

POLICY COMMITTEE MEETING

Wednesday, April 6, 2022
Immediately Following Education Committee Meeting
NLMS Auditorium

Committee Members			Remaining Meeting Dates
	Gale Husack - Chairperson	X	Eric Hill May 4, 2022 June 8, 2022
X	Michelle Heckman - Co-Chairperson		Gene Marks August 3, 2022 September 7, 2022
	Chad Christman		Scott Pyne October 5, 2022 November 9, 2022
	Robert Keegan		James Schnyderite
X	Matthew Link	X	Michael Strohl
X	Tania Stoker		Robert Vlasaty
X	Todd Breiner		Jennifer Butz
X	Michele Dotta	X	Tim Weaber
X	David Hauser		

Also in attendance: Mr. Mathias Green, Mr. Steve Haas, Mr. Keith Horn, Mrs. Natalie Snyder, Mrs. Angela Williams, Mr. Robin Distler, Mr. Bryan Geist, Mrs. Nichole Fink

MINUTES

POLICY (Dr. Stoker)

- Policy #318 - [Attendance and Tardiness](#) (2015)
 - This policy is an optional policy.
 - New title to reflect both attendance and tardiness
 - Updated to to address staff reports of unexpected absences
 - Takes into consideration applicable leave policy, collective bargaining agreement, individual contract or board resolution.
 - The board members present support this policy moving to first reading on Monday night's agenda.

- Policy #331 - [Job Related Expenses](#) (2015)
 - This policy is recommended by PSBA
 - Language was added to the policy more specifically addressing approval and adequate documentation of job related expenses.
 - The board members present support this policy moving to first reading on Monday night's agenda.

- Policy #332 - [Working Periods](#) (2015)
 - This policy is recommended by PSBA
 - Updated to reflect new provisions regarding alterations to the school calendar and school days based on emergency provisions necessary to address the instructional needs and health and safety of students and staff.
 - Takes into consideration applicable collective bargaining agreement provisions, the administrative compensation plan, individual contracts and the board-approved health and safety or other emergency preparedness and response plans.
 - The board members present support this policy moving to first reading on Monday night's agenda.

- Policy #334 - [Sick Leave](#) (2015)
 - This policy is recommended for legal liability purposes
 - Updated to expand who can provide required medical documentation
 - Updated for pandemic related experiences (i.e. quarantine)
 - Sick Leave Bank language was added
[Policy 334.1 Benevolence Sick Leave Bank](#) - for reference
 - The board members present support this policy moving to first reading on Monday night's agenda.

- Policy #815.1 (PSBA 816) - Social Media (2018) - [Current](#) - [Recommended](#)
 - This policy is optional for school districts but is recommended for consideration if the district maintains social media accounts (such as Facebook, Twitter, Instagram or others) that are operated by the district for communication with the school community.
 - NL created our social media policy in 2018 before PSBA created their initial one in 2021.
 - Administration recommends replacing our older and somewhat outdated social media policy with the updated PSBA policy, but including the "account ownership" section of our current policy. The reason for recommending PSBA's policy rather than the one that we developed is that

- the new policy is presented in a more concise manner.
 - In the new policy, the board would approve any social media accounts operated by the district or schools.
 - Also, the new policy includes more robust language regarding accessibility, under ADA.
 - The board members present support this policy moving to first reading on Monday night's agenda.
- Policy #845 - [Identification Badge](#) (2017)
 - This policy is being updated by NL to include Multi-Factor Authentication tokens.
 - Due to the potential for changing costs of replacement fobs and tokens, a specific cost was replaced with a general description that the employee will incur the cost to the district for replacement.
 - The board members present support this policy moving to first reading on Monday night's agenda.

Next meeting is scheduled for Wednesday, May 4, 2022.