

NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, June 12, 2023
Northern Lehigh Administration Building Board Room
7:00 P.M.



Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member’s right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Regular school board meeting held on May 8, 2023. ([Minutes](#))
- B. Special school board meeting held on May 30, 2023. ([Minutes](#))

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Natalie Snyder
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Technology/Buildings and Grounds Committee Meeting held on June 5, 2023 ([Attachment #1](#))
 - Minutes of the Finance Committee Meeting held on June 5, 2023 ([Attachment #2](#))
 - Minutes of the Education Committee Meeting held on June 5, 2023 ([Attachment #3](#))
 - Minutes of the Policy Committee Meeting held on June 5, 2023 ([Attachment #4](#))
 - Minutes of the Community Relations Committee Meeting held on June 5, 2023 ([Attachment #5](#))

- F. Student Representatives to the Board Report Ms. Victoria Hanna
Ms. Jalah Cook
- G. Solicitor’s Report Attorney Kristine Roddick
- H. Assistant Superintendent Dr. Tania Stoker
 - ESSER Grant Presentation
- I. Superintendent’s Report..... Dr. Matthew J. Link
 - Act 35 Test Acknowledgments
 - End of Year
- J. Business Manager’s Report Mrs. Sherri Molitoris
 - 2023-2024 Budget Discussion
- K. An executive session will be held at 6:00 p.m. in the Northern Lehigh Administration Building Conference Room.

IV. ADOPTION OF GENERAL FUND FINAL BUDGET FOR 2023-2024

- A. It is recommended that the Board of Education adopts the general fund final budget of the Northern Lehigh School District for the 2023-2024 school year in the amount of \$38,498,189.00.
 - 1. Real estate tax rate on taxable real estate in the school district:

 Lehigh County millage rate of _____ (\$_____ per \$100 Assessed Valuation (100% MV)
 Northampton County millage rate of _____ (\$_____ per \$100 Assessed Valuation (50% MV).
 - 2. A \$5.00 Resident Per Capita Tax, taxable on 18 year olds and over based on Section 679 of the School Code of 1949. No change from 2022-2023.
 - 3. Taxes under Act 511 with no changes from 2022-2023:
 - a. A 1% Earned Income Tax shared equally with coterminous municipalities.
 - b. A Realty Transfer Tax shared equally with the coterminous municipalities.
 - c. A \$5.00 Resident Per Capita Tax taxable on residents age 18 and over.
 - d. A \$5.00 Local Service Tax (formerly Emergency and Municipal Services Tax)
- B. Approve the following Homestead/Farmstead Resolution, as presented.

NORTHERN LEHIGH SCHOOL DISTRICT

2023 Homestead and Farmstead Exclusion Resolution

RESOLVED, by the Board of School Directors of the Northern Lehigh School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2023, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax

reduction. The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2023:

- a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,192,453.08, plus an additional \$59, which was undistributed school year beginning July 1, 2021, for a total amount of \$1,192,512.08.
 - b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$5,529.84.
 - c. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,198,041.92.
- 2. Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
- a. **Homestead property number.** The number of approved homesteads within the School District is 3,452.
 - b. **Farmstead property number.** The number of approved farmsteads within the School District is 18.
 - c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 3,468.
- 3. Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$1,198,041.92 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 3,468 (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$345.46.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$_____ will be available during the school year for real estate tax reduction applicable to approximately 3,285 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$_____. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$345.46, the final maximum

- 3. Jenna Martin Temporary Professional Employee
 - Assignment: English Language Development Program (ELDP) K-12
 - Salary: \$54,650 (Step 2 Bachelor on the 2023-2024 CBA Salary Schedule)
 - Effective: August 22, 2023

C. Appointment - Non-Instructional

- 1. Jamie Heydt*
 - Assignment: Bookkeeper II
 - Salary: \$35,000 (prorated 2022-2023 school year)
 - Effective: June 5, 2023
 - *60 Working Day Probationary Period

- 2. Jamie Farber* **
 - Assignment: Substitute Teacher Caller
 - Salary: \$10,000
 - Effective: August 21, 2023
 - *60 Working Day Probationary Period
 - **Pending Verification of Missing Personnel File Items

- 3. Gigi Gonzales* **
 - Assignment: Full-time Custodian
 - Salary: \$17.20/hour
 - Effective: June 19, 2023
 - *60 Working Day Probationary Period
 - **Pending Verification of Missing Personnel File Items

