

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular School Board Meeting**  
**Monday, January 7, 2008**  
**Slatington Elementary School**  
**Board Room**  
**7:30 P.M.**



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS**

- A. Reorganization school board meeting held on December 3, 2007.
- B. Regular school board meeting held on December 3, 2007.
- C. Regular school board meeting held on December 10, 2007.

**III. SPECIAL BOARD REPORTS**

- A. Carbon Lehigh Intermediate Unit ..... Mr. Bryan C. Dorshimer
- B. Lehigh Career and Technical Institute ..... Mrs. Donna M. Kulp
- C. Legislative Report ..... Mr. Gregory S. Williams
- D. Lehigh Carbon Community College ..... Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
  - Minutes of the Policy Committee Meeting held on December 12, 2007. **(Attachment #1)**
  - Approve School Board Committee Meeting Member List for 2008 as presented. **(Attachment #2)**
- F. Student Representatives to the Board Report ..... Ms. Rachael Parisi  
Mr. Michael Showak
- G. Solicitor's Report ..... Attorney Charles Stopp
- H. Federal and Other Programs Update ..... Mrs. Lynne B. Fedorcha
- I. Business Manager's Report ..... Mrs. Lisa A. Blank
  - 2006-2007 Audit and Management Report for the Single Audit
  - 2008-2009 LCTI General Fund and Academic Center Budgets
- J. Superintendent's Report ..... Dr. Nicholas P. Sham, Sr.
  - Pennsylvania School Board Association – School Board Recognition Month
  - Job Descriptions
  - Representative for Slatington Borough Parks and Recreation Commission

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K. An executive session will be held at 7:00 p.m. in the Superintendent's Office.

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#### IV. PERSONNEL

##### A. Non-Instructional Appointment

Vicki Haney\* \*\*

Assignment: Licensed Health Room Attendant, replacing Michelle Lobein who resigned

Salary: \$16.50 Per Hour/6½ Hours Per Day/ 5 Days Per Week  
(2007-2008 Licensed Health Room Attendant Agreement)

Effective: January 8, 2007

\*60 day probationary period ending on or about April 10, 2008

\*\*Pending Verification of Clearances and completion of personnel paperwork

##### B. Unpaid Leave Extension

Approve the request of employee #2840 to take an unpaid leave of absence beginning January 28, 2008. She currently is on a Family Medical Leave and was to return to work on January 28, 2008. She plans to return to her current teaching position on or about February 18, 2008.

##### C. Salary Adjustment

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2007-2008 school year:

Tracy Hoffman

From: Step 5B  
To: Step 5B+24

##### D. Co-Curricular Appointments 2008-2009 School Year

Joe Tout	Head Football Coach	\$6,608.64
Steve Hluschak	Assistant Football Coach	\$4,294.97
Mark Lavine	Assistant Football Coach	\$4,294.97
Doug Reynolds	Assistant Football Coach	\$4,294.97
Dan Blazosky	Assistant Football Coach	\$4,294.97
Mark Hoffman	Assistant Football Coach	\$4,294.97
Terry Bowman	Assistant Football Coach-Shared	\$2,147.49
Andrew Lynn	Assistant Football Coach	\$2,147.49
Jess Schoenberger	Head Field Hockey Coach	\$3,959.40
Kelly Follweiler	Assistant Field Hockey Coach	\$2,573.13
Dave Oertner	Head Cross Country Coach	\$3,959.40
Beth Case	Assistant Cross Country Coach	\$2,573.13
John Sitaras	Head Boys Soccer Coach	\$4,776.84
Hassan Mouahhid	Assistant Boys Soccer Coach	\$2,653.80

##### E. Co-Curricular Volunteers 2008-2009 School Year

Chad Henritz	Assistant Football Coach
Alden Farber	Assistant Football Coach
Amy Zeiser	Assistant Cross Country Coach

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**F. Substitute****1. Instructional**

Approve the following substitute teachers for the 2007-2008 school year at the 2007-2008 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Matthew Pile\* – Elementary

Lisa Colicigno\* – Elementary

\*Pending completion of personnel paperwork

**2. Non-Instructional**

Approve the following as a substitute teacher aide and cafeteria worker for the 2007-2008 school year at the approved 2007-2008 Supplementary Personnel Salary Schedule substitute rates:

