire Insurance Company - \$12,569. There is no increase over last year's rates.

-
-
4. Workers' Compensation Coverage – School Boards Insurance Company – estimated premium of \$61,137.00, approximately a \$4,642.00 increase. This amount is an estimated total, final cost based on actual payroll figures.
- G. Authorize the following financial institutions to act as approved depositories for school district funds and or temporary investments. The Northern Lehigh School Board further authorizes the following financial institutions to transfer funds on deposit to any other bank for the credit of the Northern Lehigh School District. The Board further authorizes the Business Manager and/or Superintendent to enter into agreements, supplements or amendments to agreements to implement the foregoing operations for the 2011-2012 school year.
- | | |
|-------------------------------|--|
| First Niagra | Prudential-Bache Government Securities Trust |
| Wells Fargo National Bank | Pennsylvania Local Government Investment Trust (PLGIT) |
| Commerce Bank of Pennsylvania | |
- H. Approve to grant permission to the business office to pay construction, insurance, and utility bills that are scheduled for payment during the month of July as required by contract. There is no scheduled board meeting in July.
- I. Approve the appointment of Statewide Tax Recovery as the delinquent per capita tax collector for the 2011-2012 school year.
- J. Appoint First National Insurance Agency, LLC as the 2011-2012 Student Accident and Athletic Insurance Carriers. The renewal rate is \$11,393.00, to include all interscholastic sports, band and cheerleading. Voluntary school coverage is \$22.00 for the school time rate and \$88.00 for the 24-hour rate.
- K. Approve to renew the following expiring bonds for the 2011-2012 fiscal year through HRH Palley Simon Associates:
1. A \$50,000 Board Secretary Bond for the term of July 1, 2011 to July 1, 2012 at an annual premium of \$175.00.
 2. A \$50,000 Board Treasurer Bond for the period July 1, 2011 to July 1, 2012 at an annual premium cost of \$269.00.
- L. Upon final approval of the Proposed Final 2011-2012 Budget as presented at the May 9, 2011 board meeting, approve the lease of the following items from California First Leasing Corporation 18201 Von Karman Ave, Suite 800, Irvine CA 92612 for \$61,000.00 per year with a lease term of 36 months and a one dollar (\$1) buyout option at end of the lease agreement:
- Laptop & Desktop Computers – Slatington Elementary
Data Projectors – Slatington Elementary
Interactive Whiteboards or their equivalent – Slatington Elementary
- M. Upon final approval of the Proposed Final 2011-2012 Budget as presented at the May 9, 2011 board meeting, approve to purchase the wired and wireless networking equipment from IntergraOne, 7248 Tilghman Street, Suite 120, Allentown, PA 18106, for the total cost of \$385,685.07 and Professional Services not to exceed \$30,000. (Attachment #15)

-
-
- N. Authorize administration to move forward with purchasing and installation of a lift gate on the district box truck in order to satellite food to Slatington Elementary School during the construction process. Further plans are to satellite food to the Middle School upon completion of the new kitchen facility at Slatington Elementary. The cost of the lift gate is not to exceed \$4,205.00. **(Attachment #16)**
- O. Approve the contract with SSM (Spots, Stevens & McCoy) Group, Inc for environmental consulting (AHERA, Right-to-Know, MSDS, and IAQ Testing) to include all buildings in the amount of \$7,000.00 for the 2011-2012 school year, \$6,855.00 for the 2012-2013 school year and \$7,315.00 for the 2013-2014 school year. **(Attachment #17)**

P. School Dentist

Approve to appoint Dr. Harry Shleifer of Professional Dental Associates as the school dentist for the 2011-2012 school year at the quoted fee of \$1.00 per dental exam needed.

Q. School Physician

Approve to appoint Dr. Nicole Sully and Dr. Amy Steigerwalt of Parkland Family Health Center as school physicians for the 2011-2012 school year. The fee for grade level physicals will be \$20.00 per physical needed. Consultant services will be provided at no charge.

R. Football Game Physician

Approve to appoint OAA Orthopedic Specialists to provide football game physicians for the 2011-2012 school year at a quoted fee of \$100.00 per regular season game, an increase of \$25 over last year's rates, and \$125.00 per post-season game, an increase of \$40.00 over last year's rates.

- S. Approve the awarding of fuel bids to the following companies with a contract period of July 1, 2011 to June 30, 2012: **(Attachment #18)**

DIESEL FUEL – Awarded to Inergy Propane, LLC (Farm & Home Oil Co.) at a cost of \$.02450 (normal blend) per gallon over rack rate on date of delivery and an additional \$.04 (winterization additive) per gallon over rack rate on date of delivery.

#2 GRADE FUEL OIL TRANSPORT DELIVERY – Awarded to Petroleum Traders Corporation at a cost of \$.0294 per gallon over rack rate on date of delivery.

#2 GRADE FUEL OIL TANKWAGON DELIVERY – Awarded to Inergy Propane, LLC (Farm & Home Oil Co.) at a cost of \$.02450 per gallon over rack rate on date of delivery.

UNLEADED GASOLINE – Awarded to Isobunkers, LLC at a cost of \$.2300 per gallon over rack rate on date of delivery.

- T. Approve the following Homestead/Farmstead Resolution, as presented.

NORTHERN LEHIGH SCHOOL DISTRICT
2011 Homestead and Farmstead Exclusion Resolution

RESOLVED, by the Board of School Directors of the Northern Lehigh School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2011, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.**
The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2011:
 - a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$945,122.30.
 - b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$4,006.84.
 - c. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$949,129.14.
2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
 - a. **Homestead property number.** The number of approved homesteads within the School District is 3,853.
 - b. **Farmstead property number.** The number of approved farmsteads within the School District is 32.
 - c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 3,885.
3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(e) aggregate amount available during the school year for real estate tax reduction of \$949,129.14 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 3,885 (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$244.31.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$3,809.00 will be

-
-
- available during the school year for real estate tax reduction applicable to approximately 3,857 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$0.89. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$244.31, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$245.20.
4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$245.20 by the School District real estate tax rate of 64.373 mills (.064373), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$3,809.00, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$3,809.00.
 5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$3,809.00. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$3,809.00. For purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on April 27, 2011.
- B. Minutes of the Carbon Lehigh Intermediate Unit #21 Board of Directors meeting held on April 18, 2011.
- C. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on April 7, 2011 and May 5, 2011.

XIV. ADOPTION OF GENERAL FUND FINAL BUDGET FOR 2011-2012

- A. It is recommended that the Board of Education adopts the general fund final budget of the Northern Lehigh School District for the 2011-2012 school year in the amount of \$28,787,461.00.

-
-
1. A 64.373 mill (or \$6.4373 per \$100 of assessed valuation) tax on Real Estate for both Lehigh and Northampton Counties. No increase of mills over 2010-2011.
 2. A \$5.00 Resident Per Capita Tax, taxable on 18 year olds and over based on Section 679 of the School Code of 1949. No change from 2010-2011.
 3. Taxes under Act 511 with no changes from 2010-2011:
 - a. A 1% Earned Income Tax shared equally with coterminous municipalities.
 - b. A Realty Transfer Tax shared equally with the coterminous municipalities.
 - c. A \$5.00 Resident Per Capita Tax taxable on residents age 18 and over.
 - d. A \$5.00 Local Service Tax (formerly Emergency and Municipal Services Tax)

RECOMMENDATION That the Board of Education adopts the 2011-2012 Northern Lehigh School District Budget.

XV. RECOGNITION OF GUESTS

XVI. ADJOURNMENT