- 4. Pricilla Martell* **
 - Assignment: Full-time Custodian
 - Salary: \$17.20/hour
 - Effective: June 19, 2023
 - *60 Working Day Probationary Period
 - **Pending Verification of Missing Personnel File Items

D. Administrative Transfer - Administrative Support Staff

Kelly Nikisher

- From: Custodian - Slatington Elementary
- To: Custodian - Middle School
- Salary: No change in salary
- Effective: June 12, 2023

Nancy Scheckler

- From: Custodian - High School (Tuesday-Saturday)
- To: Custodian - High School (Monday-Friday)
- Salary: No change in salary
- Effective: June 12, 2023

- E. Co-Curricular Appointment 2022-2023
- Christopher Heery Spring Intramurals \$924

F. Co-Curricular Appointment 2023-2024

Motion to appointment the following Co-Curricular positions for the 2023-2024 school year:

Shelby Bailey	Assistant Girls' Soccer Coach	TBD
Kassandra Beller	Head Field Hockey Coach	TBD

Allison Chruschial	Middle School Field Hockey Coach Shared Stipend	TBD
Anna Leigh Conway	Middle School Interscholastic Girls Basketball Coach	TBD
Shawn Frame	Assistant Football Coach	TBD
Scott Gerould	Senior High Winter Intramurals - Winter Track Advisor	TBD
Christopher Heery	Head Girls' Basketball Coach	TBD
Christopher Heery	Senior High Fall Intramurals-Basketball	TBD
Dylan Hofmann	Assistant Football Coach	TBD
Shannon Jones	Middle School Field Hockey Coach Shared Stipend	TBD
Ryan Kern	Assistant Wrestling Coach	TBD
Greg King	Assistant Cross Country Coach	TBD
Michael Lehtonen	Head Cross Country Coach	TBD
Derek Long	Assistant Football Coach	TBD
Tristian Moore	Assistant Boy's Soccer Coach	TBD
John Murray	Head Varsity Boys' Soccer Coach	TBD
Matthew Newhard	Assistant Football Coach	TBD
Jason Reinhard	Head Varsity Girls' Soccer Coach	TBD
Michele Richards	Cheerleader Advisor	TBD
Scott Rothrock	Assistant Football Coach - Shared Stipend	TBD
Wilbert Scott	Assistant Football Coach - Shared Stipend	TBD
Justin Smoyer	Assistant Football Coach - Shared Stipend	TBD
Scott Snyder	Head Wrestling Coach	TBD
Joseph Tout	Head Football Coach	TBD
Joseph Tout	Senior High Winter Intramurals - Weightlifting Advisor	TBD
William Watkins	Assistant Girls Basketball Coach	TBD
Timothy Whalen	Assistant Wrestling Coach (JH)	TBD
Gabryella Wilder	Assistant Field Hockey Coach	TBD
Michael Zambo	Assistant Football Coach - Shared Stipend	TBD

G. Co-Curricular Volunteers 2023-2024

Joseph Fiorito	Assistant Girls Basketball
Chad Groover	Assistant Wrestling Coach
Dylan Hofmann	Assistant Wrestling Coach
Nick Hosford	Assistant Wrestling Coach
Bradford Jones	Assistant Girls Basketball Coach
Tina Loos	Assistant Cheering Advisor
James Roth	Assistant Football Coach

H Summer Program Positions - Funding through ESSER III Grant

- Motion to approve the following individual to Summer Learning Program ELDP/Extracurricular Instructor Summer 2023:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
MaryAnn Mattiola	Instructor	CBA Curr. Rate/Hr.	Up to \$1000

- Motion to approve to employ the following individual to the listed position for the Bulldog Academy Summer School program:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
Tim Weaber	Bulldog Academy Facilitator	CBA Curr. Rate/Hr.	Up to \$1000

3. Motion to approve the following individual to Open Horizons Summer Program 2023:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jessica Jackovitz	Substitute	CBA Curr. Rate/Hr.

- I. Amend the motion approved on May 8, 2023 and approve to continue to employ Jenn Haas as transportation paraprofessional for student #2390125. The extended school year program runs June 26-August 4. Approve compensation for five hours per day at her agreed upon 2022-2023 and 2023-2024 hourly rate plus the completion program premium pay of \$750.