Kathleen Troxell

**V. CONFERENCES****VI. POLICY****A. Board Policy – Second Reading**

1. Approve school board policy #246 – Pupils – Student Wellness, as presented after second reading. **(Attachment #3)**
2. Approve school board policy #333 – Administrative Employees – Professional Education, as presented after second reading. **(Attachment #4)**
3. Approve school board policy #906 – Community – Public Complaints/Comments, as presented after second reading. **(Attachment #5)**

**B. Board Governance Standards/Code of Conduct**

Approve to reaffirm the school board standards and code of conduct referenced in school board policy #011 - Local Board Procedures – Board Governance Standards/Code of Conduct as recommended by the Pennsylvania School Board Association. **(Attachment #6)**

**C. Resolution of the Joint Board - Lehigh Career and Technical Institute**

Approve the Resolution of the Joint Board of the Lehigh Career and Technical Institute with respect to the construction project titled the Diesel Training Center Project. Maximum construction costs are \$934,462.00 and will come from the existing Capital Reserve Fund, Adult Education Funds and State Legislator Funds. The Project does not increase indebtedness and does not require additional funding from the Participating School Districts. **(Attachment #7)**

**VII. CURRICULUM AND INSTRUCTION****VIII. OLD BUSINESS****IX. NEW BUSINESS**

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A. Resolution for School Board Director Recognition Month – January 2008

WHEREAS, Pennsylvania's public school board members, elected by the citizens, have served the Commonwealth of Pennsylvania and local communities in representing the public's interest in public education since the passage of the Free School Act in 1834; and

WHEREAS, local school directors represent their communities' beliefs and values when making decisions about the operation of school districts, giving of their time and talent, without compensation, to provide high-quality educational opportunities that prepare children to live as productive members of society; and

WHEREAS, school board members ensure that standards for achievement are met and serve as advocates for the public education of the students and the enhancement of the community, incorporating the community's view of what students should know and be able to do at each grade level; and

WHEREAS, school directors are accessible to their district residents and accountable for the performance of the district's schools, serving as the community's watchdog and ensuring that tax dollars are spent wisely on education; and

WHEREAS, the "Pride & Promise – Public Schools . . . Achieve" public awareness campaign is working to highlight the success and value of public education, as well as promote the effectiveness and commitment of local school boards to providing all Pennsylvania children with an excellent education; and

WHEREAS, the contributions of the men and women who serve on the Northern Lehigh Board of School Directors:

Donald H. Dengler  
Bryan C. Dorshimer  
Raymond J. Follweiler, Jr.  
Lauren A. Ganser  
Lori H. Geronikos  
Mathias J. Green, Jr.  
Edward E. Hartman  
Donna M. Kulp  
Gregory S. Williams

should be recognized and appreciated by those who benefit from the workings of our public school system;

NOWTHEREFORE BE IT RESOLVED that the Board of Director of the Pennsylvania School Boards Association hereby proclaims the month of January as School Director Recognition Month in this commonwealth; and

FURTHER RESOLVE that this proclamation be communicated to all school districts, school officials and local communities in a planned program which brings visibility and awareness of the role of locally elected school officials to the citizenry of this commonwealth.

B. Early Retirement Incentive Plan for 2007-2008

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Approve to adopt an Early Retirement Incentive Plan, for all eligible professional employees, on a voluntary basis, for the 2007-2008 school year.

**X. FINANCIAL**

- A. Approve the Arthurs Lestrage Cash Management Portfolio for the months of November 2007. (Attachment #8)
- B. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. (Attachment #9)

**XI. LEGAL**

**XII. CORRESPONDENCE**

**XIII. INFORMATION**

- A. Minutes of the Lehigh Career and Technical Institute Joint Operating Committee meeting held on October 24, 2007 and the LCTI Director's Report for December 2007.
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on December 6, 2007.
- C. Minutes of the Borough of Slatington Parks & Recreation Commission meeting held on December 17, 2007.
- D. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on November 19, 2007.

**XIV. RECOGNITION OF GUESTS**

**XV. ADJOURNMENT**