J. Professional Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary’s of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:

Ryan Cunningham
Katlin Kocis

Gabrielle Werkheiser

K. Summertime Maintenance/Custodial Helpers

Motion to approve the following four individuals as Summertime Maintenance/Custodial helpers for the summer of 2023 at a rate of \$12.50 per hour:

Jose Batista
Braden Marzen
Austin Rex
Christopher Taveras

L. Substitute Caller Training Stipends

Authorize administration to schedule training for new substitute caller, Jamie Farber, to be delivered by retiring substitute caller, Shelly Pender, at a stipend of \$100 per individual.

M. Unpaid Leave of Absence

Approve the request of employee #7509 to take a medical leave of absence for health reasons effective May 12, 2023. Employee is still in probationary status and does not have any paid time off available to use.

N. Family Medical Leave of Absence

1. Approve the request of employee #7100 to take a family medical leave of absence for health reasons, effective June 9, 2023. Employee is requesting to use sick days while on leave and upon exhaustion of sick days, the employee is requesting a 12 week family medical leave of absence if not released to return to work. Employee plans to return to position upon release from attending physician.

2. Approve the request of employee #7504 to take a family medical leave of absence for the birth of a child, effective August 22, 2023. Employee is requesting to use 7 sick days, and upon exhaustion of sick days, the employee is requesting a family medical leave of absence until she is released to return to work by her attending physician.

O. Salary Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2023-2024 school year:

Katelyn Kocis

From: Step 4 Bachelors +24

To: Step 4 Masters

P. Salary Increase

Per the Northern Lehigh Educational Support Personnel Collective Bargaining Agreement, approve Crystal Buck to receive the rate of pay of \$22.61 per hour, for performing Head Cook duties effective on or about May 16, 2023, and terminating on or about June 3, 2023 to cover for an employee on a medical leave.

VI. POLICY

A. Board Policy First Reading

1. Approve school board policy #117 - Homebound Instruction - Programs, as presented after the first reading. ([Attachment #6](#))
2. Approve school board policy #251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability - Pupils, as presented after the first reading. ([Attachment #7](#))
3. Approve school board policy #830 - Breach of Computerized Personal Information - Operations, as presented after the first reading. ([Attachment #8](#))

B. Student-Parent Handbook Changes

1. Approve the changes to the Elementary School Student-Parent Handbook as presented. ([Attachment #9](#))
2. Approve the changes to the Middle School Student-Parent Handbook as presented. ([Attachment #10](#))
3. Approve the changes to the High School Student-Parent Handbook as presented. ([Attachment #11](#))

VII. CONFERENCES

- A. David Hauser - College/Career for Every Student (CFES) Global Conference 2023: "Accelerating Change" - November 6-7, 2023 - Burlington, VT - Travel: \$225.00; Total Approximate Cost: \$225.00 - Funding: Building Level Travel Budget ([Attachment #12](#))

- B. Lori Bali - College/Career for Every Student (CFES) Global Conference 2023: “Accelerating Change” - November 6-7, 2023 - Burlington, VT - Travel: \$194.32; Total Approximate Cost: \$194.32 - Funding: Building Level Travel Budget ([Attachment #13](#))

VIII. CURRICULUM AND INSTRUCTION

A. Title I, Title IIA, Title III, & Title IV – 2023-2024

Approve to authorize proper officials to execute contracts for Title I, Title IIA, Title III, and Title IV for the 2023-2024 school year.

- B. Approve the final agreement with CLIU #21 for Title I Services to non-public institutions for the 2022-2023 school year in the amount of approximately \$4,258, pending funding adjustment approval. ([Attachment #14](#))
- C. As per the recommendation of the administration and Education Committee, renew our contract with Canvas Learning Management System (LMS) at a cost of \$22,509, for the period from July 1, 2023 until June 30, 2026, funded equitably through the Curriculum and Instruction budget as well as each respective building budget. ([Attachment #15](#))
- D. As per the recommendation of the administration, Community Relations Committee and Finance Committee approve Navigate360 as the Threat Assessment Tool at a cost not to exceed \$2,818.08. ([Attachment #16](#))
- E. As per the recommendation of the administration, renew our contract with Zearn at a cost of \$13,500, for the period from July 1, 2023 until June 30, 2026 , funded equally through the Slatington Elementary and Peters Elementary building budgets. ([Attachment #17](#))
- F. Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2023-2024 school year. ([Attachment #18](#))
- G. As per the recommendation of the administration, approve a 1-year student license with Ori Learning for the Social Emotional-Learning Curriculum at a cost of \$1,100 for the 2023-2024 school year. Funding through Medical Access. ([Attachment #19](#))
- H. Approve administration to sign the agreement for the CLIU Overdrive Consortium for the 2023-2024 school year to provide e-books, audiobooks and other digital content at a cost of \$2,200. ([Attachment #20](#))

I. Induction and/or New Teacher Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2023-2024 school year:

<u>Helping Teacher</u>	<u>Inductee or New Teacher</u>	<u>Stipend</u>
Jason Graver	Ziad Hadad	\$200.00
Matthew Davis	Abigail Merkle	\$800.00
Amy Shonk	Abigail Merkle	\$200.00

J. Mentor for Administrative Support Staff

Approve the following support staff assistants as mentors in accordance with the Northern Lehigh School District Administrative Support Staff Agreement:

<u>Mentor</u>	<u>New Employee</u>	<u>Stipend</u>
Heather Kenyon	Ashley Heydt	\$200.00
Karen Beltz	Amber Wells	\$200.00
Kathy Nowlin	Tina Yocum	\$200.00
Kathy Nowlin	Heather Rehrig	\$200.00
Kyle Kreamer	Kayleigh Snyder	\$200.00
Ashley Heydt	Jamie Heydt	\$200.00

- K. As per the recommendation of the administration, approve to authorize the Superintendent to apply for an Act 80 Waiver for high school seniors for the 2022-2023 school year for four full days for in-service for staff development held on October 10, 2022, January 16, 2023, March 10, 2023 and May 15, 2023.
- L. Approve administration to execute a five (5) year agreement with Indiana University of Pennsylvania (IUP) to provide practical experience pursuant to the terms of the agreement and serve as an IUP field experience site offering facilities, resources, and supervision to students for academic credit. ([Attachment #21](#))

IX. OLD BUSINESS

X. NEW BUSINESS (a)

- A. As per the recommendation from the administration, approve to allow administration to enter into the Consent to Assignment of Contract for transportation services between Krise Transportation, Inc. and the Northern Lehigh School District. ([Attachment #22](#))
- B. Per the recommendation of the administration, approve the use of a classroom at Northern Lehigh Middle School by the CLIU #21 to operate a Deaf and Hard of Hearing Support classroom for a minimum of three (3) school years through the 2025-2026 school year.

XI. NEW BUSINESS (b)

- A. Per the recommendation from the administration and Buildings and Grounds/Technology Committee to approve Solar Site lease and Solar Power Purchase Agreements with McClure Company at Peters Elementary as presented in the Solar Report dated 6/5/23, and revised 6/7/2023, contingent upon Solicitor review and approval of the contract terms prior to signature by the President and Secretary. ([Attachment #23](#) and [Attachment #24](#))

XII. NEW BUSINESS (c)

- A. The negotiating team for the District and Northern Lehigh Education Association recently engaged in extensive contract negotiations and Fact-Finding for a successor Collective Bargaining Agreement. Following a Fact-Finding Hearing and Fact-Finding Report issued on May 22, 2023, both the District and the Association voted to approve the Fact-Finding Report.

It is the recommendation of the administration and the negotiation committee that the Board hereby agrees to the successor Collective Bargaining Agreement between the Northern Lehigh School District and the Northern Lehigh Education Association for school years, 2023-2024; 2024-2025; 2025-2026; and 2026-2027, and authorizes Board President, Matthias Green, to execute said successor Collective Bargaining Agreement on behalf of the District. ([Attachment #25](#))

XIII. FINANCIAL

- A. Approve the Following Financial [Reports](#):
1. NLSD Investments for the month of May 2023
 2. General Fund Account month of May, 2023
 3. Cafeteria Fund month of May, 2023
 4. NLHS Scholarship Account month of May 2023
- B. Approve the Following List of [Bills](#):
1. General Fund months of May and June, 2023
 2. Cafeteria Fund months of May and June, 2023
- C. The Board accepts the partnership donation of \$70,000.00 received from St. Luke's University Health Network to be transferred to the Capital Reserve Fund and used towards future district capital improvements.
- D. Allow business office to complete additional budgetary transfers for the 2022-2023 end of year audit.
- E. Appoint Willis Towers Watson as the district insurance broker for Property, Casualty, & Liability insurance for the 2023-2024 school year.
- F. Award insurance coverage for the 2023-2024 school year to the following companies:
1. Commercial Package and Automobile (Vehicle Liability, Law Enforcement Liability, General Liability Property Insurance and Boiler and Machinery) Graphic Arts Mutual (Utica) Insurance Company - \$112,382. The premium is an increase of \$10,189 over last year's rate and includes the addition of the Law Enforcement Liability rider.
 2. Commercial Umbrella Liability Insurance – Republic Franklin Insurance (Utica) - \$23,150. The premium is an increase of \$5,257.00 over last year's rate with an increase to the optional limit amount from \$10,000,000 to \$15,000,000..
 3. School Leaders Error and Omissions Liability – National Union Fire (American International Group, Inc) - \$30,750.00. The premium is a decrease in the amount of \$250.00 from last year's rates.
 4. Cyber Security Liability – Chubb (ACE American) - \$14,711.00. The premium is a decrease in the amount of \$40.00 from last year's rates.
- G. Approve to renew the following expiring bonds for the 2023-2024 fiscal year through Willis of Pennsylvania, Inc., there is no increase over last year's rates:
1. A \$50,000 Board Secretary Bond for the term of July 1, 2023 to July 1, 2024 at an annual premium of \$175.00.
 2. A \$50,000 Board Treasurer Bond for the period July 1, 2023 to July 1, 2024 at an annual premium cost of \$269.00.

- H. Authorize the following financial institutions to act as approved depositories for school district funds and/or temporary investments. The Northern Lehigh School Board further authorizes the following financial institutions to transfer funds on deposit to any other bank for the credit of the Northern Lehigh School District. The Board further authorizes the Business Manager and/or Superintendent to enter into agreements, supplements or amendments to agreements to implement the foregoing operations for the 2023-2024 school year:
- | | |
|--|--|
| Neffs National Bank | Prudential-Bache Government Securities Trust |
| TD Wealth | Pennsylvania Local Government Investment Trust (PLGIT) |
| Pennsylvania School District Liquid Asset Fund | |
- I. Approve to grant permission to the business office to pay general fund bills that are scheduled for payment during the month of July as required by contract. There is no scheduled board meeting in July.
- J. Approve to commit and/or assign portions of the June 30, 2023 fund balance for the following purposes (actual amounts to be determined after completion of the 2022-2023 end of year audit):
- | | |
|---------------------------|------------------------|
| PSERS Increase | Replacement Equipment |
| Health Insurance Premiums | Long Range Maintenance |
| Technology | Debt Service Payments |
- K. Approve to authorize the renewal of PNC Benefit Plus as the Flexible Spending Account Administrator for medical and dependent care expenses, effective July 1, 2023, at a cost of \$3.50 per month per participant for a single plan and \$3.95 per month per participant for both plans.
- L. Appoint School District's Insurance Consortium as the district's Workers' Compensation carrier for the 2023-2024 school year at an estimated premium of \$85,832.00, approximately an increase of \$4,929. This amount is an estimated total, final cost is based on actual payroll figures.
- M. Upon final approval of the 2023-2024 Budget, approve a lease from California First Leasing Corporation, 5000 Birch Street, Suite 500, Newport Beach, CA 92660 for \$50,000 per year with a lease term of 36 months and a one (\$1) dollar buyout option at the end of the lease agreement. The lease will be used to purchase chromebooks and projectors. ([Attachment #26](#))
- N. As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Adobe Creative Cloud Licenses for the 2023-2024 school year for the High School at a cost of \$2,460.00, funding through the ESSER Grant.
- O. As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Lightspeed Classroom Management Licenses for the 2023-2024 school year for all grades at a cost of \$8,592.00, funding through the ESSER Grant.
- P. As per the recommendation from administration, approve to authorize proper officials to enter into an agreement with School Scheduling Associates at a cost of \$12,000 for 3 in-person school scheduling consultation sessions for elementary, middle and high schools on December 13, 2023, March 19, 2024 and May 9, 2024 to be paid out of the Assistant Superintendent's budget for 2023-2024.

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- Q. Per the recommendation of administration and the Building/Grounds and Technology Committee, approve and award the contract submitted by the LandTek Group for baseball and softball facility improvements utilizing the Equalis Group Cooperative Purchasing contract for the amount of \$1,905,699.58 pending legal council review and any necessary changes to contract language. ([Attachment #27](#))

XIV. LEGAL

Expulsion Hearing Waiver Approval

1. The Board agrees to expulsion hearing waiver for Student #2890211. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
2. The Board agrees to expulsion hearing waiver for Student #2890198. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
3. The Board agrees to expulsion hearing waiver for Student #2890071. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

XV. CORRESPONDENCE

XVI. INFORMATION

- A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [May 23, 2023](#).
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on [April 13, 2023](#).
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [April 26, 2023](#).

XVII. RECOGNITION OF GUESTS

XVIII. ADJOURNMENT